

# Senate Bill 451 Comparison

## Senate Version

## House Version

## Senate Amendment

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|--|---|---|
| 1. Teacher/Service Worker 5% pay raise   | 1. Teacher/Service Worker 5% pay raise  | 1. Teacher/Service Worker 5% pay raise  |
| 2. \$2,000 bonus for certified math teachers   | 2. \$2,000 bonus for certified math teachers  | 2. \$2,000 bonus for certified math teachers  |
| 3. More flexibility for county salary supplements  | 3. More flexibility for county salary supplements   | 3. More flexibility for county salary supplements   |
| 4. \$250 tax credit for school supplies (teachers only)  | 4. \$250 tax credit for school supplies (teachers & service workers)  | 4. \$250 tax credit for school supplies (teachers & aides)  |
| 5. \$500 year-end bonus if not absent more than 4 days (teachers only)                               | 5. \$1,000 year-end bonus if not absent more than 4 days (teachers & service workers)                                     | 5. \$500 bonus if not absent more than 4 days, plus 1 more personal day (teachers only)                                   |
| 6. Voters approve regular school levy increase   | 6. Voters approve regular school levy increase  | 6. Voters approve regular school levy increase  |
| 7. Open enrollment   | 7. Open enrollment  | 7. Open enrollment  |
| 8. \$24 million for more student support personnel   | 8. \$24 million for more student support personnel  | 8. \$24 million for more student support personnel  |
| 9. School counselors' primary purpose to support students with academic, social, and emotional needs | 9. School counselors' primary purpose to support students with academic, social and emotional needs, 80% time requirement | 9. School counselors' primary purpose to support students with academic, social and emotional needs, 80% time requirement |
| 10. School attendance changes (HB2620)   | 10. School attendance changes (HB2620)  | 10. School attendance changes (HB2620)  |
| 11. School aid formula changes (including minimum 1,400 student formula)                             | 11. School aid formula changes (including minimum 1,400 student formula)  | 11. School aid formula changes (including minimum 1,400 student formula)  |
| 12. No pay during work stoppage – only if days made up; no extracurricular activities                | 12. Paid during work stoppage; can have extracurricular activities  | 12. Clarifies work stoppage can't affect 180/200-day calendar; no extracurriculars on canceled days                       |
| 13. Teacher input on student promotion   | 13. Teacher input on student promotion  | 13. Teacher input on student promotion  |
| 14. Unlimited Public Charter Schools   | 14. Public Charter Schools pilot capped at 2  | 14. 7 Public Charter Schools, 2 new per year, 1 serving at-risk kids, Deaf & Blind can convert                            |
| 15. Education Savings Accounts for households under \$150K, capped at 2,500 accounts                 | 15. NO Education Savings Accounts   | 15. 1,000 ESAs for special needs & bullied students (used for tuition/tutors only)  |
| 16. RIF decisions not on seniority alone   | 16. RIF decisions on qualifications, evaluations and seniority order set at hiring  | 16. RIF decisions on qualifications including seniority & evaluations   |
| 17. County admin become at-will employees  | 17. County admin NOT at-will employees  | 17. County admin NOT at-will employees  |
| 18. BRIM coverage for school employees   | 18. BRIM coverage for school employees  | 18. BRIM coverage for school employees  |
| 19. Underwood-Smith Teaching Scholars program  | 19. Underwood-Smith Teaching Scholars program (including music teachers)  | 19. Underwood-Smith Teaching Scholars program (including music teachers)  |
| 20. Paycheck protection  | 20. NO paycheck protection  | 20. NO paycheck protection  |
| 21. Non-severability clause  | 21. NO non-severability clause  | 21. NO non-severability clause  |
|  | 22. \$5 million for Innovation Zones  | 22. Innovation Zones not included   |
|  | 23. Law enforcement officer for each school   | 23. "Safe Schools Fund" for security/safety   |
|  | 24. Counties can suspend/dismiss employees for finding of abuse   | 24. Counties can suspend/dismiss employees for finding of abuse   |