#### COMMISSION ON AGING FAMILY SERVICES, INC.

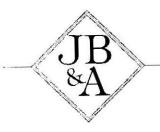
#### INDEPENDENT AUDITOR'S REPORT AND RELATED FINANCIAL STATEMENTS

SEPTEMBER 30, 2015

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# JOHN BURDETTE & ASSOCIATES

-CERTIFIED PUBLIC ACCOUNTANTS-

P.O. BOX 418 • BUCKHANNON, WV 26201 • (304) 472-3600 • FAX (304) 472-3601

## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Commission on Aging Family Services, Inc. Petersburg, West Virginia

We have audited the accompanying financial statements of Commission on Aging Family Services, Inc.(a nonprofit organization), which comprise the statement of financial position as of September 30, 2015, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Commission on Aging Family Services, Inc.as of September 30, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of revenues and support and schedule of expenditures of state awards, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 29, 2015, on our consideration of Commission on Aging Family Services, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Commission on Aging Family Services, Inc.'s internal control over financial reporting and compliance.

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Buckhannon, West Virginia June 29, 2016

#### COMMISSION ON AGING FAMILY SERVICES, INC. STATEMENT OF FINANCIAL POSITION SEPTEMBER 30, 2015

#### ASSETS

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Current Assets	
Cash and cash equivalents	\$ 374,804
Accounts receivable	79,122
Grants receivable	70,558
Investment	320,323
Prepaid expenses	5,625
Total current assets	850,432
Property and Equipment, net	391,446
Topony and Equipment, not	
TOTAL ASSETS	\$ 1,241,878
LIABILITIES AND NET ASSETS	
Current Liabilities	
Accounts payable	\$ 15,534
Accrued wages payable	38,355
Accrued annual leave	26,183
Total current liabilities	80,072
Other Liabilities	
OPEB - PEIA	272,446
Net Assets	
Unrestricted	889,360
Temporarily restricted	
Total net assets	889,360
TOTAL LIABILITIES AND NET ASSETS	\$ 1,241,878

The accompanying notes are an integral part of this statement.

## COMMISSION ON AGING FAMILY SERVICES, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED SEPTEMBER 30, 2015

	Unrestricted	Temporarily Restricted	Total
REVENUE AND SUPPORT		<u>_</u>	
Federal financial assistance	\$ 171,167	\$	\$ 171,167
State grant allocations	365,388		365,388
County Commission	10,000		10,000
Donations and match	8,055		8,055
Contractual personal care	814,522		814,522
Project income	48,766		48,766
Investment income	8,366		8,366
Unrealized gain (loss) on investment	(5,379)		(5,379)
officalized gain (1955) of investment	(0,010)		(-,
Net assets released from restrictions:			
Restrictions released with time			
Restrictions satisfied with payments			
Restrictions satisfied with payments			1
Total Revenue and Support	1,420,885	<u> </u>	1,420,885
EXPENSES			
Program Services			
Title III-B	38,854		38,854
Title III-E	7,677		7,677
Title III-C - congregate	73,883		73,883
Title III-C - home delivered	69,131		69,131
VA	21,312		21,312
Lighthouse	124,602		124,602
FAIR	37,929		37,929
Personal care	585,768		585,768
LIFE	94,319		94,319
Other programs	26,015		26,015
Management and general	329,348		329,348
Total Expenses	1,408,838		1,408,838
Change in Net Assets	12,047		12,047
NET ASSETS AT BEGINNING OF YEAR	877,313		877,313
NET ASSETS AT END OF YEAR	\$ 889,360	\$	\$ 889,360

The accompanying notes are an integral part of this statement.

#### COMMISSION ON AGING FAMILY SERVICES, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED SEPTEMBER 30, 2015

						Title	III-C			
		Title III-B				Congregate		Home Delivered		 VA
Salaries and wages	\$	20,886	\$	6,603	\$	28,160	\$	30,274	\$ 18,920	
Fringe benefits		3,804		731		3,682		4,205	1,996	
Travel		94		77		320		245	213	
Printing and supplies		38		47						
Repairs and maintenance		13,046				346		261		
Communications and utilities		973								
Other		13		219		2,651		1,271	183	
Depreciation										
Raw food						32,234		24,378		
Disposables						6,490		8,497		
Insurance										
Professional/Contractual	15		-				-		 	
	\$	38,854	\$	7,677	\$	73,883	\$	69,131	\$ 21,312	

#### COMMISSION ON AGING FAMILY SERVICES, INC. STATEMENT OF FUNCTIONAL EXPENSES (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

Li	ghthouse		FAIR	-	Personal Care		LIFE	Other ograms		nagement d General	(Me	Totals emorandum Only)
\$	110,220	\$	33,731	\$	520,513	\$	57,370	\$ 19,436	\$	94,461	\$	940,574
	11,190		3,500		50,427		8,349	2,471		165,083		255,438
	2,870		545		13,533		1,500	540		3		19,940
							1,307			3,457		4,849
							5,697	3,500		6,296		29,146
							13,732			5,605		20,310
	322		153		1,295		394	68		12,446		19,015
										30,414		30,414
										1,972		58,584
										10		14,997
							5,970			3,542		9,512
-	. <u> </u>	-				<u>.</u>		 	2	6,059	3	6,059
\$	124,602	\$	37,929	\$	585,768	\$	94,319	\$ 26,015	\$	329,348	\$	1,408,838

The accompanying notes are an integral part of this statement.

#### COMMISSION ON AGING FAMILY SERVICES, INC. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED SEPTEMBER 30, 2015

#### CASH FLOWS FROM OPERATING ACTIVITIES

Change in net assets	\$ 12,047
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation	30,414
Unrealized loss on investments	5,379
(Increase) decrease in operating assets:	-,
Accounts and grants receivable	(32,737)
Prepaid expense	(2,178)
Increase (decrease) in operating liabilities:	
Accounts payable and accrued expense	28,369
Accrued wages and fringes	 700
NET CASH PROVIDED BY OPERATING ACTIVITIES	 41,994
CASH FLOWS FROM INVESTING ACTIVITIES	
Fixed asset additions	 (12,802)
NET CASH USED IN INVESTING ACTIVITIES	 (12,802)
Increase in cash and cash equivalents	29,192
CASH AND CASH EQUIVALENTS, beginning of year	345,612
CASH AND CASH EQUIVALENTS, end of year	\$ 374,804

## Note 1. Summary of Significant Accounting Policies

The Commission on Aging Family Services, Inc. is a nonprofit organization whose purpose is to improve the quality of life for senior citizen in Grant County, West Virginia. The purpose of the organization is to assist elderly persons and their families regardless of race, religion, creed, or color in finding and making use of their resources; to establish and maintain programs and services which are appropriate and realistic to the elderly; to establish the value of human life, dignity, of self-worth, an atmosphere of respect, trust, and support; to make the elderly an integral part of the community allowing them to live with dignity and a purposeful life throughout their golden years and to help avoid institutionalization.

The summary of significant accounting policies of the Commission on Aging Family Services, Inc. is presented to assist in understanding the Commission's financial statements. The financial statements and note are the representation of management, who is responsible for their integrity and objectivity. These accounting policies conform to generally accepted accounting principles and have been consistently applied in the preparation of the financial statements.

#### **Basis of Accounting**

The financial statements of Commission on Aging Family Services, Inc. have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

## **Basis of Presentation**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board. The Organization is required to repot information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

## **Cash and Cash Equivalents**

For purposes of the Statement of Cash Flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

#### Allowance for Doubtful Accounts

The Organization uses the allowance method for accounting for bad debts. Management feels the accounts and grants receivable shown on the balance sheet are fully collectible.

#### Inventories

Inventories of raw food, materials and supplies are deemed immaterial and are accordingly expensed as purchased.

# Note 1. Summary of Significant Accounting Policies (Continued)

## **Property and Equipment**

The Organization capitalizes all purchases of equipment at cost and all donated equipment at fair market value. This recorded basis is depreciated using the straight-line method over the assets' estimated useful life. All equipment and/or vehicles purchased with grant monies must have approval from the grantor agency to dispose of such equipment and the method of disposition. The Organization capitalizes equipment with an estimated useful life of at least five years and a basis of at least \$1,000. Maintenance and repairs are expensed as incurred.

## **Restricted and Unrestricted Revenue and Support**

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restricted net assets and reported in the Statement of Activities as net assets released from restrictions. Federal grant awards are classified as refundable advances until expended for the purposes of the grants since they are conditional promises to give.

## Federal And State Grant Revenue

Grant monies are received on a reimbursement basis for Title III-B, Title III-D, Title III-E, Title VII and LIFE grants. Upon completion of a grant year, any unexpended grant funds has to be approved for carryover to the next grant year.

Title III-C monies are received on a meal reimbursement basis but not to exceed the total grant award. Lighthouse and FAIR are drawn down per unit of service as are Medicare and Waiver personal care services.

Total federal and state grant revenues for the year ended September 30, 2015, were \$171,167 and \$365,388, respectively.

## Note 1. Summary of Significant Accounting Policies (Continued)

## Investments

The Organization carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities.

## **Donated Services**

The members of the Board of Directors receive no fees for performing their duties as members, officers, or special committee members. However, no revenues or expenses have been recorded in these financial statements in relation to such volunteer services.

## **Donated Facilities**

The Commission's facilities are owned by the Grant County Commission. These facilities are leased to the Organization and are recorded as in-kind contributions and in-kind expenses in the financial statements.

## Advertising

Advertising costs are expensed as incurred. There were no advertising costs for the year ended September 30, 2015.

## **Expense Allocation**

Expenses are charged to programs and supporting services on the basis of periodic time and expense studies. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

## Estimates

In preparing financial statements in conformity with generally accepted accounting principles, management must make estimates based on future events that effect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities as of the date of the financial statements, and revenues and expenses during the reporting period. Actual results could differ form these estimates.

## **Income Taxes**

The Organization is a not-for-profit organization that is exempt from income taxes under Section 501 (c)(3) of the Internal Revenue Code.

The Organization's Forms 990, Return of Organization Exempt from Income Tax, are generally subject to examination by the Internal Revenue Service for three years after they are filed.

## Note 2. Investments

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Market Value
Edward Jones				
Bonds	\$ 131,487	\$ 10,066	\$	\$ 141,553
Mutual Funds	126,510	52,260		178,770
Total	\$ 257,997	\$ 62,326	\$	\$ 320,323
	=======	=======	=======	=======

## Note 3. Receivables

Receivables at September 30, 2015, consisted of the following:

Accounts Receivable		
Contractual revenues - Personal care	\$	79,122
	===	********
Grants Receivable		
LIFE	\$	17,802
FAIR		6,874
Lighthouse		30,560
III-B		505
III-E		444
VA		5,373
Community Partnership		6,500
MIPPA		2,500
Total	\$	70,558
	==;	

# Note 4. Property and Equipment

Property and equipment consisted of the following at September 30, 2015:

Building improvements	\$	373,653
Vehicles		125,660
Equipment, furniture and fixtures		138,237
		642,467
Less accumulated depreciation		251,021
Total	\$	391,446
	===	============

## Note 5. Concentration

The Organization receives about 38 percent of its total support and revenues from various grants from the Federal and State governments.

In addition, the Organization also receives about 58 percent of its total support and revenues from the West Virginia Department of Health and Human Services under billing for services provided under the Continuum of Care and Medicaid Waiver programs.

## Note 6. Contingent Liabilities

In the normal course of operations, the Organization receives grant funds from various Federal and State agencies. The grant programs are subject to audit by agents of the granting authority, the purpose of which is to ensure compliance with conditions precedent to the granting funds. Any liability for reimbursement which may arise as the result of this audit is not believed to be material.

## Note 7. Retirement Program

Certain employees are eligible to be included in the Commission's defined contribution retirement program. The employee contributes 4.5% of his/her gross wages. It is combined with 9.5% contributed by the Commission on Aging Family Services, Inc. The covered employees are eligible to draw benefits upon retirement. Service contributions to the retirement program were \$21,407 for the year ended September 30, 2015.

## Note 8. Other Post-Employment Benefits (OPEB Plan)

The Commission participates in the West Virginia Public Employees Insurance Agency (PEIA) for health insurance. The liability accrued for post-retirement benefits for the year ended September 30, 2015 was \$22,584. The total liability for post-retirement benefits as calculated by PEIA was \$272,446 as of September 30, 2015.

## Note 7. Endowment Fund

The Commission on Aging Family Services, Inc. is the beneficiary of an endowment held by the Tucker Community Foundation and currently invested under a trust agreement with Citizens Bank of West Virginia. Fund distributions occur at the discretion of the Tucker Community Foundation. The balance of this fund as of September 30, 2015 was \$11,698.

## Note 8. Subsequent Events

Management has evaluated subsequent events through June 29, 2016, the date which the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

#### COMMISSION ON AGING FAMILY SERVICES, INC. SCHEDULE OF REVENUES AND SUPPORT FOR THE YEAR ENDED SEPTEMBER 30, 2015

			Title	111-C				
	 Title III-B	Co	ngregate		Home elivered	 Title III-E	<u></u>	ghthouse
Federal financial assistance State grant	\$ 27,413 15,000	\$	48,836	\$	43,843	\$ 5,655 270	\$	123,676
County Commission Donations and match Contractual - Personal Care	4,835		702		10,000	1,885		
Project income Investment income	1,280		24,337		7,713	195		10,247
Gain (loss) on investment	\$ 48,528	\$	73,875	\$	61,556	\$ 8,005	\$	133,923

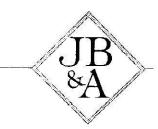
#### COMMISSION ON AGING FAMILY SERVICES, INC. SCHEDULE OF REVENUES AND SUPPORT (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

_	FAIR	DHHR	P	Other rograms	LIFE	 VA	(M	Totals emorandum Only)
\$		\$	\$	12,667	\$	\$ 32,753	\$	171,167
	34,778			12,500	179,164			365,388
								10,000
				633				8,055
		814,522						814,522
	2,009			2,897	88			48,766
				8,366				8,366
-	·		-	(5,379)		 		(5,379)
\$	36,787	\$ 814,522	\$	31,684	\$179,252	\$ 32,753	\$	1,420,885

The accompanying independent auditor's report and notes are integral parts of this schedule.

#### COMMISSION ON AGING FAMILY SERVICES, INC. SCHEDULE OF EXPENDITURES OF STATE AWARDS FOR THE YEAR ENDED SEPTEMBER 30, 2015

	Grant Period	Grant Identificaiton Number	State Expenditures
Direct Programs:			
WV Bureau of Senior Services			
Community Partnership Community Partnership Community Partnership Community Partnership Lighthouse Lighthouse FAIR FAIR MIPPA	June 30, 2015 June 30, 2016 June 30, 2015 June 30, 2015 June 30, 2016 June 30, 2016 June 30, 2016 June 30, 2015 September 30, 2015	SC21527 SC21227C SC21327A SC2124272 IH1629 IH1529 IH1629 IH1529 MIPPA1529	\$ 3,500 5,000 1,000 500 47,308 76,368 10,763 24,015 2,500
Total Direct Programs			170,954
Pass through Awards			
Upper Potomac Area Agency on Aging			
IIIB State IIIE LIFE LIFE Total pass-through awards	June 30, 2015 June 30, 2015 June 30, 2016 June 30, 2015	21537 21537 21604 21405	15,000 270 35,361 143,803 194,434
TOTAL EXPENDITURES OF STATE AWARDS			\$ 365,388



# JOHN BURDETTE & ASSOCIATES

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#### INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Commission on Aging Family Services, Inc. Petersburg, West Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Commission on Aging Family Services, Inc.(a nonprofit organization), which comprise the statement of financial position as of September 30, 2015, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 29, 2016.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Commission on Aging Family Services, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Commission on Aging Family Services, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Commission on Aging Family Services, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

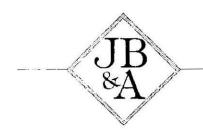
We noted certain other matters that we reported to management of Commission on Aging Family Services, Inc. in a separate letter dated June 29, 2016 on pages 18 and 19.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

a Burken frity

Buckhannon, West Virginia June 29, 2016



# JOHN BURDETTE & ASSOCIATES

CERTIFIED PUBLIC ACCOUNTANTS-

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# MANAGEMENT LETTER

To the Board of Directors and Senior Management Commission on Aging Family Services, Inc. Petersburg, West Virginia

In planning and performing our audit of the financial statements of Commission on Aging Family Services, Inc. for the year ended September 30, 2015, in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, we considered the Organization's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

However, during our audit we became aware of some matters that are opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. A separate letter dated June 29, 2016, on pages 16 and 17, contains our communication of significant deficiencies or material weaknesses in the Organization's internal control. This letter does not affect our report dated June 29, 2016, on the financial statements of Commission on Aging Family Services, Inc.

We will review the status of these comments during our next audit engagement. We have already discussed these comments and suggestions with various Organization personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the recommendations. Our comments are summarized as follows:

## Accrual Basis Accounting Records

The Organization's policy is to prepare its financial statement on the accrual basis of accounting and therefore all accrued revenue and expenses should be recorded in the general ledger at year end.

Accrued liabilities and accounts receivable should be recorded in the general ledger at September 30, 2015. Although acceptable for the auditor to help convert the Organization from cash to accrual basis there are advantages for maintaining books on the accrual basis. The most important being more accurate financial reporting with better matching of income and expenses during the year.

#### **Organizational Structure**

The size of the Organization's accounting and administrative staff precludes certain internal controls that would be preferred if the office staff were large enough to provide optimum segregation of duties. This situation dictates that the Board of Directors remain involved in the financial affairs of the Organization to provide oversight and independent review functions.

We wish to thank the Executive Director and her staff for their support and assistance during our audit.

This report is intended solely for the information and use of management, Board of Directors, and others within the Organization and is not intended to be and should not be used by anyone other than these specified parties.

In Burton finite

Buckhannon, West Virginia June 29, 2016