

H. B. 3111

(By Delegates Barker, Kump, Butcher and Manypenny)
[Introduced January 11, 2012; referred to the
Committee on Government Organization then Finance.]



A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §5-5-7, relating to salary increase for state employees; annual cost of living salary adjustments for state employees based on inflation; providing adjustment for inflation greater than ten percent; providing for adjustment for inflation less than one percent or deflation; providing for minimum adjustments after three years; and providing for adjustments for employees promoted or transferred.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new section, designated §5-5-7, to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-7. State employees annual cost of living salary adjustments.

1 (a) Commencing on July 1, 2011, and every year thereafter, all
2 state employees shall receive an annual cost of living salary
3 adjustment equal to the rate of inflation as calculated by U.S.
4 Bureau of Labor Statistics, Consumer Price Index: *Provided*, That
5 when inflation is determined to be greater than ten percent, the
6 cost of living salary adjustment may not exceed ten percent.

7 (b) When inflation is calculated at less than one percent, or
8 when deflation is calculated to have occurred, there may be no
9 salary adjustment for that year: *Provided*, That when no cost of
10 living salary adjustment has been granted for three consecutive
11 years, all state employees shall receive a cost of living salary
12 adjustment of not less than three and one-half percent.

13 (c) Notwithstanding any provision of law to the contrary, all
14 cost of living salary adjustments shall be in addition to any merit
15 raises: *Provided*, That a cost of living salary adjustment shall be
16 granted to employees who have been promoted or transferred within
17 one hundred eighty days prior to the effective date of the
18 increase.

NOTE: The purpose of this bill is to provide state employees with a cost of living salary adjustment based on inflation.

This section is new; therefore, it has been completely underscored.