



**WorkForce**  
WEST VIRGINIA

A DIVISION OF THE WEST VIRGINIA DEPARTMENT OF COMMERCE

## Joint Commission on Economic Development

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Joint Commission with Legislative Oversight Commission  
on Workforce Investment for Economic Development

# WorkForce West Virginia Overview

# WorkForce West Virginia

**A one-stop center for workforce resources:**

- Employer Services
- Job Seeker Services
- Training Services
- Unemployment Compensation (UC)
- Labor Market Information

# WorkForce West Virginia Online Services

JOB SEEKERS  
AVAILABLE JOBS AND TRAINING

Job seekers can enroll and apply for jobs online

EMPLOYERS  
FIND TALENT

Employers can post job orders and look for qualified applicants in our database 24/7

FILE ONLINE



Unemployment compensation claimants can file for direct deposit of their benefits and file for additional weeks online.

- 57% Claimants are paid by Debit Card
- 42.6% Claimants are paid by Direct Deposit
- .4% are paid by Check

ONLINE EMPLOYER  
SERVICES



Employers can file their quarterly unemployment compensation insurance reports and pay contributions online for free. In 2017, 72% of employers used this option.

# Employment Services Funded by Wagner Peyser Act (Labor Exchange)

- WorkForce West Virginia provides in-person services to employers and job seekers.
- Employers receive help with recruitment and screening job applicants, saving employers time and money.
- Job seekers receive career counseling, resume services, job referrals, unemployment compensation services, and training/education resources as needed.
- Participation in job fairs

# Free Federal Bonding

- The Federal Bonding Program offers free fidelity bonding insurance protection to employers. Can be used for any job, any employer and by any job seeker if there are any barriers to employment present.
- Fidelity bonds provide \$5,000 in indemnification against acts of employee dishonesty by the bonded for a period of six months.
- Fidelity bonding is available for any full or part time employee paid wages with Federal taxes automatically deducted, including individuals hired by temp agencies. However, self-employed people are not eligible for FBP bonds.

# Work Opportunity Tax Credit

## What is the Work Opportunity Tax Credit?

The Work Opportunity Tax Credit (WOTC) is a federal tax credit available to employers who hire individuals from target groups with significant barriers to employment.

### How WOTC works for you

- **WOTC reduces an employer's cost** of doing business, requires little paperwork, and applying for WOTC is simple.
- **WOTC can reduce an employer's federal income tax liability** by as much as \$9,600 per veteran hired.
- **There is no limit** on the number of individuals an employer can hire to qualify to claim the tax credit.
- **Certain tax-exempt organizations can take advantage of WOTC** by receiving a credit against the employer's share of Social Security taxes.

# Veteran Services

WorkForce West Virginia has veteran specialists, assigned regionally, who work exclusively with veterans on employment and training programs. These services include ensuring that qualified veterans have priority consideration on job opportunities.

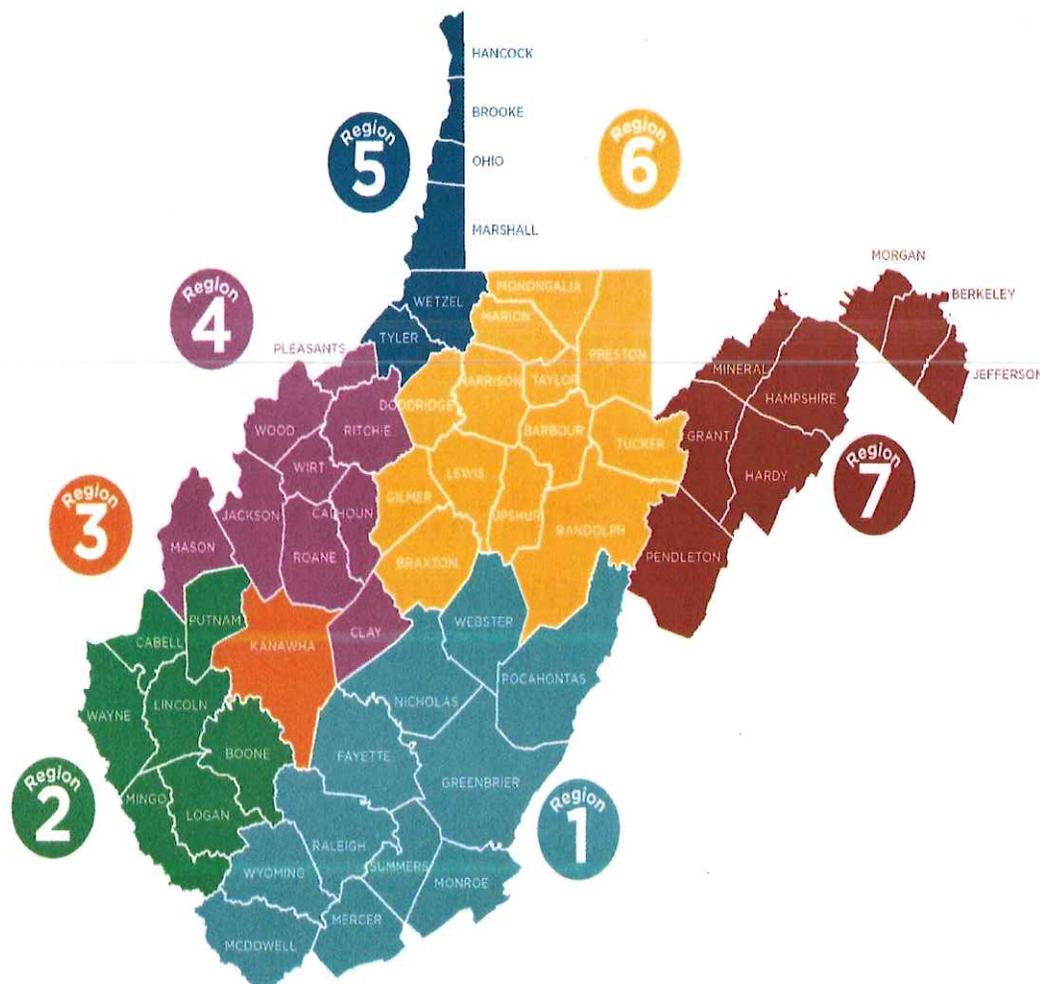


- [www.wvmilitaryconnection.org](http://www.wvmilitaryconnection.org) is a single, comprehensive list of resources for returning troops, active military and Veterans, and their families
- The web site includes links to local, state, federal and private sector assistance for service members

# Workforce Innovation and Opportunity Act (WIOA) Statutory Responsibilities

The federal Workforce Innovation and Opportunity Act (WIOA) of 2014 established statewide and local workforce investment systems to increase the employment, retention, and earnings of participants, and increase occupational skill attainment by participants, and, as a result, improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the Nation.

# Regional Boards



## Local Workforce Development Boards (LWDBs)

7 regions administer

Workforce Innovation & Opportunity Act (WIOA) of 2014 funds

## State Workforce Development Board

Appointed by Governor with majority of employer representatives

## Wagner Peyser Act

Labor market services administered by state workforce staff available at 18 One Stop Career Centers

# Workforce Regions

## Region 1

Fayette, Greenbrier, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Raleigh,  
Summers, Webster and Wyoming

## Region 2

Boone, Cabell, Lincoln, Logan, Mingo, Putnam, and Wayne

## Region 3

Kanawha

## Region 4

Calhoun, Clay, Jackson, Mason, Pleasants, Ritchie,  
Roane, Wirt and Wood

## Region 5

Brooke, Hancock, Marshall, Ohio, Tyler and Wetzel

## Region 6

Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Preston,  
Randolph, Taylor, Tucker and Upshur

## Region 7

Berkeley, Grant, Hampshire, Hardy, Jefferson,  
Mineral, Morgan and Pendleton

# Workforce Innovation & Opportunity Act (WIOA)

- **Individual Training Accounts (ITA)**- vouchers for training or retraining eligible adult, youth or dislocated workers.
- **Rapid Response services for dislocated workers**- provide on-site assistance with reemployment, transition services, and group unemployment claims information.
- **On the Job Training (OJT)**- to establish a mutually beneficial program matching an unemployed individual in need of on-the-job training to an employer willing to provide the necessary training on the job.
- **Trade Adjustment Assistance (TAA)**- program offers training, job search, and job relocation services to participants who have lost their jobs due to a decline in production and/or sales due to increased imports or outsourcing to any country.

# What are National Dislocated Worker Grants (NGWG)?

- ✓ Are discretionary grants awarded by the Secretary of Labor, under Section 170 of WIOA. DWGs provide resources to states and other eligible applicants to respond to large, unexpected layoff events causing significant job losses.
- ✓ Funding is intended to temporarily expand capacity to serve dislocated workers, including military service members, and meet the increased demand for WIOA employment and training services, with a purpose to reemploy laid off workers and enhance their employability and earnings.
- ✓ Disaster DWGs provide funding to create temporary employment opportunities to assist with clean-up and recovery efforts, when an area impacted by disaster is declared eligible for public assistance by the Federal Emergency Management Agency (FEMA) or otherwise recognized by a Federal agency with authority or jurisdiction over Federal response to the emergency or disaster.
- ✓ Temporarily expand the service capacity of dislocated worker training and employment programs at the state and local levels by providing funding to assistance in response to large, unexpected economic events which cause significant job losses.
- ✓ DWGs will continue to provide resources to states and local workforce development boards to quickly reemploy laid-off workers by offering training to increase occupational skills.

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# Interagency Collaborative Team (ICT)

Workforce Investment Interagency Collaborative Team was created in state code (§5B-2B-9). The team shall be the single state interagency source for addressing issues or concerns related to building and maintaining the most effective and efficient implementation of the federal Workforce Innovation & Opportunity Act (WIOA) and the overall workforce development system in West Virginia. The team shall meet monthly and focus on how best to collaborate between and among the state agencies directly involved in workforce investment activities.

## ICT PARTNERS

- BUREAU OF SENIOR SERVICES
- COMMUNITY & TECHNICAL COLLEGE EDUCATION
- DEPARTMENT OF EDUCATION
- WV DEPARTMENT OF EDUCATION (ADULT EDUCATION & LITERACY ACTIVITIES / POSTSECONDARY VOCATIONAL EDUCATION)
- DIVISION OF REHABILITATION SERVICES (TITLE I OF THE REHABILITATION ACT)
- DEPARTMENT OF HEALTH AND HUMAN RESOURCES
- DEPARTMENT OF MILITARY AFFAIRS AND PUBLIC SAFETY (DIVISION OF CORRECTIONS)
- WV DEVELOPMENT OFFICE- BUSINESS INDUSTRY DEVELOPMENT REPRESENTATIVES
- WV COMMUNITY DEVELOPMENT DIVISION - COMMUNITY SERVICES BLOCK GRANT ACT
- JOBS FOR VETERANS STATE PROGRAM (LVER/DVOP)
- WAGNER-PEYSER
- UNEMPLOYMENT COMPENSATION
- WORKFORCE INNOVATION AND OPPORTUNITY ACT OF 2014

# Research Information Analysis (RIA)

## U.S. Bureau of Labor Statistics Programs

- Current Employment Statistics (CES)
  - Monthly Employment by Industry
    - State, Counties, and Metropolitan Statistical Areas (MSA)
- Local Area Unemployment Statistics (LAUS)
  - Monthly statistics for civilian labor force, employment, unemployment, and unemployment rate
    - State, Counties, and MSAs
- Occupational Employment Statistics (OES)
  - Occupational employment (annual) and wages (quarterly)
    - State, MSAs, and Workforce Regions
- Quarterly Census of Employment and Wages (QCEW)
  - Census of all nonfarm employment by industry
    - State, Counties, MSAs, and Workforce Regions
  - Annual Top Employers in West Virginia

# Research Information Analysis (RIA) Labor Market Information Products

- Employment Forecasts
  - 10-year and 2-year horizon
    - By industry and by occupation
    - By Workforce Regions (10-year only) and Statewide
- Monthly employment data release
  - Local Area Unemployment Statistics and Current Employment Statistics
    - State, Counties, and MSAs
- Annual Economic Review
- Multiple special studies on various topics and industry sectors
- Unemployment Compensation Research Analysis
- Identify and publish occupations that are in-demand

# Questions?

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