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The West Virginia Legislature's Equal Pay Commission met each month during the 2011-2012 interim period beginning in June and ending in January 2012 to discuss and study topics relating to salary compensation inequities within state government. At its meetings, the Equal Pay Commission received testimony from the following individuals:

Director Sara Walker, West Virginia Division of Personnel

Director Walker appeared several times before the commission regarding the progress of the Hay Group's study of the state employee classification system. Director Walker also presented the recommendations for the 2011 stipend intended to help close the salary discrepancy gap in several state job classifications.

Ms. Bobbie Seyedmonir, Personnel Consultant

Ms. Seyedmonir appeared before the commission to give a presentation regarding how recommendations for the 2011 stipend were calculated.

The commission took the following actions by way of motions made by commission members:

The 2011 equal pay stipends as presented by the Director of the Division of Personnel were approved by the commission for distribution to the affected job classes within state government; and

HCR/SCR *-** Relating to the creation of an equal pay coordinator within the Division of Personnel to ensure pay equity among state employees.

Respectfully submitted,



Senator Jack Yost
Co-Chairman



Delegate Virginia Mahan
Co-Chairwoman