

WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

House Bill 4370

BY DELEGATES SKINNER, FLUHARTY, REYNOLDS, BLAIR,
KELLY, STORCH, FLANIGAN, CAMPBELL, IHLE, HARTMAN
AND PERRY

[Introduced February 3, 2016; referred to the
committee on Government Organization then the
Judiciary.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
 2 designated §29-6-4a, relating to discrimination in employment of all public employees;
 3 prohibiting discrimination in the appointment, promotion, demotion or dismissal based
 4 upon sexual orientation; prohibiting favoritism or discrimination in any aspect of
 5 employment based upon sexual orientation.

Be it enacted by the Legislature of West Virginia:

1 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
 2 section, designated §29-6-4a, to read as follows:

ARTICLE 6. CIVIL SERVICE SYSTEM.

§29-6-4a. Discrimination based upon sexual orientation prohibited.

3 No person may be appointed or promoted to or demoted or dismissed from any position
 4 in the classified service or classified-exempt service, and no person employed or seeking to be
 5 employed in the classified service or classified-exempt service may be in any way favored or
 6 discriminated against with respect to his or her employment, because of his or her sexual
 7 orientation, whether actual or perceived.

NOTE: The purpose of this bill is to prohibit discrimination in public employment based upon sexual orientation.

Strike-throughs indicate language that would be stricken from a heading or the present law, and underscoring indicates new language that would be added.