Hampshire County Committee on Aging, Inc. Audited Financial Statements September 30, 2015

Audited by

Williams & Associates, AC 204 Davis Avenue, Post Office Box 2727 Elkins, West Virginia 26241

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INDEPENDENT AUDITOR'S REPORT

To Board of Directors Hampshire County Committee on Aging, Inc. Romney, West Virginia 26757

Report on the Financial Statements

We have audited the accompanying financial statements of Hampshire County Committee on Aging, Inc. (a nonprofit organization) which comprise the statement of financial position as of September 30, 2015, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Hampshire County Committee on Aging, Inc. as of September 30, 2015, and the results of activities and changes in net assets and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of revenues and support and expenditures of federal and state programs are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated June 29, 2016, on our consideration of Hampshire County Committee on Aging, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Hampshire County Committee on Aging, Inc.'s internal control over financial reporting and compliance.

Elkins, West Virginia

Williams & Associates, A.C.

June 29, 2016

Hampshire County Committee on Aging, Inc. STATEMENTS OF FINANCIAL POSITION September 30, 2014 & 2015

ASSETS	2.0	2014		2015		
Current Assets						
Cash & Equivalents	\$	88,606	\$	37,307		
Accounts Receivable		112,392		130,278		
Grants Receivable		50,492		45,059		
Prepaid Expenses		14,001		12,447		
Inventory		7,118		4,862		
Total Current Assets		272,609		229,953		
Fixed Assets						
Buildings & Equipment		1,786,981		1,800,001		
Accumulated Depreciation		(765,835)		(818,556)		
Fixed Assets, net	-	1,021,146		981,445		
11/04/1650/16, 100		1,021,110	_	701,113		
TOTAL ASSETS	\$	1,293,755	\$	1,211,398		
LIABILITIES & NET ASSETS						
Liabilities						
Current Liabilities						
Accounts Payable	\$	12,704	\$	17,865		
Payroll Liabilities		-		9,482		
Accrued Wages		65,720		60,975		
Deferred Compensation		31,760		33,828		
Deferred Revenue		-		5,583		
Current Portion of Long-term Debt		9,330		9,799		
Total Current Liabilities		119,514		137,532		
Long-Term Liabilities						
Mortgage Payable		247,410		232,809		
OPEB Liability		277,369		295,285		
Total Long-Term Liabilities		524,779		528,094		
Total Long Term Elaonities		324,779		320,074		
Total Liabilities	y	644,293	_	665,626		
Net Assets						
Net Assets, Unrestricted		649,462		545,772		
Total Net Assets		649,462		545,772		
		012,102		0.0,112		
LIABILITIES & NET ASSETS	\$	1,293,755	\$	1,211,398		

The accompanying notes are an integral part of these financial statements.

Hampshire County Committee on Aging, Inc. STATEMENTS OF ACTIVITIES For the Years Ended September 30, 2014 & 2015

	2014	2015
REVENUE & SUPPORT	,	
Grant Revenues:		
Federal	\$ 40,865	\$ 34,679
State	446,465	403,027
Nutrition	116,405	128,086
Program Service Fees	1,164,938	1,214,722
Project Income	69,084	58,118
Contributions	16,406	39,224
Other Income	-	614
Interest & Dividends	204	75
TOTAL REVENUE & SUPPORT	1,854,367	1,878,545
EXPENSES		
Program Service Expenses	1,547,461	1,584,622
Management & General	392,563	397,613
TOTAL EXPENSES	1,940,024	1,982,235
INCREASE(DECREASE) IN NET ASSETS	(85,657)	(103,690)
NET ASSETS, Beginning of Year	735,119	649,462
NET ASSETS, End of Year	\$ 649,462	\$ 545,772

Hampshire County Committee on Aging, Inc. STATEMENT OF CASH FLOWS For the Year Ended September 30, 2015

CASH FLOWS FROM OPERATING ACTIVITIES

Increase(Decrease) in Net Assets	\$ (103,690)
Adjustments to reconcile net income to net	
cash provided(used) by operating activities:	
Depreciation	52,721
(Increase)Decrease in Accounts Receivable	(17,886)
(Increase)Decrease in Grants Receivable	5,433
(Increase)Decrease in Prepaid Expenses	2,256
(Increase)Decrease in Inventory	1,554
Increase(Decrease) in Accounts Payable	5,161
Increase(Decrease) in Accrued Wages	2,068
Increase(Decrease) in Deferred Compensation	4,737
Increase(Decrease) in Deferred Revenue	5,583
Increase(Decrease) in OPEB Liability	17,916
Net cash provided(used) by operating activities	(24,147)
CASH FLOWS FROM FINANCING ACTIVITIES	
Purchases of Fixed Assets	(13,020)
Net Cash provided(used) by financing activities	(13,020)
CASH FLOWS FROM INVESTING ACTIVITIES	
Payments of Long-term Debt	(14,132)
Net Cash provided(used) by investing activities	(14,132)
INCORPAGE (DECREAGE) IN CACA	(51.000)
INCREASE(DECREASE) IN CASH	(51,299)
CASH BALANCE, 10/1/14	88,606
CASH BALANCE, 9/30/15	\$ 37,307
Supplemental Discloures of Cash Flows: Interest Expense	\$ 12,322

The accompanying notes are an integral part of these financial statements.

Note 1. Summary of Significant Accounting Policies

This summary of significant accounting policies of the Hampshire County Committee on Aging, Inc., is presented to assist in understanding the Organization's financial statements. These financial statements and notes are the representation of management, who is responsible for their integrity and objectivity. These accounting principles conform to generally accepted accounting principles and have been consistently applied in the preparation of the financial statements.

Organization

Hampshire County Committee on Aging, Inc. is a nonprofit Organization formed to improve the quality of life for senior citizens in Hampshire County, WV. The Organization is funded by various federal and state grant programs as well as program service fees for providing in-home care services through various programs of the WV Department of Health and Human Services.

Basis of Accounting

The financial statements of Hampshire County Committee on Aging, Inc. have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statements of Accounting Standards Codification 958-205, *Not-for-Profit Entities: Presentation of Financial Statements.* Under ASC 958-205, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Under these provisions, net assets and revenues, expenses, gains and losses are classified based on donor imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted – Net assets that are not subject to donor-imposed stipulations. These are resources over which the Board of Directors has discretionary control.

Temporarily Restricted – Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Organization and/or with the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently Restricted – Resources subject to a donor restriction that they be maintained permanently by the Organization. There were no permanently restricted net assets as of September 30, 2015.

Note 1. Summary of Significant Accounting Principles (Continued)

Income Taxes

The Organization is exempt from income taxes under the provisions of Internal Revenue Code Section 501(c)(3). The Organizations returns for the last three years remain subject to examination by the Internal Revenue Service.

Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management must make estimates based on future events that affect the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities as of the date of the financial statements, and revenues and expenses during the reporting period. Actual results could differ from these estimates.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash and cash equivalents.

Accounts and Grants Receivable

Accounts receivable represent amounts owed the Organization for services provided to clients of the Organization under contracts with the West Virginia Department of Health and Human Resources – Medicaid Waiver and Community Care Programs, the Veterans Administration, as well as amounts due from private pay clients. As of September 30, 2015, all accounts receivable are deemed collectible.

Grants receivable represent amounts invoiced by the Organization to grantor agencies under the terms of their grant agreements. As of September 30, 2015, all grants receivable are deemed collectible.

The Organization uses the direct write-off method for accounting for bad debts wherein accounts are written off in the period management determines that collection is not probable.

Inventory

Inventory consists primarily of raw food, disposables, and supplies purchased under the Title III-C grant and are recorded at cost, as determined by the last purchase price, on a first-in, first-out basis.

Note 1. Summary of Significant Accounting Principles (Continued)

Property and Equipment

The Organization is currently capitalizing all equipment purchases at cost and all donated equipment at fair market value and is depreciating these costs using the straight-line method over the asset's estimated useful life. All equipment/vehicles purchased with grant monies must be disposed of in accordance with the grantor agency's policies. The Organization has adopted a capitalization policy in the amount of \$1000. Maintenance and repairs are expensed when incurred.

Revenue Recognition

Contributions/grants are recognized when the donor/grantor makes a promise to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor/grantor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor/grantor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. There were no temporarily or permanently restricted net assets as of or for the year ended September 30, 2015.

Grant Monies

Grant monies are received in three ways:

- 1 On a cost reimbursement basis for which the Organization requests reimbursement for monies already spent. This is utilized for the LIFE program grant.
- 2 On an as needed basis in which the Organization requests monies that it feels it will need in the immediate future; this is utilized for Title III-B, Title III-E, and Title III-D/MM grants. Upon completion of a grant year any unexpended money has to be approved for carryover to the next year. If approval is denied, the money has to be reimbursed to the grantor.
- 3 –Title III-C grant funds are received on a meal reimbursement basis but not to exceed the total grant award. Upon completion of the grant year, any unexpended monies are restricted for future Title III-C program operating expenses.

Operating expenditures made against federal and state grants are subject to audit by the Grantor agency. These agencies may subsequently make adjustments to the grant as originally awarded due to their audit findings. Grant revenues for the year ended September 30, 2015 were \$565,792.

Note 2. Cash Deposits

Cash consists of interest and non-interest bearing checking and savings accounts on deposit in institutions insured by the Federal Deposit Insurance Corporation. Deposit accounts, at times, may exceed federally insured limits. The Agency has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk. All year end deposits are fully insured by the FDIC.

Note 3. Accounts Receivable

Accounts receivable consisted of the following at September 30, 2015:

WV DHHR	\$ 95,106
Veterans Administration	26,818
Title III-B - Project Income	354
Title III-C – Donations	7,420
Other – Local	 580
	\$ 130,278

Note 4. Grants Receivable

Grants receivable consisted of the following at September 30, 2015:

LIFE	\$ 8,032
Title IIIC	14,410
FAIR/Lighthouse	15,331
Title III-B	7,286
	\$ 45,059

Note 5. Property and Equipment

Property and equipment consisted of the following at September 30, 2015:

Land	\$ 214,587
Land Improvements	74,407
Buildings	1,033,858
Equipment	477,149
Total Fixed Assets	1,800,001
Less accumulated depreciation	 (818,556)
Net property and equipment	\$ 981,445

Note 6. Mortgage Payable

Mortgage payable consists of a loan from the Bank of Romney with an original principal amount of \$380,879 due in monthly installments of \$2,105.94 which began on October 19, 2010, bearing an interest rate of 4.92%, and secured by deed of trust on 8.111 acres, more or less, and building and UCC on equipment and furnishings.

Future scheduled maturities for years ending September 30 are:

2016	9,799
2017	10,293
2018	10,811
2019	11,355
2020	11,926
Thereafter	188,424
	\$ 242,608

Note 7. Retirement Plan

The Organization sponsors a defined contribution retirement plan under Section 403(b) of the Internal Revenue Code. Full-time employees are eligible to participate in the plan. Employee contributions are voluntary and are made on a pretax basis. Currently employer contributions are 9.5% of the employee's earnings. The employer's share of retirement payments for the current year was \$32,609 and is included in personnel costs on the statement of activities by program.

Note 8. Donated Services

The Organization has a number of volunteers who have donated time and services in carrying out its programs and activities. These donated services are not reflected in the financial statements since they do not meet the criteria for recognition as contributed services as defined by FASB ASC 958-605 Not-for-Profit Entities: Recognition Principles.

Note 9. Advertising

Advertising costs are expensed as incurred. Advertising costs for the year ended September 30, 2015 were \$799.

Note 10. Prepaid Expenses

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid assets.

Note 11. Compensated Absences

Amounts owed to employees for earned but unused vacation time are accrued as a liability in the statement of financial position. As of September 30, 2015, the Organization had \$33,828 in accrued compensated absences.

Note 12. Subsequent Events

Management has evaluated events subsequent to the balance sheet date through the date of the independent accountants' report, the date on which the financial statements were available to be issued, for items requiring adjustment or disclosure in these financial statements.

Note 13. Other Post Employment Benefits (OPEB)

The Organization contributes to the West Virginia Retiree Health Care Health Benefit Trust Fund (Trust), a cost-sharing multiple-employer defined benefit post-employment healthcare plan administered by the West Virginia Public Employees Insurance Agency (PEIA). The Trust provides medical benefits to retired employees. West Virginia Code §16D assigns PEIA with the administration of the WV OPEB plan. PEIA issues a publicly available financial report that includes financial statements and required supplementary information for the Trust. The report may be obtained by writing to Public Employees Insurance Agency, 1900 Kanawha Blvd, East, Charleston, WV 25305.

West Virginia Code §5-16D-6 requires PEIA to bill the entire annual required contribution (ARC) beginning July 1, 2007 to employers. PEIA is only required to collect the minimum annual employer payment (MAEP), which is only a component of the ARC. Employers are required to record OPEB expense equal to the billed ARC and reflect a liability in their financial statements for any unpaid portion of the ARC.

The following shows the components of the Organization's annual OPEB cost for the year ended September 30, 2015, the amount actually contributed to the plan and changes in the Agency's net OPEB obligations.

Annual Required Contributions (ARC)	\$ 28,728
Adjustments	0
Annual OPEB cost	\$ 28,728
Contributions made	(10,812)
Increase in OPEB liability	\$ 17,916
OPEB Liability, 10/1/14	\$277,369
OPEB Liability, 9/30/15	\$295,285

Note 14. Contingencies

The Organization receives grant funding from federal and state agencies. The grant expenditures are subject to audit by the granting agencies. These audits are conducted to insure compliance with conditions of the grant award. Instances of noncompliance could result in grant awards being repaid. Any potential adjustments are believed to be immaterial.

The Organization is at risk of loss from various torts and lawsuits. These risks are mitigated by maintaining insurance with the West Virginia Board of Risk.

Note 15. Support Concentration

The Hampshire County Committee on Aging, Inc. receives a significant amount of its support from the West Virginia Department of Health and Human Resources for providing services to the community under the Medicaid Waiver (Title XIX) and personal care programs. Any significant decrease in the level of support received from these programs could have a material effect on the Agency's programs and activities.

Hampshire County Committee on Aging, Inc. STATEMENT OF ACTIVITIES BY PROGRAM For the Year Ended September 30, 2015

Program Services

							Waiver				Other			Management &		
	III-B		III-C	III-	D	III-E	COC/CN	[LIFE	FAIR/LH	Programs	Subtotal		General		Total
Revenue & Support																
Grant Revenue																
Federal	\$ 24,38	5		\$ 1,	422	\$ 8,872						\$ 34,67	79	\$ -	\$	34,679
Nutrition		\$	128,086									128,08	36			128,086
State	19,92	1								187,411	24,300	231,63	32			231,632
LIFE			37,789						133,606			171,39)5			171,395
Program Service Fees							941,84	9			272,873	1,214,72	22		1	1,214,722
Project Income	4,97	9	53,039		100							58,11	8			58,118
Contributions			34,656								4,568	39,22	24			39,224
Other Income											614	61	4			614
Interest Income											75	7	75			75
Total Revenue & Support	49,28	5	253,570	1,	522	8,872	941,84	9	133,606	187,411	302,430	1,878,54	15		1	1,878,545
Expenses																
Payroll & Benefits	28,21	0	127,048			10,833	625,89	1		237,993	196,001	1,225,97	6	211,812	1	1,437,788
Travel	16,60	9	4,012			468	88,99	5		24,132	8,077	142,29	3	17,696		159,989
Bad Debts										426		42	26			426
Communications & Utilities													-	43,024		43,024
Offic Expense													-	10,578		10,578
Professional Fees			2,890	3)	550					450		3,89	0	11,977		15,867
Raw Food			71,022									71,02	22			71,022
Maintenance	1,83	9	14,318				8	0				16,23	7	6,769		23,006
Disposables			15,537									15,53	7			15,537
Interest													-	12,322		12,322
Insurance													-	8,282		8,282
Transportation	2,62	7	6,068							1,300		9,99)5			9,995
Other Expenses			800	10	972	527	4,32	6		1,227	91,394	99,24	16	22,432		121,678
Depreciation													-	52,721		52,721
Indirect Expenses	9,14	9	41,205			3,513	202,99	1		77,187	63,568	397,61	3	(397,613)		
Total Expenses	58,43		282,900	1,	522	15,341	922,28	3	-	342,715	359,040	1,982,23	35	-	1	1,982,235
Change in Net Assets	\$ (9,14	9) \$	(29,330)	\$		\$ (6,469)	\$ 19,56	6 \$	133,606	\$ (155,304)	\$ (56,610)	\$ (103,69	00)	\$ -	\$	(103,690)

Hampshire County Committee on Aging, Inc. SCHEDULE OF EXPENDITURES OF FEDERAL & STATE AWARDS For the Fiscal Year Ended September 30, 2015

		Grant		
		Identification Number	Fvr	enditures
FEDERAL:	-	rumber	LA	Jenaitures_
	alth and Human Services:	93.044	\$	24,385
Administration on Ag		75.044	Ψ	24,303
	the Aging Title III Part B			
Grants for Supportive	Services and Senior Centers			
Administration on Ag	ing	93.043		1,422
Special Programs for	the Aging Title III Part D			
Disease Prevention an	d Health Promotion Services	S		
Administration on Ag	ing	93.052		8,872
Special Programs for	the Aging Title III Part E			
National Family Care				
	Service of the servic	02 045		120 006
Administration on Aging 93.045				128,086
	othe Aging Title III Part C			
Nutrition Services (incl	udes expenditures of state awards)			
Total Expenditures of F	ederal Awards		\$	162,765
STATE:				
LIFE	7/1/14-6/30/15	2015	\$	152,772
LIFE	7/1/15-6/30/16	2016		18,623
Lighthouse	7/1/14-6/30/15	2015		114,100
Lighthouse	7/1/15-6/30/16	2016		38,732
FAIR	7/1/14-6/30/15	2015		25,349
FAIR	7/1/15-6/30/16	2016		9,230
Community F	Partnership			13,000
III-B				19,921
MIPPA				5,300
SHIP				6,000
Total Expenditures of S	tate Awards		\$	403,027
TOTAL EXPENDITU	RES OF FEDERAL & ST	ATE AWARDS	\$	565,792

The notes are an integral part of these financial statements.

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Hampshire County Committee on Aging, Inc. Romney, West Virginia 26757

We have audited the financial statements of the Hampshire County Committee on Aging, Inc., (a non-profit organization) as of and for the year ended September 30, 2015, and have issued a report thereon dated June 29, 2016. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Hampshire County Committee on Aging, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of law, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions is not an object of my audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*. However, we noted certain immaterial instances of noncompliance, which we have reported to management of the Hampshire County Committee on Aging, Inc., in a separate letter dated June 29, 2016, and included in this audit report on page 17.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Hampshire County Committee on Aging, Inc.'s internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one

or more of the internal control components does not reduce to a relatively low level the risk that misstatements in an amount that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting in its operation that we consider to be material weaknesses. However, we noted other matters involving the internal control over financial reporting, which we have reported to management of the Hampshire County Committee on Aging, Inc., in a separate letter dated June 29, 2016, and included in this audit report on page 17.

This report is intended solely for the information and use of the board of directors, management, and West Virginia Bureau of Senior Services and is not intended to be and should not be used by anyone other than these specified parties.

Elkins, West Virginia

Williams & Associates, A.C.

June 29, 2016

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MANAGEMENT LETTER

To the Board of Directors Hampshire County Committee on Aging, Inc. Romney, West Virginia 26757

Our audit on the financial statements of Hampshire County Committee on Aging, Inc., for the year ended September 30, 2015, highlighted areas where we would like to make recommendations which would improve the internal control, accounting procedures, and internal financial information of the Organization. Since our audit was not designed to include a complete review of all systems, procedures and controls, the following comments and recommendations should not be considered to be all inclusive of the areas where improvements may be necessary.

Segregations of Duties

During our audit we noted that two people perform most of the accounting and financial duties. As a result, many aspects of internal accounting control which rely upon an adequate segregation of duties are for all practical purposes missing in the Hampshire County Committee on Aging, Inc. We recognize that the Organization is not large enough to make the employment of additional staff for the purpose of segregating duties practicable from a financial standpoint, but we are required, under our professional responsibilities, to describe the situation.

After you have had the opportunity to review these comments and recommendations, we would be pleased to discuss those points that you desire. We would like to thank your staff for their assistance in performing the audit and the Board of Directors for the opportunity to serve Hampshire County Committee on Aging, Inc.

Elkins, West Virginia

Williams & Associates, A.C.

June 29, 2016