

**COUNTY BOARDS OF EDUCATION
USE OF ADDITIONAL STATE AID ALLOCATION RECEIVED AS A RESULT OF
REDUCTION IN LOCAL SHARE PERCENT FROM 98% TO 90% - SURVEY RESULTS
FOR THE 2012-13 YEAR**

County	Headcount Enrollment 2012-13	Diff. in State Aid Btwn 98% & 90%	Increase Salary Supp or Benefits	Maintain Current Sal. or Benefits	Maintain Other Operating Costs	Comments
Barbour	2,441	252,669		X		Used to maintain current salaries and benefits and to pay for positions over the funding formula.
Berkeley	18,171	2,011,069		X		Used to maintain current salaries and pay for positions over formula.
Boone	4,526	938,769	X	X		Used to help with the increase in county salary supplement of \$500 given to all employees. Also, used to help with other salaries not funded by the state aid formula and for those not eligible for state aid funding.
Braxton	2,156	248,473		X		Funded staff over formula (Professional - 7.06; Service - 10.315).
Brooke	3,332	411,697	X			Provided a county supplement of \$700 to each professional and \$350 to each service personnel.
Cabell	12,979	1,662,999	X	X	X	Continued salary increase granted in 2010 and granted additional increase in 2013. Increased benefits for Dental/Optical insurance and Long Term Disability Insurance. Utilized extra funds to retain positions above state aid formula and continued to improve and expand technology within schools.
Calhoun	1,083	96,376		X	X	Additional funds were used to pay salaries over the state aid formula as well as to pay for increased utility and diesel fuel costs.
Clay	2,060	153,979		X	X	75% of the additional state aid was used for operating costs. This was used to off-set the additional cost of fuel and utilities. The remaining portion of additional state aid (25%) was used to provide stipends to Clay County staff.
Doddridge	1,161	253,772		X	X	Continued \$500 annual stipend for all employees; continued funding of additional custodian position at DCHS; funded a County Technology Coordinator; Remaining funds used to pay increased cost of fuel and utilities.
Fayette	6,867	687,920		X		Continued funding positions over the state aid funding formula.
Gilmer	945	174,480		X	X	Used to maintain professional and service employees' wages and fixed charges that were over the funding formula and toward increases in utility costs.
Grant	1,840	463,266		X	X	Supplemented General Fund in the following areas: special education, transportation, professional and service salaries & fixed costs for employees over the SA Funding Formula, child nutrition, and facility maintenance. In addition, Grant County had various extraordinary expenditures in fiscal year 2013 that the extra State Aid was utilized to cover.
Greenbrier	5,223	683,036		X	X	Continued the \$100 increase in salary supplement for both professional and service positions, funded both professional and service positions above formula.
Hampshire	3,499	573,601		X		The board used the funds to continue the employer paid dental/vision insurance for employees (this was offered originally with SB541). Funds were also used to fund positions over the state aid formula, including aides and technology integration specialists.
Hancock	4,202	482,044	X		X	The board increased salary supplements for professional staff by \$700 and service personnel by \$500. Any amount remaining was used for general operating expenses.
Hardy	2,348	383,037		X	X	Hardy County Board is over the formula on service personnel; therefore some utilization of the funds for these positions. Other expenditures included are: increased utility cost and repairs to the facilities.
Harrison	10,935	1,662,580	X	X		Maintained raises given in FY 08 and FY 09 with the local share calculation change and increased levy collections for all employees.
Jackson	4,965	593,405		X	X	Additional aid was utilized to maintain the current county supplement and to cover increased utility and fuel costs.
Jefferson	8,958	1,325,198	X	X		Increased supplement to all employees in FY09. With other local funding, maintained salary supplements by \$2,150 for professional personnel and \$1,050 for service personnel.
Kanawha	28,548	4,630,262		X	X	Continue to provide a \$500 pay raise to all employees. Continued to fund increases in operating expenses including electric, Child Nutrition, diesel, expansion of Pre-K, security and safety, and student software.
Lewis	2,626	458,182	X			A permanent annual supplement for all employees of \$5.25 per day (\$1,050 per 200 day contract) for all professional and service employees. Total for FY2012-13 was \$466,837.
Lincoln	3,736	266,362			X	The additional funds were used for utility costs.
Logan	6,426	1,172,597		X		Used to maintain supplement given in 2007.

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Marion	8,096	1,200,170		X		Marion County continued to give a salary supplement of \$725 to every employee in the system.
Marshall	4,691	1,192,756	X	X		Provided a stipend for employees performing 18 hours of additional duties (\$1,000 for professional and \$750 for service). Also funded staff over the state funding formula.
Mason	4,323	614,636		X	X	Current benefits were maintained for employees even though premiums for employer sponsored dental, vision and long-term disability all had modest increases. Continued to provide for increases in operating expenses including water, sewer and electric.
McDowell	3,537	537,054		X		McDowell County continued to use the additional local share funds to maintain 10 employees' (over formula) salaries and benefits.
Mercer	9,673	802,700		X		Used additional funds for substitute costs incurred above the amount provided through the state aid funding.
Mineral	4,244	389,573		X		Mineral uses the change to continue our salary supplement and our dental/vision plan for all employees. D/V plan pays the actual cost of most doctor visits and procedures and a % of some procedures. However, as doctor visits and medical procedures continue to increase in cost, so does our expense. Therefore, the change in % is used to continue to provide those benefits to all employees.
Mingo	4,441	663,344		X	X	Funded professional and service employees over funding formula. In addition, funds were made available to match SBA awards for renovations at two schools.
Monongalia	11,029	2,218,614		X	X	Continued to fund \$675 salary supplements for all employees granted in FY08 and FY09. Supplemented facilities, maintenance costs, and substitute costs.
Monroe	1,852	164,786		X		We used the excess funds to cover salaries and benefits above formula and for substitute costs.
Morgan	2,572	422,614		X		Used to support the raises in county supplement given in FY 09 (\$300 professional personnel & \$200 service personnel) even though the county is experiencing declining enrollment. Also continued the remedial specialist position added in FY 09 to replace position lost due to changes in Title I funding support., and added an additional two remedial specialist positions.
Nicholas	4,035	496,471		X		100% of additional funding was used to maintain current positions hired in excess of state aid formula.
Ohio	5,485	710,908	X			Provided a one-time bonus for unused personal leave to all eligible personnel (used for the same reason as the previous year).
Pendleton	1,007	168,922		X	X	Funding was used to provide for the continually increasing costs of operations and maintenance, such as utilities (electricity, fuel oil, and propane) and insurance/maintenance/repairs for buildings. Step 6a funding has not kept pace with the inflationary effect on such expenditures. The county share of the food service program has also increased dramatically in recent years as enrollment declines and food prices have increased substantially. This additional local share funding is immensely appreciated as a result. In addition, this funding is used to help with paying for service personnel over the formula.
Pleasants	1,243	315,621		X	X	The additional state aid continues to support our large overage of personnel in salary and benefits. Operating cost support includes maintenance, fuel, utilities, and substitute costs.
Pocahontas	1,133	335,734		X	X	Additional funding of state aid helped to offset salaries including the payroll fixed costs, as well as, maintenance and daily operation of schools.
Preston	4,575	534,225		X	X	Additional state aid was used to provide employees with dental/vision single coverage benefits and help cover rising operating costs.
Putnam	9,788	1,267,476	X	X	X	\$500 across the board salary increase; increased extra-duty pay scale by \$10 per point; maintained previous county pay increases; maintained increased dental/optical plan coverage; maintained funding of increased cost of private child care centers; maintained funding of additional county costs of state salary increases as well as staffing requirement.
Raleigh	12,580	1,429,440		X	X	The increased funding was used to fund positions of those professional personnel over the state aid funding formula as well as increased dental costs. The additional funding was also used to offset increased maintenance and transportation costs as well as building and site improvements.
Randolph	4,273	521,584	X	X		Increased the amount each employee receives per year by an additional \$500. Used to offset the cost of both professional and service personnel over the state funded formula.

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Ritchie	1,549	214,293		X		Maintained salary supplements of \$500/year for service personnel and \$700/year for professional personnel. This supplement was originally given in FY08 as \$250/service personnel and \$350/professional personnel, then doubled in FY09 and has remained at \$500/year for service personnel and \$700/year for professional personnel.
Roane	2,455	205,084		X	X	We used the funding to cover personnel over the State Funding Formula, substitute costs for professionals that exceeded the formula and rising utility costs, particularly electricity.
Summers	1,569	195,435		X	X	Sick Leave Bonus Incentive Program was continued and Salaries & Benefits above formula were funded. Additional general operating and maintenance costs were covered.
Taylor	2,409	286,114		X	X	Continued increased salary supplement of \$250 for professional and service personal from FY09. Remaining funds used to cover increased fuel and utility costs, textbooks, and building maintenance costs.
Tucker	1,031	266,148		X	X	All state aid funds received by the Tucker County Board of Education are used to meet daily operating costs including salaries, benefits, utilities and building maintenance. Without these additional funds, we truly would not be able to operate our day to day activities.
Tyler	1,373	178,927	X	X		Tyler County gave all employees an increase in pay of \$200 and the remainder was used to fund positions outside of the school funding formula.
Upshur	3,854	528,751		X	X	Budgeted approximately \$360,000 to continue dental and vision benefit plans for employees and dependents during FY 2013 from local funds. Expended approximately \$240,000 to fund preschool collaboratives to offset potential loss of Medicaid funds due to revised DHHR billing process, expended approximately \$40,000 to maintain staff development programs after expiration of ARRA funds and Title II funding cuts, and expended approximately \$50,000 to continue the employment of instructional aides hired with expiring ARRA funds.
Wayne	7,508	610,431		X	X	Funds used for: increased cost of child nutrition program, 100% CEO; to offset cost of employee dental/vision benefit plan.
Webster	1,493	157,617		X	X	Webster used the extra funding to cover salaries and benefits for the amount we were over formula and to help cover electricity and fuel costs.
Wetzel	2,818	408,694		X		Wetzel County Schools used the funds to assist with salaries over the funding formula.
Wirt	1,035	59,866			X	Continue with the increased cost of broadband, increase in diesel fuel costs and to assist with SBA match for HVAC project.
Wood	13,341	1,433,289		X		Wood County Schools awarded salary increases to staff just prior to the increase, the extra funds have been used to help cover those costs and also increases in the costs of other benefits.
Wyoming	4,270	532,142		X	X	Wyoming County is currently using funds to keep the personnel that we have over the state aid formula. We also pay for increased utility costs, substitutes, and a credit recovery program that we have in the county with funds from this calculation.
Total	282,309	38,649,192	12	49	30	-