# **WEST VIRGINIA LEGISLATURE**

#### **2020 REGULAR SESSION**

## **Originating**

### Senate Bill 850

By Senators Baldwin, Beach, Clements, cline,
Hardesty, Jeffries, Lindsay, Maynard,
Pitsenbarger, Romano, Rucker, Smith, Takubo,
Weld, Woelfel, and Trump

[Originating in the Committee on the Judiciary; reported on February 24, 2020]

- 1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
- designated §5-11-21, relating to prohibiting racial discrimination based on certain hair
- 3 textures and hairstyles.

Be it enacted by the Legislature of West Virginia:

#### **ARTICLE 11. HUMAN RIGHTS COMMISSION.**

#### §5-11-21. Racial discrimination based on certain hair textures and hairstyles; definitions.

- 1 (a) For the purposes of this article, discrimination based on race includes, but is not limited
- 2 to, discrimination based on hair textures and protective hairstyles historically associated with a
- 3 particular race.
- 4 (b) The term "protective hairstyles" includes, but is not limited to, hairstyles such as braids,
- 5 locks, and twists.

NOTE: The purpose of this bill is to clarify that race discrimination includes discrimination based on certain hair textures and styles.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.