



WEST VIRGINIA HOUSE OF DELEGATES
OFFICE OF THE MINORITY LEADER

BUILDING 1, ROOM M-260
1900 KANAWHA BLVD., EAST
CHARLESTON 25305

TIM MILEY
MINORITY LEADER

(304) 340-3240

April 5, 2016

Mr. Dan Schulman
President and Chief Executive Officer
PayPal Headquarters
2211 North First Street
San Jose, CA 95131

Dear Mr. Schulman:

I applaud PayPal's commitment to equality, fairness and inclusion and your company's decision to not move forward with your planned expansion in North Carolina following passage of House Bill 2. The discriminatory legislation enacted in North Carolina and the response from government leaders, the business community and the public are especially of interest to many West Virginia leaders. Earlier this year, the Republican Majority in the West Virginia Legislature pushed "religious freedom restoration" legislation despite concerns voiced by the business community and reports of the negative economic impact similar legislation had in Indiana. West Virginia is fortunate that this legislation was voted down by the State Senate.

As PayPal looks to seek an alternative location for the new operations center that was planned for Charlotte, I encourage you to consider the State of West Virginia. Situated in Central Appalachia, West Virginia is a strategic location in the heart of the Eastern United States. Our state's low cost-of-living will be beneficial to both PayPal's bottom line and PayPal employees' pockets. West Virginia has an incredible workforce, including individuals who are transitioning from energy sector jobs and eager to engage in workforce training for new careers. The State of West Virginia is also fortunate to have a top-notch Development Office that can assist in your search for a suitable location and provide guidance and support throughout the process.

Procter & Gamble recently seized an opportunity to expand into West Virginia. The company's new \$500 million manufacturing hub in the Eastern Panhandle of West Virginia is being built to improve their access to East Coast customers.

I appreciate PayPal's consideration of Wild, Wonderful West Virginia. I hope that PayPal will be next company to benefit from the incredible opportunities that a partnership with the State of West Virginia can provide.

Sincerely,

A handwritten signature in blue ink, appearing to read "Timothy R. Miley". The signature is stylized and cursive, with a large initial "T" and "M".

Timothy R. Miley
Minority Leader