## **Senate Bill 451 Comparison**

## **Senate Version**

- 1. Teacher/Service Worker 5% pay raise
- 2. One-time \$2,000 supplement for math teachers
- 3. Salary equity and county salary supplements
- 4. \$250 tax credit for school supplies (teachers only)
- 5. \$500 year-end bonus if not absent more than 4 days (teachers only)
- 6. Voters approve school levy increase
- 7. Open enrollment
- 8. School counselors' primary purpose to support students with academic, social, and emotional needs
- 9. School attendance changes (HB2620)
- 10. School aid formula changes (including minimum 1,400 student formula)
- 11. No pay during work stoppage only if days made up; no extracurricular activities
- 12. Teacher input on student promotion
- 13. Unlimited Public Charter Schools
- 14. Education Savings Accounts for households under \$150K, capped at 2,500 accounts
- 15. RIF decisions not on seniority alone
- 16. County admin at-will employees
- 17. BRIM coverage for school employees
- 18. Underwood-Smith Teaching Scholars program
- 19. Paycheck protection
- 20. Non-severability clause

## House Education Strike-and-Insert

- 1. Teacher/Service Worker 5% pay raise
- 2. One-time \$2,000 supplement for math teachers
- 3. Salary equity and county salary supplements
- 4. \$250 tax credit for school supplies (teachers & service workers)
- 5. \$500 year-end bonus if not absent more than 4 days (teachers & service workers)
- 6. Voters approve school levy increase
- 7. Open enrollment
- 8. School counselors' primary purpose to support students with academic, social and emotional needs, 80% time requirement
- 9. School attendance changes (HB2620)
- 10. School aid formula changes (including minimum 1,400 student formula)
- 11. Paid during work stoppage; can have extracurricular activities
- 12. Teacher input on student promotion
- 13. Public Charter Schools pilot capped at 2
- 14. NO Education Savings Accounts
- 15. RIF decisions on seniority, evaluations
- 16. County admin at-will employees
- 17. BRIM coverage for school employees
- 18. Underwood-Smith Teaching Scholars program
- 19. NO paycheck protection
- 20. NO non-severability clause
- 21. \$5 million for Innovation Zones