

Senate Bill No. 615

(By Senators Prezioso, D. Facemire,
Unger, Plymale, McCabe, Laird, Wells,
Chafin, Yost, Helmick, Stollings and Miller)

[Originating in the Committee on Finance;
reported March 2, 2011.]

A BILL to amend and reenact §6-7-2a of the Code of West Virginia, 1931, as amended; to amend and reenact §15-2-5 of said code; to amend and reenact §18A-4-2, §18A-4-5 and §18A-4-8a of said code; to amend and reenact §20-7-1c of said code; to amend and reenact §50-1-3 of said code; to amend and reenact §51-1-10a of said code; to amend and reenact §51-2-13 of said code; and to amend and reenact §51-2A-6 of said code, all relating to increasing salaries for certain public employees.

Be it enacted by the Legislature of West Virginia:

That §6-7-2a of the Code of West Virginia, 1931, as amended, be amended and reenacted; that §15-2-5 of said code be amended and reenacted; that §18A-4-2, §18A-4-5 and §18A-4-8a of said

code be amended and reenacted; that §20-7-1c of said code be amended and reenacted; that §50-1-3 of said code be amended and reenacted; that §51-1-10a of said code be amended and reenacted; that §51-2-13 of said code be amended and reenacted; and that §51-2A-6 of said code be amended and reenacted, all to read as follows:

CHAPTER 6. GENERAL PROVISIONS

RESPECTING OFFICERS.

ARTICLE 7. COMPENSATION AND ALLOWANCES.

§6-7-2a. Terms of certain appointive state officers; appointment; qualifications; powers and salaries of such officers.

1 (a) Each of the following appointive state officers named in
2 this subsection shall be appointed by the Governor, by and
3 with the advice and consent of the Senate. Each of the
4 appointive state officers serves at the will and pleasure of the
5 Governor for the term for which the Governor was elected
6 and until the respective state officers' successors have been
7 appointed and qualified. Each of the appointive state officers
8 are subject to the existing qualifications for holding each
9 respective office and each has and is hereby granted all of
10 the powers and authority and shall perform all of the

11 functions and services heretofore vested in and performed by
12 virtue of existing law respecting each office.

13 Prior to July 1, 2006, each such named appointive state
14 officer shall continue to receive the annual salaries they were
15 receiving as of the effective date of the enactment of this
16 section in 2006 and thereafter, notwithstanding any other
17 provision of this code to the contrary, the annual salary of
18 each named appointive state officer shall be as follows:

19 Commissioner, Division of Highways, \$92,500; Commis-
20 sioner, Division of Corrections, \$80,000; Director, Division
21 of Natural Resources, \$75,000; Superintendent, State Police,
22 \$85,000; Commissioner, Division of Banking, \$75,000;
23 Commissioner, Division of Culture and History, \$65,000;
24 Commissioner, Alcohol Beverage Control Commission,
25 \$75,000; Commissioner, Division of Motor Vehicles, \$75,000;
26 Chairman, Health Care Authority, \$80,000; members, Health
27 Care Authority, \$75,000; Director, Human Rights Commis-
28 sion, \$55,000; Commissioner, Division of Labor, \$70,000;
29 Director, Division of Veterans' Affairs, \$65,000; Chairperson,
30 Board of Parole, \$55,000; members, Board of Parole, \$50,000;
31 members, Employment Security Review Board, \$17,000; and
32 Commissioner, Bureau of Employment Programs, \$75,000.

33 Secretaries of the departments shall be paid an annual salary
34 as follows: Health and Human Resources, \$95,000; Transpor-
35 tation, \$95,000: *Provided*, That if the same person is serving
36 as both the Secretary of Transportation and the Commis-
37 sioner of Highways, he or she shall be paid \$120,000; Reve-
38 nue, \$95,000; Military Affairs and Public Safety, \$95,000;
39 Administration, \$95,000; Education and the Arts, \$95,000;
40 Commerce, \$95,000; and Environmental Protection, \$95,000:
41 *Provided, however*, That any increase in the salary of any
42 current appointive state officer named in this subsection
43 pursuant to the reenactment of this subsection during the
44 regular session of the Legislature in 2006 that exceeds \$5,000
45 shall be paid to such officer or his or her successor beginning
46 on July 1, 2006, in annual increments of \$5,000 per fiscal
47 year, up to the maximum salary provided in this subsection:
48 *Provided further*, That if the same person is serving as both
49 the Secretary of Transportation and the Commissioner of
50 Highways, then the annual increments of \$5,000 per fiscal
51 year do not apply.

52 (b) Each of the state officers named in this subsection shall
53 continue to be appointed in the manner prescribed in this
54 code and, prior to July 1, 2006, each of the state officers

55 named in this subsection shall continue to receive the annual
56 salaries he or she was receiving as of the effective date of the
57 enactment of this section in 2006 and shall thereafter,
58 notwithstanding any other provision of this code to the
59 contrary, be paid an annual salary as follows:

60 Director, Board of Risk and Insurance Management,
61 \$80,000; Director, Division of Rehabilitation Services,
62 \$70,000; Director, Division of Personnel, \$70,000; Executive
63 Director, Educational Broadcasting Authority, \$75,000;
64 Secretary, Library Commission, \$72,000; Director, Geologi-
65 cal and Economic Survey, \$75,000; Executive Director,
66 Prosecuting Attorneys Institute, \$70,000; Executive Director,
67 Public Defender Services, \$70,000; Commissioner, Bureau of
68 Senior Services, \$75,000; Director, State Rail Authority,
69 \$65,000; Executive Director, Women's Commission, \$55,000;
70 Director, Hospital Finance Authority, \$35,000; member,
71 Racing Commission, \$12,000; Chairman, Public Service
72 Commission, \$85,000; members, Public Service Commission,
73 \$85,000; Director, Division of Forestry, \$75,000; Director,
74 Division of Juvenile Services, \$80,000; and Executive
75 Director, Regional Jail and Correctional Facility Authority,
76 \$80,000: *Provided*, That any increase in the salary of any

77 current appointive state officer named in this subsection
78 pursuant to the reenactment of this subsection during the
79 regular session of the Legislature in 2006 that exceeds \$5,000
80 shall be paid to such officer or his or her successor beginning
81 on July 1, 2006, in annual increments of \$5,000 per fiscal
82 year, up to the maximum salary provided in this subsection.

83 (c) Each of the following appointive state officers named in
84 this subsection shall be appointed by the Governor, by and
85 with the advice and consent of the Senate. Each of the
86 appointive state officers serves at the will and pleasure of the
87 Governor for the term for which the Governor was elected
88 and until the respective state officers' successors have been
89 appointed and qualified. Each of the appointive state officers
90 are subject to the existing qualifications for holding each
91 respective office and each has and is hereby granted all of
92 the powers and authority and shall perform all of the
93 functions and services heretofore vested in and performed by
94 virtue of existing law respecting each office.

95 Prior to July 1, 2006, each such named appointive state
96 officer shall continue to receive the annual salaries they were
97 receiving as of the effective date of the enactment of this
98 section in 2006 and thereafter, notwithstanding any other

99 provision of this code to the contrary, the annual salary of
100 each named appointive state officer shall be as follows:

101 Commissioner, State Tax Division, \$92,500; Commissioner,
102 Insurance Commission, \$92,500; Director, Lottery Commis-
103 sion, \$92,500; Director, Division of Homeland Security and
104 Emergency Management, \$65,000; and Adjutant General,
105 ~~\$92,500~~ \$125,000.

106 (d) No increase in the salary of any appointive state officer
107 pursuant to this section shall be paid until and unless the
108 appointive state officer has first filed with the State Auditor
109 and the Legislative Auditor a sworn statement, on a form to
110 be prescribed by the Attorney General, certifying that his or
111 her spending unit is in compliance with any general law
112 providing for a salary increase for his or her employees. The
113 Attorney General shall prepare and distribute the form to
114 the affected spending units.

CHAPTER 15. PUBLIC SAFETY.

ARTICLE 2. WEST VIRGINIA STATE POLICE.

**§15-2-5. Career progression system; salaries; exclusion from
wages and hour law, with supplemental payment;
bond; leave time for members called to duty in guard
or reserves.**

1 (a) The superintendent shall establish within the West
2 Virginia State Police a system to provide for: The promotion
3 of members to the supervisory ranks of sergeant, first
4 sergeant, second lieutenant and first lieutenant; the classifi-
5 cation of nonsupervisory members within the field opera-
6 tions force to the ranks of trooper, senior trooper, trooper
7 first class or corporal; the classification of members assigned
8 to the forensic laboratory as criminalist ~~I-VH~~ I-VIII; and the
9 temporary reclassification of members assigned to adminis-
10 trative duties as administrative support specialist I-VIII.

11 (b) The superintendent may propose legislative rules for
12 promulgation in accordance with article three, chapter
13 twenty-nine-a of this code for the purpose of ensuring
14 consistency, predictability and independent review of any
15 system developed under the provisions of this section.

16 (c) The superintendent shall provide to each member a
17 written manual governing any system established under the
18 provisions of this section and specific procedures shall be
19 identified for the evaluation and testing of members for
20 promotion or reclassification and the subsequent placement
21 of any members on a promotional eligibility or reclassifica-
22 tion recommendation list.

23 (d) Beginning July 1, 2007 until and including June 30, 2008
24 members shall receive annual salaries as follows:

25 ~~ANNUAL SALARY SCHEDULE (BASE PAY)~~

26 ~~SUPERVISORY AND NONSUPERVISORY RANKS~~

27	Cadet During Training	2,550.50 Mo.	\$30,606
28	Cadet Trooper After Training	3,138.17 Mo.	37,658
29	Trooper Second Year		39,122
30	Trooper Third Year		39,494
31	Senior Trooper		39,882
32	Trooper First Class		40,470
33	Corporal		41,058
34	Sergeant		45,234
35	First Sergeant		47,322
36	Second Lieutenant		49,410
37	First Lieutenant		51,498
38	Captain		53,586
39	Major		55,674
40	Lieutenant Colonel		57,762

41 ~~ANNUAL SALARY SCHEDULE (BASE PAY)~~

42 ~~ADMINISTRATION SUPPORT~~

43 ~~SPECIALIST CLASSIFICATION~~

44	I		\$39,494
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45	H	39,882
46	HH	40,470
47	IV	41,058
48	V	45,234
49	VI	47,322
50	VH	49,410
51	VIII	51,498

52 **ANNUAL SALARY SCHEDULE (BASE PAY)**

53 **CRIMINALIST CLASSIFICATION**

54	I	\$39,494
55	H	39,882
56	HH	40,470
57	IV	41,058
58	V	45,244
59	VI	47,322
60	VH	49,410
61	VIII	51,498

62 Beginning on July 1, 2008, ~~and continuing thereafter~~
63 through June 30, 2011, members shall receive annual salaries
64 as follows:

65 **ANNUAL SALARY SCHEDULE (BASE PAY)**

66 **SUPERVISORY AND NONSUPERVISORY RANKS**

67	Cadet During Training	\$ 2,752 Mo. \$ 33,024
68	Cadet Trooper After Training	3,357.33 Mo. 40,288
69	Trooper Second Year	41,296
70	Trooper Third Year	41,679
71	Senior Trooper	42,078
72	Trooper First Class	42,684
73	Corporal	43,290
74	Sergeant	47,591
75	First Sergeant	49,742
76	Second Lieutenant	51,892
77	First Lieutenant	54,043
78	Captain	56,194
79	Major	58,344
80	Lieutenant Colonel	60,495
81	ANNUAL SALARY SCHEDULE (BASE PAY)	
82	ADMINISTRATION SUPPORT	
83	SPECIALIST CLASSIFICATION	
84	I	\$ 41,679
85	II	42,078
86	III	42,684
87	IV	43,290
88	V	47,591

89	VI	49,742
90	VII	51,892
91	VIII	54,043

92 **ANNUAL SALARY SCHEDULE (BASE PAY)**

93 **CRIMINALIST CLASSIFICATION**

94	I	\$ 41,679
95	II	42,078
96	III	42,684
97	IV	43,290
98	V	47,591
99	VI	49,742
100	VII	51,892
101	VIII	54,043

102 Beginning on July 1, 2011, and continuing thereafter,
103 members shall receive annual salaries as follows:

104 **ANNUAL SALARY SCHEDULE (BASE PAY)**

105 **SUPERVISORY AND NONSUPERVISORY RANKS**

106	<u>Cadet During Training</u>	<u>\$ 2,807 Mo. \$ 33,684</u>
107	<u>Cadet Trooper After Training</u>	<u>\$ 3,424 Mo. \$ 41,094</u>
108	<u>Trooper Second Year</u>	<u>42,122</u>
109	<u>Trooper Third Year</u>	<u>42,513</u>
110	<u>Senior Trooper</u>	<u>42,920</u>

111	<u>Trooper First Class</u>	<u>43,538</u>
112	<u>Corporal</u>	<u>44,156</u>
113	<u>Sergeant</u>	<u>48,543</u>
114	<u>First Sergeant</u>	<u>50,737</u>
115	<u>Second Lieutenant</u>	<u>52,930</u>
116	<u>First Lieutenant</u>	<u>55,124</u>
117	<u>Captain</u>	<u>57,318</u>
118	<u>Major</u>	<u>59,511</u>
119	<u>Lieutenant Colonel</u>	<u>61,705</u>

120 **ANNUAL SALARY SCHEDULE (BASE PAY)**

121 **ADMINISTRATION SUPPORT**

122 **SPECIALIST CLASSIFICATION**

123	<u>I</u>	<u>42,513</u>
124	<u>II</u>	<u>42,920</u>
125	<u>III</u>	<u>43,538</u>
126	<u>IV</u>	<u>44,156</u>
127	<u>V</u>	<u>48,543</u>
128	<u>VI</u>	<u>50,737</u>
129	<u>VII</u>	<u>52,930</u>
130	<u>VIII</u>	<u>55,124</u>

131 **ANNUAL SALARY SCHEDULE (BASE PAY)**

132 **CRIMINALIST CLASSIFICATION**

133 I 42,513
134 II 42,920
135 III 43,538
136 IV 44,156
137 V 48,543
138 VI 50,737
139 VII 52,930
140 VIII 55,124

141 Each member of the West Virginia State Police whose
142 salary is fixed and specified in this annual salary schedule is
143 entitled to the length of service increases set forth in subsec-
144 tion (e) of this section and supplemental pay as provided in
145 subsection (g) of this section.

146 (e) Each member of the West Virginia State Police whose
147 salary is fixed and specified pursuant to this section shall
148 receive, and is entitled to, an increase in salary over that set
149 forth in subsection (d) of this section for grade in rank, based
150 on length of service, including that service served before and
151 after the effective date of this section with the West Virginia
152 State Police as follows: At the end of two years of service
153 with the West Virginia State Police, the member shall receive
154 a salary increase of \$400 to be effective during his or her

155 next year of service and a like increase at yearly intervals
156 thereafter, with the increases to be cumulative.

157 (f) In applying the salary schedules set forth in this section
158 where salary increases are provided for length of service,
159 members of the West Virginia State Police in service at the
160 time the schedules become effective shall be given credit for
161 prior service and shall be paid the salaries the same length
162 of service entitles them to receive under the provisions of this
163 section.

164 (g) The Legislature finds and declares that because of the
165 unique duties of members of the West Virginia State Police,
166 it is not appropriate to apply the provisions of state wage
167 and hour laws to them. Accordingly, members of the West
168 Virginia State Police are excluded from the provisions of
169 state wage and hour law. This express exclusion shall not be
170 construed as any indication that the members were or were
171 not covered by the wage and hour law prior to this exclusion.

172 In lieu of any overtime pay they might otherwise have
173 received under the wage and hour law, and in addition to
174 their salaries and increases for length of service, members
175 who have completed basic training and who are exempt from

176 federal Fair Labor Standards Act guidelines may receive
177 supplemental pay as provided in this section.

178 The authority of the superintendent to propose a legislative
179 rule or amendment thereto for promulgation in accordance
180 with article three, chapter twenty-nine-a of this code to
181 establish the number of hours per month which constitute
182 the standard work month for the members of the West
183 Virginia State Police is hereby continued. The rule shall
184 further establish, on a graduated hourly basis, the criteria for
185 receipt of a portion or all of supplemental payment when
186 hours are worked in excess of the standard work month. The
187 superintendent shall certify monthly to the West Virginia
188 State Police's payroll officer the names of those members
189 who have worked in excess of the standard work month and
190 the amount of their entitlement to supplemental payment.
191 The supplemental payment may not exceed \$236 monthly.
192 The superintendent and civilian employees of the West
193 Virginia State Police are not eligible for any supplemental
194 payments.

195 (h) Each member of the West Virginia State Police, except
196 the superintendent and civilian employees, shall execute,
197 before entering upon the discharge of his or her duties, a

198 bond with security in the sum of \$5,000 payable to the State
199 of West Virginia, conditioned upon the faithful performance
200 of his or her duties, and the bond shall be approved as to
201 form by the Attorney General and as to sufficiency by the
202 Governor. (i) In consideration for compensation paid by the
203 West Virginia State Police to its members during those
204 members' participation in the West Virginia State Police
205 Cadet Training Program pursuant to section eight, article
206 twenty-nine, chapter thirty of this code, the West Virginia
207 State Police may require of its members by written agree-
208 ment entered into with each of them in advance of such
209 participation in the program that, if a member should
210 voluntarily discontinue employment any time within one
211 year immediately following completion of the training
212 program, he or she shall be obligated to pay to the West
213 Virginia State Police a pro rata portion of such compensation
214 equal to that part of such year which the member has chosen
215 not to remain in the employ of the West Virginia State
216 Police.

217 (i) Any member of the West Virginia State Police who is
218 called to perform active duty training or inactive duty
219 training in the National Guard or any reserve component of

220 the armed forces of the United States annually shall be
221 granted, upon request, leave time not to exceed thirty
222 calendar days for the purpose of performing the active duty
223 training or inactive duty training and the time granted may
224 not be deducted from any leave accumulated as a member of
225 the West Virginia State Police.

CHAPTER 18A. SCHOOL PERSONNEL.

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-2. State minimum salaries for teachers.

1 (a) ~~Effective July 1, 2007, through June 30, 2008, each~~
2 ~~teacher shall receive the amount prescribed in the 2007-08~~
3 ~~State Minimum Salary Schedule as set forth in this section,~~
4 ~~specific additional amounts prescribed in this section or~~
5 ~~article and any county supplement in effect in a county~~
6 ~~pursuant to section five-a of this article during the contract~~
7 ~~year.~~

8 Effective July 1, 2008, through June 30, 2011, ~~and thereaf-~~
9 ~~ter,~~ each teacher shall receive the amount prescribed in the
10 2008-09 State Minimum Salary Schedule as set forth in this
11 section, specific additional amounts prescribed in this
12 section or article and any county supplement in effect in a

13 county pursuant to section five-a of this article during the
 14 contract year.

15 Beginning July 1, 2011, and continuing thereafter, each
 16 teacher shall receive the amount prescribed in the 2011-12
 17 State Minimum Salary Schedule as set forth in this section,
 18 specific additional amounts prescribed in this section or
 19 article and any county supplement in effect in a county
 20 pursuant to section five-a of this article during the contract
 21 year.

22 **~~2007-08 STATE MINIMUM SALARY SCHEDULE~~**

23	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
24	Years	4th	3rd	2nd		A.B.		M.A.	M.A.	M.A.	Doc-
25	Exp.	Class	Class	Class	A.B.	+15	M.A.	+15	+30	+45	torate
26	0	24,051	24,711	24,975	26,227	26,988	28,755	29,516	30,277	31,038	32,073
27	1	24,379	25,039	25,303	26,745	27,506	29,274	30,035	30,795	31,556	32,591
28	2	24,708	25,367	25,631	27,264	28,025	29,792	30,553	31,314	32,075	33,110
29	3	25,036	25,695	25,959	27,783	28,543	30,311	31,072	31,832	32,593	33,628
30	4	25,365	26,024	26,288	28,545	29,306	31,074	31,835	32,595	33,356	34,391
31	5	25,693	26,352	26,616	29,064	29,825	31,592	32,353	33,114	33,875	34,910
32	6	26,264	26,923	27,187	29,582	30,343	32,111	32,872	33,632	34,393	35,428
33	7	26,592	27,251	27,515	30,101	30,862	32,629	33,390	34,151	34,912	35,947

34	8	26,920	27,580	27,844	30,619	31,300	33,140	33,909	34,669	35,430	36,465
35	9	27,240	27,900	28,172	31,130	31,899	33,666	34,427	35,188	35,949	36,984
36	10	27,577	28,236	28,500	31,657	32,417	34,185	34,946	35,706	36,467	37,502
37	11	27,905	28,564	28,828	32,175	32,936	34,704	35,464	36,225	36,986	38,021
38	12	28,233	28,892	29,156	32,694	33,454	35,222	35,983	36,744	37,504	38,539
39	13	28,561	29,220	29,484	33,212	33,973	35,741	36,501	37,262	38,023	39,058
40	14	28,561	29,548	29,812	33,731	34,491	36,259	37,020	37,781	38,541	39,576
41	15	28,561	29,876	30,140	34,249	35,010	36,770	37,530	38,290	39,050	40,085
42	16	28,561	29,876	30,468	34,768	35,528	37,286	38,057	38,818	39,578	40,613
43	17	28,561	29,876	30,796	35,286	36,047	37,815	38,575	39,336	40,097	41,132
44	18	28,561	29,876	30,796	35,805	36,566	38,333	39,094	39,855	40,615	41,650
45	19	28,561	29,876	30,796	36,323	37,084	38,852	39,613	40,373	41,134	42,169
46	20	28,561	29,876	30,796	36,842	37,603	39,370	40,131	40,892	41,653	42,688
47	21	28,561	29,876	30,796	36,842	37,603	39,889	40,650	41,410	42,171	43,206
48	22	28,561	29,876	30,796	36,842	37,603	40,407	41,168	41,929	42,690	43,725
49	23	28,561	29,876	30,796	36,842	37,603	40,926	41,687	42,447	43,208	44,243
50	24	28,561	29,876	30,796	36,842	37,603	40,926	41,687	42,966	43,727	44,762
51	25	28,561	29,876	30,796	36,842	37,603	40,926	41,687	43,484	44,245	45,280
52	26	28,561	29,876	30,796	36,842	37,603	40,926	41,687	44,003	44,764	45,799
53	27	28,561	29,876	30,796	36,842	37,603	40,926	41,687	44,003	44,764	45,799

54	28	28,561	29,976	30,796	36,842	37,603	40,926	41,687	44,003	44,764	45,799
55	29	28,889	30,204	31,125	37,360	38,121	41,445	42,205	44,522	45,282	46,317
56	30	29,217	30,533	31,453	37,879	38,640	41,963	42,724	45,040	45,801	46,836
57	31	29,545	30,861	31,781	38,397	39,158	42,482	43,242	45,559	46,319	47,354
58	32	29,873	31,189	32,109	38,916	39,677	43,000	43,761	46,077	46,838	47,873
59	33	30,201	31,517	32,437	39,435	40,195	43,519	44,279	46,596	47,356	48,391
60	34	30,529	31,845	32,765	39,953	40,714	44,037	44,798	47,114	47,875	48,910
61	35	30,857	32,173	33,093	40,472	41,232	44,556	45,316	47,633	48,393	49,428

62 2008-09 STATE MINIMUM SALARY SCHEDULE

63	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
64	Years	4th	3rd	2nd		A.B.		M.A.	M.A.	M.A.	Doc-
65	Exp.	Class	Class	Class	A.B.	+15	M.A.	+15	+30	+45	torate
66	0	25,651	26,311	26,575	27,827	28,588	30,355	31,116	31,877	32,638	33,673
67	1	25,979	26,639	26,903	28,345	29,106	30,874	31,635	32,395	33,156	34,191
68	2	26,308	26,967	27,231	28,864	29,625	31,392	32,153	32,914	33,675	34,710
69	3	26,636	27,295	27,559	29,383	30,143	31,911	32,672	33,432	34,193	35,228
70	4	27,208	27,867	28,131	30,145	30,906	32,674	33,435	34,195	34,956	35,991
71	5	27,536	28,195	28,459	30,664	31,425	33,192	33,953	34,714	35,475	36,510
72	6	27,864	28,523	28,787	31,182	31,943	33,711	34,472	35,232	35,993	37,028
73	7	28,192	28,852	29,115	31,701	32,462	34,229	34,990	35,751	36,512	37,547

74	8	28,520	29,180	29,444	32,219	32,980	34,748	35,509	36,269	37,030	38,065
75	9	28,848	29,508	29,772	32,738	33,499	35,266	36,027	36,788	37,549	38,584
76	10	29,177	29,836	30,100	33,258	34,018	35,786	36,547	37,308	38,068	39,103
77	11	29,505	30,164	30,428	33,776	34,537	36,305	37,065	37,826	38,587	39,622
78	12	29,833	30,492	30,756	34,295	35,055	36,823	37,584	38,345	39,105	40,140
79	13	30,161	30,820	31,084	34,813	35,574	37,342	38,102	38,863	39,624	40,659
80	14	30,489	31,148	31,412	35,332	36,092	37,860	38,621	39,382	40,142	41,177
81	15	30,817	31,476	31,740	35,850	36,611	38,379	39,139	39,900	40,661	41,696
82	16	31,145	31,804	32,068	36,369	37,129	38,897	39,658	40,419	41,179	42,214
								<u>39,658</u>			
83	17	31,473	32,133	32,396	36,887	37,648	39,416	40,177	40,937	41,698	42,733
84	18	31,801	32,461	32,725	37,406	38,167	39,934	40,695	41,456	42,217	43,252
85	19	32,129	32,789	33,053	37,924	38,685	40,453	41,214	41,974	42,735	43,770
86	20	32,457	33,117	33,381	38,443	39,204	40,971	41,732	42,493	43,254	44,289
87	21	32,786	33,445	33,709	38,961	39,722	41,490	42,251	43,011	43,772	44,807
88	22	33,114	33,773	34,037	39,480	40,241	42,008	42,769	43,530	44,291	45,326
89	23	33,442	34,101	34,365	39,999	40,759	42,527	43,288	44,048	44,809	45,844
90	24	33,770	34,429	34,693	40,517	41,278	43,046	43,806	44,567	45,328	46,363
91	25	34,098	34,757	35,021	41,036	41,796	43,564	44,325	45,086	45,846	46,881
92	26	34,426	35,085	35,349	41,554	42,315	44,083	44,843	45,604	46,365	47,400

93	27	34,754	35,413	35,677	42,073	42,833	44,601	45,362	46,123	46,883	47,918
94	28	35,082	35,742	36,005	42,591	43,352	45,120	45,880	46,641	47,402	48,437
95	29	35,410	36,070	36,334	43,110	43,870	45,638	46,399	47,160	47,920	48,955
96	30	35,738	36,398	36,662	43,628	44,389	46,157	46,917	47,678	48,439	49,474
97	31	36,067	36,726	36,990	44,147	44,908	46,675	47,436	48,197	48,957	49,992
98	32	36,395	37,054	37,318	44,665	45,426	47,194	47,955	48,715	49,476	50,511
99	33	36,723	37,382	37,646	45,184	45,945	47,712	48,473	49,234	49,995	51,030
100	34	37,051	37,710	37,974	45,702	46,463	48,231	48,992	49,752	50,513	51,548
101	35	37,379	38,038	38,302	46,221	46,982	48,749	49,510	50,271	51,032	52,067

102 **2011-12 STATE MINIMUM SALARY SCHEDULE**

103	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
104	Years	4th	3rd	2nd		A.B.		M.A.	M.A.	M.A.	Doc-
105	Exp.	Class	Class	Class	A.B.	+15	M.A.	+15	+30	+45	torate
106	0	<u>26,917</u>	<u>27,606</u>	<u>27,872</u>	<u>29,315</u>	<u>30,076</u>	<u>31,843</u>	<u>32,604</u>	<u>33,365</u>	<u>34,126</u>	<u>35,161</u>
107	1	<u>27,245</u>	<u>27,934</u>	<u>28,200</u>	<u>29,833</u>	<u>30,594</u>	<u>32,362</u>	<u>33,123</u>	<u>33,883</u>	<u>34,644</u>	<u>35,679</u>
108	2	<u>27,574</u>	<u>28,262</u>	<u>28,528</u>	<u>30,352</u>	<u>31,113</u>	<u>32,880</u>	<u>33,641</u>	<u>34,402</u>	<u>35,163</u>	<u>36,198</u>
109	3	<u>27,902</u>	<u>28,590</u>	<u>28,856</u>	<u>30,871</u>	<u>31,631</u>	<u>33,399</u>	<u>34,160</u>	<u>34,920</u>	<u>35,681</u>	<u>36,716</u>
110	4	<u>28,474</u>	<u>29,162</u>	<u>29,428</u>	<u>31,633</u>	<u>32,394</u>	<u>34,162</u>	<u>34,923</u>	<u>35,683</u>	<u>36,444</u>	<u>37,479</u>
111	5	<u>28,802</u>	<u>29,490</u>	<u>29,756</u>	<u>32,152</u>	<u>32,913</u>	<u>34,680</u>	<u>35,441</u>	<u>36,202</u>	<u>36,963</u>	<u>37,998</u>

112	<u>6</u>	<u>29,130</u>	<u>29,818</u>	<u>30,084</u>	<u>32,670</u>	<u>33,431</u>	<u>35,199</u>	<u>35,960</u>	<u>36,720</u>	<u>37,481</u>	<u>38,516</u>
113	<u>7</u>	<u>29,458</u>	<u>30,147</u>	<u>30,412</u>	<u>33,189</u>	<u>33,950</u>	<u>35,717</u>	<u>36,478</u>	<u>37,239</u>	<u>38,000</u>	<u>39,035</u>
114	<u>8</u>	<u>29,786</u>	<u>30,475</u>	<u>30,741</u>	<u>33,707</u>	<u>34,468</u>	<u>36,236</u>	<u>36,997</u>	<u>37,757</u>	<u>38,518</u>	<u>39,553</u>
115	<u>9</u>	<u>30,114</u>	<u>30,803</u>	<u>31,069</u>	<u>34,226</u>	<u>34,987</u>	<u>36,754</u>	<u>37,515</u>	<u>38,276</u>	<u>39,037</u>	<u>40,072</u>
116	<u>10</u>	<u>30,443</u>	<u>31,131</u>	<u>31,397</u>	<u>34,746</u>	<u>35,506</u>	<u>37,274</u>	<u>38,035</u>	<u>38,796</u>	<u>39,556</u>	<u>40,591</u>
117	<u>11</u>	<u>30,771</u>	<u>31,459</u>	<u>31,725</u>	<u>35,264</u>	<u>36,025</u>	<u>37,793</u>	<u>38,553</u>	<u>39,314</u>	<u>40,075</u>	<u>41,110</u>
118	<u>12</u>	<u>31,099</u>	<u>31,787</u>	<u>32,053</u>	<u>35,783</u>	<u>36,543</u>	<u>38,311</u>	<u>39,072</u>	<u>39,833</u>	<u>40,593</u>	<u>41,628</u>
119	<u>13</u>	<u>31,427</u>	<u>32,115</u>	<u>32,381</u>	<u>36,301</u>	<u>37,062</u>	<u>38,830</u>	<u>39,590</u>	<u>40,351</u>	<u>41,112</u>	<u>42,147</u>
120	<u>14</u>	<u>31,755</u>	<u>32,443</u>	<u>32,709</u>	<u>36,820</u>	<u>37,580</u>	<u>39,348</u>	<u>40,109</u>	<u>40,870</u>	<u>41,630</u>	<u>42,665</u>
121	<u>15</u>	<u>32,083</u>	<u>32,771</u>	<u>33,037</u>	<u>37,338</u>	<u>38,099</u>	<u>39,867</u>	<u>40,627</u>	<u>41,388</u>	<u>42,149</u>	<u>43,184</u>
122	<u>16</u>	<u>32,411</u>	<u>33,099</u>	<u>33,365</u>	<u>37,857</u>	<u>38,617</u>	<u>40,385</u>	<u>41,146</u>	<u>41,907</u>	<u>42,667</u>	<u>43,702</u>
123	<u>17</u>	<u>32,739</u>	<u>33,428</u>	<u>33,693</u>	<u>38,375</u>	<u>39,136</u>	<u>40,904</u>	<u>41,665</u>	<u>42,425</u>	<u>43,186</u>	<u>44,221</u>
124	<u>18</u>	<u>33,067</u>	<u>33,756</u>	<u>34,022</u>	<u>38,894</u>	<u>39,655</u>	<u>41,422</u>	<u>42,183</u>	<u>42,944</u>	<u>43,705</u>	<u>44,740</u>
125	<u>19</u>	<u>33,395</u>	<u>34,084</u>	<u>34,350</u>	<u>39,412</u>	<u>40,173</u>	<u>41,941</u>	<u>42,702</u>	<u>43,462</u>	<u>44,223</u>	<u>45,258</u>
126	<u>20</u>	<u>33,723</u>	<u>34,412</u>	<u>34,678</u>	<u>39,931</u>	<u>40,692</u>	<u>42,459</u>	<u>43,220</u>	<u>3,981</u>	<u>44,742</u>	<u>45,777</u>
127	<u>21</u>	<u>34,052</u>	<u>34,740</u>	<u>35,006</u>	<u>40,449</u>	<u>41,210</u>	<u>42,978</u>	<u>43,739</u>	<u>44,499</u>	<u>45,260</u>	<u>46,295</u>
128	<u>22</u>	<u>34,380</u>	<u>35,068</u>	<u>35,334</u>	<u>40,968</u>	<u>41,729</u>	<u>43,496</u>	<u>44,257</u>	<u>45,018</u>	<u>45,779</u>	<u>46,814</u>
129	<u>23</u>	<u>34,708</u>	<u>35,396</u>	<u>35,662</u>	<u>41,487</u>	<u>42,247</u>	<u>44,015</u>	<u>44,776</u>	<u>45,536</u>	<u>46,297</u>	<u>47,332</u>
130	<u>24</u>	<u>35,036</u>	<u>35,724</u>	<u>35,990</u>	<u>42,005</u>	<u>42,766</u>	<u>44,534</u>	<u>45,294</u>	<u>46,055</u>	<u>46,816</u>	<u>47,851</u>
131	<u>25</u>	<u>35,364</u>	<u>36,052</u>	<u>36,318</u>	<u>42,524</u>	<u>43,284</u>	<u>45,052</u>	<u>45,813</u>	<u>46,574</u>	<u>47,334</u>	<u>48,369</u>

132	<u>26</u>	<u>35,692</u>	<u>36,380</u>	<u>36,646</u>	<u>43,042</u>	<u>43,803</u>	<u>45,571</u>	<u>46,331</u>	<u>47,092</u>	<u>47,853</u>	<u>48,888</u>
133	<u>27</u>	<u>36,020</u>	<u>36,708</u>	<u>36,974</u>	<u>43,561</u>	<u>44,321</u>	<u>46,089</u>	<u>46,850</u>	<u>47,611</u>	<u>48,371</u>	<u>49,406</u>
134	<u>28</u>	<u>36,348</u>	<u>37,037</u>	<u>37,302</u>	<u>44,079</u>	<u>44,840</u>	<u>46,608</u>	<u>47,368</u>	<u>48,129</u>	<u>48,890</u>	<u>49,925</u>
135	<u>29</u>	<u>36,676</u>	<u>37,365</u>	<u>37,631</u>	<u>44,598</u>	<u>45,358</u>	<u>47,126</u>	<u>47,887</u>	<u>48,648</u>	<u>49,408</u>	<u>50,443</u>
136	<u>30</u>	<u>37,004</u>	<u>37,693</u>	<u>37,959</u>	<u>45,116</u>	<u>45,877</u>	<u>47,645</u>	<u>48,405</u>	<u>49,166</u>	<u>49,927</u>	<u>50,962</u>
137	<u>31</u>	<u>37,333</u>	<u>38,021</u>	<u>38,287</u>	<u>45,635</u>	<u>46,396</u>	<u>48,163</u>	<u>48,924</u>	<u>49,685</u>	<u>50,445</u>	<u>51,480</u>
138	<u>32</u>	<u>37,661</u>	<u>38,349</u>	<u>38,615</u>	<u>46,153</u>	<u>46,914</u>	<u>48,682</u>	<u>49,443</u>	<u>50,203</u>	<u>50,964</u>	<u>51,999</u>
139	<u>33</u>	<u>37,989</u>	<u>38,677</u>	<u>38,943</u>	<u>46,672</u>	<u>47,433</u>	<u>49,200</u>	<u>49,961</u>	<u>50,722</u>	<u>51,483</u>	<u>52,518</u>
140	<u>34</u>	<u>38,317</u>	<u>39,005</u>	<u>39,271</u>	<u>47,190</u>	<u>47,951</u>	<u>49,719</u>	<u>50,480</u>	<u>51,240</u>	<u>52,001</u>	<u>53,036</u>
141	<u>35</u>	<u>38,645</u>	<u>39,333</u>	<u>39,599</u>	<u>47,709</u>	<u>48,470</u>	<u>50,237</u>	<u>50,998</u>	<u>51,759</u>	<u>52,520</u>	<u>53,555</u>

142 (b) Six hundred dollars shall be paid annually to each
 143 classroom teacher who has at least twenty years of teaching
 144 experience. The payments: (i) Shall be in addition to any
 145 amounts prescribed in the applicable state minimum salary
 146 schedule; (ii) shall be paid in equal monthly installments;
 147 and (iii) shall be considered a part of the state minimum
 148 salaries for teachers.

§18A-4-5. Salary equity among the counties; state salary supplement.

1 (a) For the purposes of this section, salary equity among
 2 the counties means that the salary potential of school

3 employees employed by the various districts throughout the
4 state does not differ by greater than ten percent between
5 those offering the highest salaries and those offering the
6 lowest salaries. In the case of professional educators, the
7 difference shall be calculated utilizing the average of the
8 professional educator salary schedules, degree classifications
9 B.A. through doctorate and the years of experience provided
10 for in the most recent state minimum salary schedule for
11 teachers, in effect in the five counties offering the highest
12 salary schedules compared to the lowest salary schedule in
13 effect among the fifty-five counties. In the case of school
14 service personnel, the difference shall be calculated utilizing
15 the average of the school service personnel salary schedules,
16 pay grades "A" through "H" and the years of experience
17 provided for in the most recent state minimum pay scale pay
18 grade for service personnel, in effect in the five counties
19 offering the highest salary schedules compared to the lowest
20 salary schedule in effect among the fifty-five counties.
21 Effective July 1, 2013, for both professional educators and
22 school service personnel, the differences shall be calculated
23 as otherwise required by this subsection except that the ten
24 counties offering the highest salary schedules shall be

25 compared to the lowest salary schedule in effect among the
26 fifty-five counties.

27 ~~For the school year beginning July 1, 1994, and thereafter,~~
28 ~~in the counties that jointly support a multicounty vocational~~
29 ~~school, salary equity funding shall be distributed to nonfiscal~~
30 ~~agent counties based on: (1) Calculating the amount of salary~~
31 ~~equity funding each nonfiscal agent county would receive for~~
32 ~~the employees for which it is charged in the public school~~
33 ~~support program, as provided in section four, article nine-a,~~
34 ~~chapter eighteen of this code, if this salary equity funding~~
35 ~~were distributed to nonfiscal agent counties; and (2) deduct-~~
36 ~~ing the salary equity funding to be received by the fiscal~~
37 ~~agent county in the public school support program for those~~
38 ~~employees for which the nonfiscal agent county is charged in~~
39 ~~the public school support program.~~

40 (b) To assist the state in meeting its objective of salary
41 equity among the counties, as defined in subsection (a) of
42 this section, on and after July 1, 1984, subject to available
43 state appropriations and the conditions set forth herein, each
44 teacher and school service personnel shall receive a supple-
45 mental amount in addition to the amount from the state
46 minimum salary schedules provided for in this article.

47 (c) State funds for this purpose shall be paid within the
48 West Virginia public school support plan in accordance with
49 article nine-a, chapter eighteen of this code. The amount
50 allocated for salary equity shall be apportioned between
51 teachers and school service personnel in direct proportion to
52 that amount necessary to support the professional salaries
53 and service personnel salaries statewide under sections four,
54 ~~and five~~ and eight, article nine-a, chapter eighteen of this
55 code. ~~Provided, That in making this division an adequate~~
56 ~~amount of state equity funds shall be reserved to finance the~~
57 ~~appropriate foundation allowances and staffing incentives~~
58 ~~provided for in article nine-a, chapter eighteen of this code.~~

59 (d) Pursuant to this section, each teacher and school
60 service personnel shall receive the amount that is the
61 difference between their authorized state minimum salary
62 and ninety-five percent of the maximum salary schedules
63 prescribed in sections five-a and five-b of this article,
64 reduced by any amount provided by the county as a salary
65 supplement for teachers and school service personnel on
66 January 1, 1984. ~~of the fiscal year immediately preceding~~
67 ~~that in which the salary equity appropriation is distributed.~~
68 ~~Provided, That~~

69 (e) The amount received pursuant to this section shall not
70 be decreased as a result of any county supplement increase
71 instituted after January 1, 1984; ~~until the objective of salary~~
72 ~~equity is reached. Provided, however,~~ That any amount
73 received pursuant to this section may be reduced proportion-
74 ately based upon the amount of funds appropriated for this
75 purpose. No county may reduce any salary supplement that
76 was in effect on January 1, 1984, except as permitted by
77 sections five-a and five-b of this article.

§18A-4-8a. Service personnel minimum monthly salaries.

1 (a) The minimum monthly pay for each service employee
2 shall be as follows:
3 (1) The Effective July 1, 2010, through June 30, 2011, the
4 minimum monthly pay for each service employee whose
5 employment is for a period of more than three and one-half
6 hours a day shall be at least the amounts indicated in the
7 2010-2011 State Minimum Pay Scale Pay Grade and the
8 minimum monthly pay for each service employee whose
9 employment is for a period of three and one-half hours or
10 less a day shall be at least one-half the amount indicated in
11 the 2010-2011 State Minimum Pay Scale Pay Grade set forth
12 in this ~~section~~ subdivision.

13 Beginning July 1, 2011, and continuing thereafter, the
 14 minimum monthly pay for each service employee whose
 15 employment is for a period of more than three and one-half
 16 hours a day shall be at least the amounts indicated in the
 17 2011-2012 State Minimum Pay Scale Pay Grade and the
 18 minimum monthly pay for each service employee whose
 19 employment is for a period of three and one-half hours or
 20 less a day shall be at least one-half the amount indicated in
 21 the 2011-2012 State Minimum Pay Scale Pay Grade set forth
 22 in this section subdivision.

23 2010-2011 STATE MINIMUM PAY SCALE PAY GRADE

24 Years

25 Exp.

	A	B	C	D	E	F	G	H
26 0	1,577	1,598	1,639	1,691	1,743	1,805	1,836	1,908
27 1	1,609	1,630	1,671	1,723	1,775	1,837	1,868	1,940
28 2	1,641	1,662	1,703	1,755	1,807	1,869	1,900	1,972
29 3	1,673	1,694	1,735	1,787	1,839	1,901	1,932	2,004
30 4	1,705	1,726	1,767	1,819	1,871	1,933	1,964	2,037
31 5	1,737	1,758	1,799	1,851	1,903	1,965	1,996	2,069
32 6	1,769	1,790	1,832	1,883	1,935	1,997	2,028	2,101
33 7	1,802	1,822	1,864	1,915	1,967	2,029	2,060	2,133
34 8	1,834	1,854	1,896	1,947	1,999	2,061	2,092	2,165
35 9	1,866	1,886	1,928	1,980	2,031	2,093	2,124	2,197
36 10	1,898	1,919	1,960	2,012	2,063	2,126	2,157	2,229

2010-2011 STATE MINIMUM PAY SCALE PAY GRADE

Years									
	Exp.								
37	11	1,930	1,951	1,992	2,044	2,095	2,158	2,189	2,261
38	12	1,962	1,983	2,024	2,076	2,128	2,190	2,221	2,293
39	13	1,994	2,015	2,056	2,108	2,160	2,222	2,253	2,325
40	14	2,026	2,047	2,088	2,140	2,192	2,254	2,285	2,357
41	15	2,058	2,079	2,120	2,172	2,224	2,286	2,317	2,389
42	16	2,090	2,111	2,152	2,204	2,256	2,318	2,349	2,422
43	17	2,122	2,143	2,185	2,236	2,288	2,350	2,381	2,454
44	18	2,154	2,175	2,217	2,268	2,320	2,382	2,413	2,486
45	19	2,187	2,207	2,249	2,300	2,352	2,414	2,445	2,518
46	20	2,219	2,239	2,281	2,333	2,384	2,446	2,477	2,550
47	21	2,251	2,271	2,313	2,365	2,416	2,478	2,509	2,582
48	22	2,283	2,304	2,345	2,397	2,448	2,511	2,542	2,614
49	23	2,315	2,336	2,377	2,429	2,481	2,543	2,574	2,646
50	24	2,347	2,368	2,409	2,461	2,513	2,575	2,606	2,678
51	25	2,379	2,400	2,441	2,493	2,545	2,607	2,638	2,710
52	26	2,411	2,432	2,473	2,525	2,577	2,639	2,670	2,742
53	27	2,443	2,464	2,505	2,557	2,609	2,671	2,702	2,774
54	28	2,475	2,496	2,537	2,589	2,641	2,703	2,734	2,807
55	29	2,507	2,528	2,570	2,621	2,673	2,735	2,766	2,839
56	30	2,540	2,560	2,602	2,653	2,705	2,767	2,798	2,871
57	31	2,572	2,592	2,634	2,685	2,737	2,799	2,830	2,903
58	32	2,604	2,624	2,666	2,718	2,769	2,831	2,862	2,935
59	33	2,636	2,656	2,698	2,750	2,801	2,863	2,895	2,967
60	34	2,668	2,689	2,730	2,782	2,833	2,896	2,927	2,999
61	35	2,700	2,721	2,762	2,814	2,866	2,928	2,959	3,031

2010-2011 STATE MINIMUM PAY SCALE PAY GRADE

Years

Exp.

62	36	2,732	2,753	2,794	2,846	2,898	2,960	2,991	3,063
63	37	2,764	2,785	2,826	2,878	2,930	2,992	3,023	3,095
64	38	2,796	2,817	2,858	2,910	2,962	3,024	3,055	3,127
65	39	2,828	2,849	2,890	2,942	2,994	3,056	3,087	3,159
66	40	2,860	2,881	2,922	2,974	3,026	3,088	3,119	3,192

2011-2012 STATE MINIMUM PAY SCALE PAY GRADE68 Years69 Exp.

		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
70	<u>0</u>	<u>1,627</u>	<u>1,648</u>	<u>1,689</u>	<u>1,741</u>	<u>1,793</u>	<u>1,855</u>	<u>1,886</u>	<u>1,958</u>
71	<u>1</u>	<u>1,659</u>	<u>1,680</u>	<u>1,721</u>	<u>1,773</u>	<u>1,825</u>	<u>1,887</u>	<u>1,918</u>	<u>1,990</u>
72	<u>2</u>	<u>1,691</u>	<u>1,712</u>	<u>1,753</u>	<u>1,805</u>	<u>1,857</u>	<u>1,919</u>	<u>1,950</u>	<u>2,022</u>
73	<u>3</u>	<u>1,723</u>	<u>1,744</u>	<u>1,785</u>	<u>1,837</u>	<u>1,889</u>	<u>1,951</u>	<u>1,982</u>	<u>2,054</u>
74	<u>4</u>	<u>1,755</u>	<u>1,776</u>	<u>1,817</u>	<u>1,869</u>	<u>1,921</u>	<u>1,983</u>	<u>2,014</u>	<u>2,087</u>
75	<u>5</u>	<u>1,787</u>	<u>1,808</u>	<u>1,849</u>	<u>1,901</u>	<u>1,953</u>	<u>2,015</u>	<u>2,046</u>	<u>2,119</u>
76	<u>6</u>	<u>1,819</u>	<u>1,840</u>	<u>1,882</u>	<u>1,933</u>	<u>1,985</u>	<u>2,047</u>	<u>2,078</u>	<u>2,151</u>
77	<u>7</u>	<u>1,852</u>	<u>1,872</u>	<u>1,914</u>	<u>1,965</u>	<u>2,017</u>	<u>2,079</u>	<u>2,110</u>	<u>2,183</u>
78	<u>8</u>	<u>1,884</u>	<u>1,904</u>	<u>1,946</u>	<u>1,997</u>	<u>2,049</u>	<u>2,111</u>	<u>2,142</u>	<u>2,215</u>
79	<u>9</u>	<u>1,916</u>	<u>1,936</u>	<u>1,978</u>	<u>2,030</u>	<u>2,081</u>	<u>2,143</u>	<u>2,174</u>	<u>2,247</u>
80	<u>10</u>	<u>1,948</u>	<u>1,969</u>	<u>2,010</u>	<u>2,062</u>	<u>2,113</u>	<u>2,176</u>	<u>2,207</u>	<u>2,279</u>
81	<u>11</u>	<u>1,980</u>	<u>2,001</u>	<u>2,042</u>	<u>2,094</u>	<u>2,145</u>	<u>2,208</u>	<u>2,239</u>	<u>2,311</u>
82	<u>12</u>	<u>2,012</u>	<u>2,033</u>	<u>2,074</u>	<u>2,126</u>	<u>2,178</u>	<u>2,240</u>	<u>2,271</u>	<u>2,343</u>
83	<u>13</u>	<u>2,044</u>	<u>2,065</u>	<u>2,106</u>	<u>2,158</u>	<u>2,210</u>	<u>2,272</u>	<u>2,303</u>	<u>2,375</u>
84	<u>14</u>	<u>2,076</u>	<u>2,097</u>	<u>2,138</u>	<u>2,190</u>	<u>2,242</u>	<u>2,304</u>	<u>2,335</u>	<u>2,407</u>

85	<u>15</u>	<u>2,108</u>	<u>2,129</u>	<u>2,170</u>	<u>2,222</u>	<u>2,274</u>	<u>2,336</u>	<u>2,367</u>	<u>2,439</u>
86	<u>16</u>	<u>2,140</u>	<u>2,161</u>	<u>2,202</u>	<u>2,254</u>	<u>2,306</u>	<u>2,368</u>	<u>2,399</u>	<u>2,472</u>
87	<u>17</u>	<u>2,172</u>	<u>2,193</u>	<u>2,235</u>	<u>2,286</u>	<u>2,338</u>	<u>2,400</u>	<u>2,431</u>	<u>2,504</u>
88	<u>18</u>	<u>2,204</u>	<u>2,225</u>	<u>2,267</u>	<u>2,318</u>	<u>2,370</u>	<u>2,432</u>	<u>2,463</u>	<u>2,536</u>
89	<u>19</u>	<u>2,237</u>	<u>2,257</u>	<u>2,299</u>	<u>2,350</u>	<u>2,402</u>	<u>2,464</u>	<u>2,495</u>	<u>2,568</u>
90	<u>20</u>	<u>2,269</u>	<u>2,289</u>	<u>2,331</u>	<u>2,383</u>	<u>2,434</u>	<u>2,496</u>	<u>2,527</u>	<u>2,600</u>
91	<u>21</u>	<u>2,301</u>	<u>2,321</u>	<u>2,363</u>	<u>2,415</u>	<u>2,466</u>	<u>2,528</u>	<u>2,559</u>	<u>2,632</u>
92	<u>22</u>	<u>2,333</u>	<u>2,354</u>	<u>2,395</u>	<u>2,447</u>	<u>2,498</u>	<u>2,561</u>	<u>2,592</u>	<u>2,664</u>
93	<u>23</u>	<u>2,365</u>	<u>2,386</u>	<u>2,427</u>	<u>2,479</u>	<u>2,531</u>	<u>2,593</u>	<u>2,624</u>	<u>2,696</u>
94	<u>24</u>	<u>2,397</u>	<u>2,418</u>	<u>2,459</u>	<u>2,511</u>	<u>2,563</u>	<u>2,625</u>	<u>2,656</u>	<u>2,728</u>
95	<u>25</u>	<u>2,429</u>	<u>2,450</u>	<u>2,491</u>	<u>2,543</u>	<u>2,595</u>	<u>2,657</u>	<u>2,688</u>	<u>2,760</u>
96	<u>26</u>	<u>2,461</u>	<u>2,482</u>	<u>2,523</u>	<u>2,575</u>	<u>2,627</u>	<u>2,689</u>	<u>2,720</u>	<u>2,792</u>
97	<u>27</u>	<u>2,493</u>	<u>2,514</u>	<u>2,555</u>	<u>2,607</u>	<u>2,659</u>	<u>2,721</u>	<u>2,752</u>	<u>2,824</u>
98	<u>28</u>	<u>2,525</u>	<u>2,546</u>	<u>2,587</u>	<u>2,639</u>	<u>2,691</u>	<u>2,753</u>	<u>2,784</u>	<u>2,857</u>
99	<u>29</u>	<u>2,557</u>	<u>2,578</u>	<u>2,620</u>	<u>2,671</u>	<u>2,723</u>	<u>2,785</u>	<u>2,816</u>	<u>2,889</u>
100	<u>30</u>	<u>2,590</u>	<u>2,610</u>	<u>2,652</u>	<u>2,703</u>	<u>2,755</u>	<u>2,817</u>	<u>2,848</u>	<u>2,921</u>
101	<u>31</u>	<u>2,622</u>	<u>2,642</u>	<u>2,684</u>	<u>2,735</u>	<u>2,787</u>	<u>2,849</u>	<u>2,880</u>	<u>2,953</u>
102	<u>32</u>	<u>2,654</u>	<u>2,674</u>	<u>2,716</u>	<u>2,768</u>	<u>2,819</u>	<u>2,881</u>	<u>2,912</u>	<u>2,985</u>
103	<u>33</u>	<u>2,686</u>	<u>2,706</u>	<u>2,748</u>	<u>2,800</u>	<u>2,851</u>	<u>2,913</u>	<u>2,945</u>	<u>3,017</u>
104	<u>34</u>	<u>2,718</u>	<u>2,739</u>	<u>2,780</u>	<u>2,832</u>	<u>2,883</u>	<u>2,946</u>	<u>2,977</u>	<u>3,049</u>
105	<u>35</u>	<u>2,750</u>	<u>2,771</u>	<u>2,812</u>	<u>2,864</u>	<u>2,916</u>	<u>2,978</u>	<u>3,009</u>	<u>3,081</u>
106	<u>36</u>	<u>2,782</u>	<u>2,803</u>	<u>2,844</u>	<u>2,896</u>	<u>2,948</u>	<u>3,010</u>	<u>3,041</u>	<u>3,113</u>
107	<u>37</u>	<u>2,814</u>	<u>2,835</u>	<u>2,876</u>	<u>2,928</u>	<u>2,980</u>	<u>3,042</u>	<u>3,073</u>	<u>3,145</u>
108	<u>38</u>	<u>2,846</u>	<u>2,867</u>	<u>2,908</u>	<u>2,960</u>	<u>3,012</u>	<u>3,074</u>	<u>3,105</u>	<u>3,177</u>
109	<u>39</u>	<u>2,878</u>	<u>2,899</u>	<u>2,940</u>	<u>2,992</u>	<u>3,044</u>	<u>3,106</u>	<u>3,137</u>	<u>3,209</u>
110	<u>40</u>	<u>2,910</u>	<u>2,931</u>	<u>2,972</u>	<u>3,024</u>	<u>3,076</u>	<u>3,138</u>	<u>3,169</u>	<u>3,242</u>

111 (2) Each service employee shall receive the amount pre-
 112 scribed in the Minimum Pay Scale in accordance with the
 113 provisions of this subsection according to their class title and
 114 pay grade as set forth in this subdivision:

115	CLASS TITLE	PAY GRADE
116	Accountant I	D
117	Accountant II	E
118	Accountant H <u>III</u>	F
119	Accounts Payable Supervisor	G
120	Aide I	A
121	Aide II	B
122	Aide III	C
123	Aide IV	D
124	Audiovisual Technician	C
125	Auditor	G
126	Autism Mentor	F
127	Braille or Sign Language Specialist	E
128	Bus Operator	D
129	Buyer	F
130	Cabinetmaker	G
131	Cafeteria Manager	D
132	Carpenter I	E

133	Carpenter II	F
134	Chief Mechanic	G
135	Clerk I	B
136	Clerk II	C
137	Computer Operator	E
138	Cook I	A
139	Cook II	B
140	Cook III	C
141	Crew Leader	F
142	Custodian I	A
143	Custodian II	B
144	Custodian III	C
145	Custodian IV	D
146	Director or Coordinator of Services	H
147	Draftsman	D
148	Electrician I	F
149	Electrician II	G
150	Electronic Technician I	F
151	Electronic Technician II	G
152	Executive Secretary	G
153	Food Services Supervisor	G
154	Foreman	G

155	General Maintenance	C
156	Glazier	D
157	Graphic Artist	D
158	Groundsman	B
159	Handyman	B
160	Heating and Air Conditioning Mechanic I	E
161	Heating and Air Conditioning Mechanic II	G
162	Heavy Equipment Operator	E
163	Inventory Supervisor	D
164	Key Punch Operator	B
165	Licensed Practical Nurse	F
166	Locksmith	G
167	Lubrication Man	C
168	Machinist	F
169	Mail Clerk	D
170	Maintenance Clerk	C
171	Mason	G
172	Mechanic	F
173	Mechanic Assistant	E
174	Office Equipment Repairman I	F
175	Office Equipment Repairman II	G
176	Painter	E

177	Paraprofessional	F
178	Payroll Supervisor	G
179	Plumber I	E
180	Plumber II	G
181	Printing Operator	B
182	Printing Supervisor	D
183	Programmer	H
184	Roofing/Sheet Metal Mechanic	F
185	Sanitation Plant Operator	G
186	School Bus Supervisor	E
187	Secretary I	D
188	Secretary II	E
189	Secretary III	F
190	Supervisor of Maintenance	H
191	Supervisor of Transportation	H
192	Switchboard Operator-Receptionist	D
193	Truck Driver	D
194	Warehouse Clerk	C
195	Watchman	B
196	Welder	F
197	WVEIS Data Entry and Administrative Clerk	B

198 (b) An additional \$12 per month shall be added to the
199 minimum monthly pay of each service employee who holds
200 a high school diploma or its equivalent.

201 (c) An additional \$11 per month also shall be added to the
202 minimum monthly pay of each service employee for each of
203 the following:

204 (1) A service employee who holds twelve college hours or
205 comparable credit obtained in a trade or vocational school as
206 approved by the state board;

207 (2) A service employee who holds twenty-four college
208 hours or comparable credit obtained in a trade or vocational
209 school as approved by the state board;

210 (3) A service employee who holds thirty-six college hours
211 or comparable credit obtained in a trade or vocational school
212 as approved by the state board;

213 (4) A service employee who holds forty-eight college hours
214 or comparable credit obtained in a trade or vocational school
215 as approved by the state board;

216 (5) A service employee who holds sixty college hours or
217 comparable credit obtained in a trade or vocational school as
218 approved by the state board;

219 (6) A service employee who holds seventy-two college
220 hours or comparable credit obtained in a trade or vocational
221 school as approved by the state board;

222 (7) A service employee who holds eighty-four college hours
223 or comparable credit obtained in a trade or vocational school
224 as approved by the state board;

225 (8) A service employee who holds ninety-six college hours
226 or comparable credit obtained in a trade or vocational school
227 as approved by the state board;

228 (9) A service employee who holds one hundred eight college
229 hours or comparable credit obtained in a trade or vocational
230 school as approved by the state board;

231 (10) A service employee who holds one hundred twenty
232 college hours or comparable credit obtained in a trade or
233 vocational school as approved by the state board;

234 (d) An additional \$40 per month also shall be added to the
235 minimum monthly pay of each service employee for each of
236 the following:

237 (1) A service employee who holds an associate's degree;

238 (2) A service employee who holds a bachelor's degree;

239 (3) A service employee who holds a master's degree;

240 (4) A service employee who holds a doctorate degree.

241 (e) An additional \$11 per month shall be added to the
242 minimum monthly pay of each service employee for each of
243 the following:

244 (1) A service employee who holds a bachelor's degree plus
245 fifteen college hours;

246 (2) A service employee who holds a master's degree plus
247 fifteen college hours;

248 (3) A service employee who holds a master's degree plus
249 thirty college hours;

250 (4) A service employee who holds a master's degree plus
251 forty-five college hours; and

252 (5) A service employee who holds a master's degree plus
253 sixty college hours.

254 (f) When any part of a school service employee's daily shift
255 of work is performed between the hours of six o'clock p.m.
256 and five o'clock a.m. the following day, the employee shall be
257 paid no less than an additional \$10 per month and one half
258 of the pay shall be paid with local funds.

259 (g) Any service employee required to work on any legal
260 school holiday shall be paid at a rate one and one-half times
261 the employee's usual hourly rate.

262 (h) Any full-time service personnel required to work in
263 excess of their normal working day during any week which
264 contains a school holiday for which they are paid shall be
265 paid for the additional hours or fraction of the additional
266 hours at a rate of one and one-half times their usual hourly
267 rate and paid entirely from county board funds.

268 (i) No service employee may have his or her daily work
269 schedule changed during the school year without the em-
270 ployee's written consent and the employee's required daily
271 work hours may not be changed to prevent the payment of
272 time and one-half wages or the employment of another
273 employee.

274 (j) The minimum hourly rate of pay for extra duty assign-
275 ments as defined in section eight-b of this article shall be no
276 less than one seventh of the employee's daily total salary for
277 each hour the employee is involved in performing the
278 assignment and paid entirely from local funds: *Provided,*
279 That an alternative minimum hourly rate of pay for perform-
280 ing extra duty assignments within a particular category of
281 employment may be used if the alternate hourly rate of pay
282 is approved both by the county board and by the affirmative
283 vote of a two-thirds majority of the regular full-time employ-

284 ees within that classification category of employment within
285 that county: *Provided, however,* That the vote shall be by
286 secret ballot if requested by a service personnel employee
287 within that classification category within that county. The
288 salary for any fraction of an hour the employee is involved in
289 performing the assignment shall be prorated accordingly.
290 When performing extra duty assignments, employees who are
291 regularly employed on a one-half day salary basis shall
292 receive the same hourly extra duty assignment pay computed
293 as though the employee were employed on a full-day salary
294 basis.

295 (k) The minimum pay for any service personnel employees
296 engaged in the removal of asbestos material or related duties
297 required for asbestos removal shall be their regular total
298 daily rate of pay and no less than an additional \$3 per hour
299 or no less than \$5 per hour for service personnel supervising
300 asbestos removal responsibilities for each hour these employ-
301 ees are involved in asbestos related duties. Related duties
302 required for asbestos removal include, but are not limited to,
303 travel, preparation of the work site, removal of asbestos
304 decontamination of the work site, placing and removal of
305 equipment and removal of structures from the site. If any

306 member of an asbestos crew is engaged in asbestos related
307 duties outside of the employee's regular employment county,
308 the daily rate of pay shall be no less than the minimum
309 amount as established in the employee's regular employment
310 county for asbestos removal and an additional \$30 per each
311 day the employee is engaged in asbestos removal and related
312 duties. The additional pay for asbestos removal and related
313 duties shall be payable entirely from county funds. Before
314 service personnel employees may be used in the removal of
315 asbestos material or related duties, they shall have com-
316 pleted a federal Environmental Protection Act approved
317 training program and be licensed. The employer shall
318 provide all necessary protective equipment and maintain all
319 records required by the Environmental Protection Act.

320 (l) For the purpose of qualifying for additional pay as
321 provided in section eight, article five of this chapter, an aide
322 shall be considered to be exercising the authority of a
323 supervisory aide and control over pupils if the aide is
324 required to supervise, control, direct, monitor, escort or
325 render service to a child or children when not under the
326 direct supervision of certified professional personnel within
327 the classroom, library, hallway, lunchroom, gymnasium,

328 school building, school grounds or wherever supervision is
329 required. For purposes of this section, “under the direct
330 supervision of certified professional personnel” means that
331 certified professional personnel is present, with and accom-
332 panying the aide.

CHAPTER 20. NATURAL RESOURCES.

ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.

§20-7-1c. Natural resources police officer, ranks, salary schedule, base pay, exceptions.

- 1 (a) Notwithstanding any provision of this code to the
2 contrary, the ranks within the law-enforcement section of
3 the Division of Natural Resources are colonel, lieutenant
4 colonel, major, captain, lieutenant, sergeant, corporal,
5 natural resources police officer first class, senior natural
6 resources police officer, natural resources police officer and
7 natural resources police officer-in-training. Each officer
8 while in uniform shall wear the insignia of rank as provided
9 by the chief natural resources police officer.
- 10 (b) Beginning on July 1, 2002, ~~and continuing thereafter~~
11 through June 30, 2011, natural resources police officers shall
12 be paid the minimum annual salaries based on the following
13 schedule:

14	ANNUAL SALARY SCHEDULE (BASE PAY)	
15	SUPERVISORY AND NONSUPERVISORY RANKS	
16	Natural Resources Police Officer In Training	
17	(first year until end of probation)	\$26,337
18	Natural Resources Police Officer (second year) . .	\$29,768
19	Natural Resources Police Officer (third year)	\$30,140
20	Senior Natural Resources Police Officer	
21	(fourth and fifth year)	\$30,440
22	Senior Natural Resources Police Officer First Class	
23	(after fifth year)	\$32,528
24	Senior Natural Resources Police Officer	
25	(after tenth year)	\$33,104
26	Senior Natural Resources Police Officer	
27	(after fifteenth year)	\$33,528
28	Corporal (after sixteenth year)	\$36,704
29	Sergeant	\$40,880
30	First Sergeant	\$42,968
31	Lieutenant	\$47,144
32	Captain	\$49,232
33	Major	\$51,320
34	Lieutenant Colonel	\$53,408
35	Colonel	

36 Beginning July 1, 2011, and continuing thereafter, natural
 37 resources police officers shall be paid the minimum annual
 38 salaries based on the following schedule:

39 ANNUAL SALARY SCHEDULE (BASE PAY)

40 SUPERVISORY AND NONSUPERVISORY RANKS

41	<u>Natural Resources Police Officer In Training</u>	
42	<u>(first year until end of probation)</u>	<u>\$26,864</u>
43	<u>Natural Resources Police Officer (second year)</u> . .	<u>\$30,363</u>
44	<u>Natural Resources Police Officer (third year)</u> . . .	<u>\$30,743</u>
45	<u>Senior Natural Resources Police Officer</u>	
46	<u>(fourth and fifth year)</u>	<u>\$31,049</u>
47	<u>Senior Natural Resources Police Officer First Class</u>	
48	<u>(after fifth year)</u>	<u>\$33,179</u>
49	<u>Senior Natural Resources Police Officer</u>	
50	<u>(after tenth year)</u>	<u>\$33,766</u>
51	<u>Senior Natural Resources Police Officer</u>	
52	<u>(after fifteenth year)</u>	<u>\$34,199</u>
53	<u>Corporal (after sixteenth year)</u>	<u>\$37,438</u>
54	<u>Sergeant</u>	<u>\$41,698</u>
55	<u>First Sergeant</u>	<u>\$43,827</u>
56	<u>Lieutenant</u>	<u>\$48,087</u>
57	<u>Captain</u>	<u>\$50,217</u>

58 Major \$52,346
59 Lieutenant Colonel \$54,476
60 Colonel

61 Natural resources police officers in service at the time the
62 amendment to this section becomes effective shall be given
63 credit for prior service and shall be paid salaries as the same
64 length of service ~~will entitle~~ entitles them to receive under
65 the provisions of this section.

66 (c) This section does not apply to special or emergency
67 natural resources police officers appointed under the
68 authority of section one of this article.

69 (d) Nothing in this section prohibits other pay increases as
70 provided under section two, article five, chapter five of this
71 code: *Provided*, That any across-the-board pay increase
72 granted by the Legislature or the Governor will be added to,
73 and reflected in, the minimum salaries set forth in this
74 section; and that any merit increases granted to an officer
75 over and above the annual salary schedule listed in subsec-
76 tion (b) of this section are retained by an officer when he or
77 she advances from one rank to another.

CHAPTER 50. MAGISTRATE COURTS.

ARTICLE 1. COURTS AND OFFICERS.

§50-1-3. Salaries of magistrates.

1 (a) The Legislature finds and declares that:

2 (1) The West Virginia Supreme Court of Appeals has held
3 that a salary system for magistrates which is based upon the
4 population that each magistrate serves does not violate the
5 equal protection clause of the Constitution of the United
6 States;

7 (2) The West Virginia Supreme Court of Appeals has held
8 that a salary system for magistrates which is based upon the
9 population that each magistrate serves does not violate
10 section thirty-nine, article VI of the Constitution of West
11 Virginia;

12 (3) The utilization of a two-tiered salary schedule for
13 magistrates is an equitable and rational manner by which
14 magistrates should be compensated for work performed;

15 (4) Organizing the two tiers of the salary schedule into one
16 tier for magistrates serving less than eight thousand four
17 hundred in population and the second tier for magistrates
18 serving eight thousand four hundred or more in population
19 is rational and equitable given current statistical informa-
20 tion relating to population and caseload; and

21 (5) That all magistrates who fall under the same tier should
22 be compensated equally.

23 (b) The salary of each magistrate shall be paid by the state.
24 Magistrates who serve fewer than eight thousand four
25 hundred in population shall be paid annual salaries of thirty
26 thousand six hundred twenty-five dollars and magistrates
27 who serve eight thousand four hundred or more in popula-
28 tion shall be paid annual salaries of thirty-seven thousand
29 dollars: *Provided*, That on and after the first day of July, two
30 thousand three, magistrates who serve fewer than eight
31 thousand four hundred in population shall be paid annual
32 salaries of thirty-three thousand six hundred twenty-five
33 dollars and magistrates who serve eight thousand four
34 hundred or more in population shall be paid annual salaries
35 of forty thousand dollars: *Provided, further*, That on and
36 after the first day of July, two thousand five, magistrates
37 who serve fewer than eight thousand four hundred in
38 population shall be paid annual salaries of forty-three
39 thousand six hundred twenty-five dollars and magistrates
40 who serve eight thousand four hundred or more in popula-
41 tion shall be paid annual salaries of fifty thousand dollars.
42 *Provided, further*, That on and after the first day of July,

43 2011, magistrates who serve fewer than eight thousand four
44 hundred in population shall be paid annual salaries of
45 \$51,125 and magistrates who serve eight thousand four
46 hundred or more in population shall be paid annual salaries
47 of \$57,500.

48 (c) For the purpose of determining the population served by
49 each magistrate, the number of magistrates authorized for
50 each county shall be divided into the population of each
51 county. For the purpose of this article, the population of each
52 county is the population as determined by the last preceding
53 decennial census taken under the authority of the United
54 States government.

CHAPTER 51. COURTS AND THEIR OFFICERS.

ARTICLE 1. SUPREME COURT OF APPEALS.

§51-1-10a. Salary of justices.

1 The salary of each of the justices of the Supreme Court of
2 Appeals shall be \$95,000 per year: *Provided*, That beginning
3 July, 1, 2005, the salary of each of the justices of the Supreme
4 Court shall be \$121,000: *Provided, however*, That beginning
5 July 1, 2011, the annual salary of a justice of the Supreme
6 Court shall be \$136,000.

ARTICLE 2. CIRCUIT COURTS; CIRCUIT JUDGES.**§51-2-13. Salaries of judges of circuit courts.**

1 The salaries of the judges of the various circuit courts shall
2 be paid solely out of the State Treasury. No county, county
3 commission, board of commissioners or other political
4 subdivision shall supplement or add to such salaries.

5 The annual salary of all circuit judges shall be \$90,000 per
6 year: *Provided*, That beginning July 1,2005, the annual
7 salary of all circuit judges shall be \$116,000 per year:
8 *Provided, however, That beginning July 1, 2011, the annual*
9 *salary of a circuit court judge shall be \$126,000.*

ARTICLE 2A. FAMILY COURTS.**§51-2A-6. Compensation and expenses of family court judges and
their staffs.**

1 (a) A family court judge is entitled to receive as compensa-
2 tion for his or her services an annual salary of \$62,500:
3 *Provided*, That beginning July 1, 2005, a family court judge
4 is entitled to receive as compensation for his or her services
5 an annual salary of \$82,500: *Provided, however, That*
6 *beginning July 1, 2011, the annual salary of a family court*
7 *judge shall be \$94,500.*

8 (b) The secretary-clerk of the family court judge is ap-
9 pointed by the family court judge and serves at his or her
10 will and pleasure. The secretary-clerk of the family court
11 judge is entitled to receive an annual salary of \$27,036:
12 *Provided*, That on and after July 1, 2006, the annual salary
13 of the secretary-clerk shall be established by the administra-
14 tive director of the Supreme Court of Appeals, but may not
15 exceed \$35,000. In addition, any person employed as a
16 secretary-clerk to a family court judge on the effective date
17 of the enactment of this section during the sixth extraordi-
18 nary session of the Legislature in the year 2001 who is
19 receiving an additional \$500 per year up to ten years of a
20 certain period of prior employment under the provisions of
21 the prior enactment of section eight of this article during the
22 second extraordinary session of the Legislature in the year
23 1999 shall continue to receive such additional amount.
24 Further, the secretary-clerk will receive such percentage or
25 proportional salary increases as may be provided by general
26 law for other public employees and is entitled to receive the
27 annual incremental salary increase as provided in article
28 five, chapter five of this code.

29 (c) The family court judge may employ not more than one
30 family case coordinator who serves at his or her will and
31 pleasure. The annual salary of the family case coordinator of
32 the family court judge shall be established by the Adminis-
33 trative Director of the Supreme Court of Appeals but may
34 not exceed \$36,000: *Provided*, That on and after July 1, 2006,
35 the annual salary of the family case coordinator of the family
36 court judge may not exceed \$46,060. The family case coordi-
37 nator will receive such percentage or proportional salary
38 increases as may be provided by general law for other public
39 employees and is entitled to receive the annual incremental
40 salary increase as provided in article five, chapter five of this
41 code.

42 (d) The sheriff or his or her designated deputy shall serve
43 as a bailiff for a family court judge. The sheriff of each
44 county shall serve or designate persons to serve so as to
45 assure that a bailiff is available when a family court judge
46 determines the same is necessary for the orderly and efficient
47 conduct of the business of the family court.

48 (e) Disbursement of salaries for family court judges and
49 members of their staffs are made by or pursuant to the order

50 of the Director of the Administrative Office of the Supreme
51 Court of Appeals.

52 (f) Family court judges and members of their staffs are
53 allowed their actual and necessary expenses incurred in the
54 performance of their duties. The expenses and compensation
55 will be determined and paid by the Director of the Adminis-
56 trative Office of the Supreme Court of Appeals under such
57 guidelines as he or she may prescribe, as approved by the
58 Supreme Court of Appeals.

59 (g) Notwithstanding any other provision of law, family
60 court judges are not eligible to participate in the retirement
61 system for judges under the provisions of article nine of this
62 chapter.