

**COUNTY BOARDS OF EDUCATION  
USE OF ADDITIONAL STATE AID ALLOCATION RECEIVED AS A RESULT OF  
REDUCTION IN LOCAL SHARE PERCENT FROM 98% TO 90% - SURVEY RESULTS  
FOR THE 2011-12 YEAR**

County	Headcount Enrollment 2011-12	Excess Levy Proj Gross Collections	Increase Salary Supp or Benefits	Maintain Current Sal. or Benefits	Maintain Other Operating Costs	Comments
Barbour	2,455	-	X	X		As in the prior year, the use of funds provided dental insurance coverage to all our employees and funded staff over state aid funding formula.
Berkeley	18,002	30,452,783		X		Used to maintain current salaries and pay for positions over formula.
Boone	4,553	13,013,467	X	X		Used to help with the increase in county salary supplement of \$500 given to all employees. Also, used to help with other salaries not funded by the state aid formula and for those not eligible for state aid funding.
Braxton	2,157	-		X		Funded staff over formula (Professional - 15.51; Service - 17.103).
Brooke	3,314	5,943,484	X			Provided a county supplement of \$700 to each professional and \$350 to each service personnel.
Cabell	12,880	23,952,321	X	X	X	Continued salary increase granted in 2010, improved insurance benefits, and paid positions outside of the state aid formula. Additional funds were spent on technology in classrooms.
Calhoun	1,137	39,130		X	X	Funds were used to pay salaries over formula and increased utility costs.
Clay	2,047	624,544		X	X	Half of the additional state aid was used for operating costs. This was used to off-set the additional cost of fuel and utilities. The remaining portion of additional state aid (50%) was used to provide stipends to Clay County staff.
Doddridge	1,146	3,331,840		X	X	Continued \$500 annual stipend for all employees; continued funding of additional custodian position at DCHS; funded a County Technology Coordinator; Remaining funds used to pay increased cost of fuel and utilities.
Fayette	6,874	9,987,848		X		Continued funding positions over the state aid funding formula.
Gilmer	933	1,008,831		X	X	Funded professional and service employees over funding formula and increases in operating expenses including fuel, maintenance, child nutrition, and utility costs.
Grant	1,873	-		X	X	Supplemented General Fund in the following areas: special education, transportation, professional and service salaries & fixed costs for employees over the SA Funding Formula, child nutrition, and facility maintenance.
Greenbrier	5,302	5,768,874		X	X	Continued the \$100 increase in salary supplement for both professional and service positions, funded both professional and service positions above formula.
Hampshire	3,592	-		X		The board used the funds to continue the employer paid dental/vision insurance for employees (this was offered originally with SB541). Funds were also used to fund positions over the state aid formula, including aides and technology integration specialists.
Hancock	4,332	7,194,605	X		X	The board increased salary supplements for professional staff by \$700 and service personnel by \$500. Any amount remaining was used for general operating expenses.
Hardy	2,279	-		X	X	Hardy County Board is over the formula on service personnel, therefore some utilization of the funds for these positions. Other expenditures included are: Increased Utility and Fuel cost, Repairs to the facilities.
Harrison	11,005	20,917,852		X		Maintained raises given in FY 08 and FY 09 with the local share calculation change and increased levy collections for all employees.
Jackson	4,997	8,439,324		X	X	Additional aid was utilized to maintain the current county supplement and to cover increased utility and gasoline costs.
Jefferson	8,842	20,323,691		X		With other local funding, maintained salary supplements by \$2,150 for professional personnel and \$1,050 for service personnel.
Kanawha	28,429	47,858,153		X	X	Continue to provide a \$500 pay raise to all employees. Continued to fund increases in operating expenses including electric, water & sewage, Child Nutrition, gasoline and diesel, expansion for universal Pre-K, grass cutting, and disposal service.
Lewis	2,635	3,115,772	X			Effective for the 2011-12 fiscal year the Lewis CBOE approved a permanent supplement in the amount of \$5.25 per contract day for all regular service and professional employees.
Lincoln	3,689	3,859,117			X	The additional funds were used for utility costs.
Logan	6,393	12,090,037		X		Used to maintain supplement given in 2007.

**COUNTY BOARDS OF EDUCATION  
USE OF ADDITIONAL STATE AID ALLOCATION RECEIVED AS A RESULT OF  
REDUCTION IN LOCAL SHARE PERCENT FROM 98% TO 90% - SURVEY RESULTS  
FOR THE 2011-12 YEAR**

County	Headcount Enrollment 2011-12	Excess Levy Proj Gross Collections	Increase Salary Supp or Benefits	Maintain Current Sal. or Benefits	Maintain Other Operating Costs	Comments
Marion	7,960	15,566,753			X	Marion County used the state funds (from the Title III Consortium FY 2011-12) to provide a six hour Title III-related professional development course, targeting administrators and instructors of ELLS; to be completed outside of normal work hours and scheduled staff development sessions. Funds (\$1,189.42) were used to obtain professional literature (5 books per participants) to be used with that PD course. A stipend (\$1,200) was paid to the individual who created the course, facilitated, monitored, and assessed the participation and completion of the course requirements.
Marshall	4,726	14,433,955	X	X		Provided a fall stipend for employees performing 18 hours of additional duties (\$1,00 for professional and \$750 for service); a spring stipend for employees performing 9 hours of additional duties (\$500 for professional and \$375 for service); and also funded staff over the state funding formula.
Mason	4,311	7,678,868		X		Given FY11 ending General Fund balance for Mason County BOE, we were able to RIF fewer employees because of the additional state aid received during FY12.
McDowell	3,535	8,186,909		X		McDowell County used the additional local share funds to maintain 10 employees (salaries & benefits)
Mercer	9,657	11,428,059		X		Used additional funds for substitute costs incurred above the amount provided through the state aid funding.
Mineral	4,282	6,439,524		X		Mineral uses the funds to continue the local salary increase and dental/vision increase given previously when the change was made, as well as increasing the BOE paid dental plan as of July 1, 2011.
Mingo	4,506	9,565,667		X	X	Funded professional and service employees over funding formula. In addition, funds were made available to match SBA awards for renovations at two schools.
Monongalia	10,929	23,074,840		X	X	Continued to fund \$675 salary supplements for all employees granted in FY08 and FY09. Supplemented facilities, maintenance costs, and substitute costs.
Monroe	1,884	1,769,413		X		We used the additional funds to partially cover the excessive number of employees over the funding formula.
Morgan	2,586	5,634,440		X		Used to support the raises in county supplement given in FY 09 (\$300 professional personnel & \$200 service personnel) even though the county is experiencing declining enrollment. Also continued the remedial specialist position added in FY 09 to replace position lost due to changes in Title I funding support., and added an additional two remedial specialist positions.
Nicholas	4,051	4,183,439		X		100% of additional funding was used to maintain current positions hired in excess of state aid formula.
Ohio	5,469	12,202,368	X			Provided a one-time bonus for unused personal leave to all eligible personnel (used for the same reason as the previous year).
Pendleton	1,045	-		X	X	Used funding to provide for the increased operating costs in operations and maintenance such as utilities (electricity, fuel, oil, propane) and maintenance/supplies for buildings, etc. Step 6a funding has not increased sufficiently in recent years to keep up with expenses, therefore this additional local share is greatly appreciated. In addition, this funding is used to help with paying for service personnel over the formula.
Pleasants	1,253	3,738,099		X	X	The additional state aid was used to sustain the \$250 supplement that was given in FY09 when the original change took place. (In addition, it continued to support the large overage of personnel that Pleasants has). Operating cost support includes maintenance, fuel, utilities, and substitute costs.
Pocahontas	1,145	-		X	X	Funded staff over the funding formula, substitute costs, and operational/maintenance costs.
Preston	4,607	1,418,199		X	X	Additional state aid was utilized for FY12 to fund personnel over the funding formula and general operating expenses.
Putnam	9,779	18,723,989	X	X	X	Maintained increased dental/optical plan coverage; funded increased cost of private child care centers; maintained funding of additional county costs of state salary increases as well as staffing requirements: \$500 across the board salary increase: increased extra-duty pay schedule by 10%.
Raleigh	12,456	21,724,788		X	X	The increased funding was used to fund positions of those professional and service personnel over the state aid funding formula. Funds were also used to pay for increased maintenance costs, utility costs and transportation costs. In addition, funding was used to help offset the county requirement for increased child nutrition costs.

**COUNTY BOARDS OF EDUCATION  
USE OF ADDITIONAL STATE AID ALLOCATION RECEIVED AS A RESULT OF  
REDUCTION IN LOCAL SHARE PERCENT FROM 98% TO 90% - SURVEY RESULTS  
FOR THE 2011-12 YEAR**

County	Headcount Enrollment 2011-12	Excess Levy Proj Gross Collections	Increase Salary Supp or Benefits	Maintain Current Sal. or Benefits	Maintain Other Operating Costs	Comments
Randolph	4,254	3,006,322	X	X		Increased the amount each employee receives per year by an additional \$525. Used to offset the cost of both professional and service personnel over the state funded formula.
Ritchie	1,544	2,140,289		X		Maintained salary supplements of \$500/year for service personnel and \$700/year for professional personnel. This supplement was originally given in FY08 as \$250/service personnel and \$350/professional personnel, then doubled in FY09 and has remained at \$500/year for service personnel and \$700/year for professional personnel.
Roane	2,485	-		X	X	Additional local share funding was used to cover service personnel and substitute costs that exceed the state aid formula allowances and to cover rising utility costs.
Summers	1,564	-		X		Sick Leave Bonus Incentive Program was continued and Salaries & Benefits above formula were funded.
Taylor	2,390	1,980,778	X		X	Continued increased salary supplement of \$250 for professional and service personal from FY09. Remaining funds used to cover increased fuel and utility costs, textbooks, and building maintenance costs.
Tucker	1,073	-		X	X	Tucker County Schools used the additional State Aid primarily to cover operating costs. TCBOE continued to provide upgraded dental and optical insurance; funded 1.5 service personnel positions over the funding formula; covered the increased cost of data lines servicing our county schools and cover portions of the SBA match for the HVAC project at DTEMS.
Tyler	1,407	2,573,208	X	X		Tyler County gave all employees an increase in pay of \$200 and the remainder was used to fund positions outside of the school funding formula.
Upshur	3,859	3,009,519		X	X	Budgeted approximately \$350,000 to continue dental and vision benefit plans for employees and dependents during FY 2012 from local funds. Expended approximately \$44,000 to replace analog radio equipment with digital equipment to meet unfunded Federal mandate, expended approximately \$40,000 to maintain staff development programs after expiration of APRA funds and Title II funding cuts, and expended approximately \$50,000 to continue the employment of instructional aides hired with expiring APRA funds.
Wayne	7,453	8,773,974		X		Used to maintain current salaries and pay for positions over formula.
Webster	1,505	-		X	X	Funds were used to fund personnel over the State Aid Formula and to offset additional fuel costs.
Wetzel	2,855	5,389,665		X		Wetzel County Schools used the funds to assist with salaries over the funding formula.
Wirt	1,000	782,648			X	Continue to assist with the increasing cost of broadband, the increase in diesel fuel costs and to fund maintenance projects such as replacing parts and exchangers on the aging heating/cooling systems.
Wood	13,455	16,939,554		X		Wood County Schools awarded salary increases to staff just prior to the increase, the extra funds have been used to help cover those costs and also increases in the costs of other benefits.
Wyoming	4,197	7,530,463		X	X	We are using the funding to maintain current salaries and pay for positions over the school aid formula. We also retained two positions that were previously paid from ARRA funds. We also use additional funds to fund increases in utility costs such as natural gas and electric.
Total	282,088	435,817,403	12	47	28	-