The Judicial Compensation Commission met at 11:00 a.m. in the Senate Judiciary Committee Room, Room 208-W, of the West Virginia State Capitol, on December 7, 2017. Gregory Bowman, Dean of WVU Law School, Chairman, called the meeting to order and the Clerk took a silent roll to establish a quorum.

Members present: Gregory Bowman, Chairman, Virginia King, Dr. Edwin Welch, Phillip “Ben” Robertson and John “Danny” Martin.

Chairman Bowman recognized Dr. Edwin Welch for the purpose of a motion to approve the minutes from October 30, 2017, 11:30 a.m. and November 14, 2017, 3:30 p.m. meetings. The motion was adopted.

Anne B. Ellison, Counsel to the Commission and Assistant Director of Legislative Services, distributed and explained the changes to the final draft of the report to the Commission and responded to questions.

Discussion ensued regarding the changes made to the report and the Commission’s recommendations.

Mrs. Ellison explained the final changes and recommendations made by the Commission.

Chairman Bowman moved the revised version of the final report. The motion was adopted.

Chairman Bowman asked that the minutes of the meeting reflect that John “Danny” Martin voted no.
The recommendations from the Commission are as follows:

- That salaries of the justices, circuit judges, family court judges, and magistrates be adjusted on a regular basis.

- Based upon a unanimous vote, that salaries of the justices, circuit judges, and magistrates be increased by five percent (5%) in 2018.

- Based upon a unanimous vote, that salaries of family court judges be increased by seven percent (7%) in 2018.

- Based upon a 4-1 vote, that salaries of justices, circuit judges, family court judges, and magistrates be increased by two and a half percent (2.5%) each year in 2019, 2020, and 2021.

- That a multi-year plan for salary adjustments be adopted, as follows:

<table>
<thead>
<tr>
<th>Judicial Officer</th>
<th>Current Salary</th>
<th>2018 Increase</th>
<th>2018 Salary</th>
<th>Increase for the next 3 Years</th>
<th>2019 Salary</th>
<th>2020 Salary</th>
<th>2021 Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Justice</td>
<td>$136,000</td>
<td>5%</td>
<td>$142,800</td>
<td>2.5%</td>
<td>$146,370</td>
<td>$150,029.25</td>
<td>$153,779.98</td>
</tr>
<tr>
<td>Circuit judge</td>
<td>$126,000</td>
<td>5%</td>
<td>$132,300</td>
<td>2.5%</td>
<td>$135,607.50</td>
<td>$138,997.69</td>
<td>$142,472.63</td>
</tr>
<tr>
<td>Family Court judge</td>
<td>$94,500</td>
<td>7%</td>
<td>$101,115</td>
<td>2.5%</td>
<td>$103,642.88</td>
<td>$106,233.95</td>
<td>$108,889.80</td>
</tr>
<tr>
<td>Magistrate</td>
<td>$57,500</td>
<td>5%</td>
<td>$60,375</td>
<td>2.5%</td>
<td>$61,884.38</td>
<td>$63,431.48</td>
<td>$65,017.27</td>
</tr>
</tbody>
</table>

Chairman Bowman recognized Virginia King for the purpose of a motion to adjourn. The motion was adopted.

_________________________  __________________  ________________
Gregory Bowman, Chair      Date                              

_________________________  __________________  ________________
Felisha Sutherland, Clerk   Date                              