PRESTON COUNTY CARING COUNCIL, INC. FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2014

DHHR - Finance

JUN 29 2016

Date Received

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ROTH & WHITE, A.C.

CERTIFIED PUBLIC ACCOUNTANTS
P.O. Box 67
Kingwood, WV 26537
(304) 329-1020

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Preston County Caring Council, Inc. Kingwood, West Virginia

Report on the Financial Statements

We have audited the accompanying statement of financial position of Preston County Caring Council, Inc. (a nonprofit organization) as of June 30, 2014, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control.

Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Preston County Caring Council, Inc. as of June 30, 2014, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

The accompanying schedule of expenditures of state awards is presented for purposes of additional analysis, as required by the West Virginia Department of Health and Human Resources, and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued a report dated June 17, 2016 on our consideration of Preston County Caring Council, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grants. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Roth & White, A.C.

Kingwood, West Virginia June 17, 2016

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STATEMENT OF FINANCIAL POSITION June 30, 2014

ASSETS

CURRENT ASSETS	
Cash and cash equivalents	\$ 44 815
Grant receivable	9 214
Employee receivable	76
Other receivables	512
Prepayments	2 714
	57 331
PROPERTY AND EQUIPMENT	
Leasehold improvement	1 953
Office equipment	48 673
Less accumulated depreciation	(37 412)
	13 214
TOTAL ASSETS	\$ 70 545
LIADITITIES AND NET ASSETS	
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	
Accounts payable	\$ 4 444
Accrued expenses	7 902
TOTAL LIABILITIES	12 346
NEW AGGETTE	
NET ASSETS	70 100
Unrestricted	58 199
TOTAL NET ASSETS	58 199
TOTAL LIABILITIES AND NET ASSETS	\$ 70 545

STATEMENT OF ACTIVITIES Year Ended June 30, 2014

	Unrestricted	Temporarily <u>Restricted</u>	<u>Total</u>
REVENUE AND SUPPORT			
State government grants	\$	\$ 265 352	\$ 265 352
Fundraising and special events	9 253		9 253
Other grants	12 500	17 215	29 715
Donations	16 477		16 477
Other income	2 416		2 416
	******	********	
Total revenue and support	40 646	282 567	323 213
Net assets released from usage			
restrictions	282 567	(282 567)	
T . I . I.P	202.012	0	202.212
Total public support and rev	enue 323 213	-0-	323 213
EXPENSES			
Program services	249 920		249 920
General and administrative	54 887		54 887
Fundraising	5 192		5 192
Tundraising	3 172		3 172
Total expenses	309 999		309 999
•			
Change in net assets	13 214	-0-	13 214
NET ASSETS -			
BEGINNING OF YEAR	44 985	-0-	44 985
NET ACCETO END OF VEAD	¢ 50 100	Ф О	e 50 100
NET ASSETS - END OF YEAR	\$ 58 199	\$ -0-	\$ 58 199 =======

STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2014

	<u>Total</u>	Program <u>Services</u>	General & Administrative	<u>Fundraising</u>
PAYROLL				
Staff wages	\$ 163 801	\$ 142 190	\$ 21 611	\$
Employee benefits	16 603	10 512	6 091	
Payroll taxes	15 431	12 965	2 466	
Total payroll	195 835	165 667	30 168	•
OTHER EXPENSES				
Rent	3 720	3 720		
Professional fees	4 463		4 463	
Contractual	13 207	5 200	8 007	
Supplies and materials	32 485	27 293		5 192
Telephone and utilities	14 958	14 958		
Training	3 957	3 957		
Advertising and public relations	1 401	1 401		
Insurance	6 513	6 513		
Office expense	9 073		9 073	
Travel and transportation	13 784	13 784		
Dues, subscriptions and licenses	3 176		3 176	
Meeting expenses	1 222	1 222		
Depreciation	5 142	5 142		
Repair and maintenance	1 063	1 063		
	\$ 309 999	\$ 249 920	\$ 54 887	\$ 5 192

STATEMENT OF CASH FLOWS Year Ended June 30, 2014

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in net assets	\$ 13 214
Adjustments to reconcile change	
in net assets to net cash provided	
by operating activities:	
Depreciation	5 142
Decrease in accounts payable	(24684)
Increase in accrued expenses	7 385
Increase in prepayments	(171)
Increase in grant receivables	(9214)
Increase in other receivables	(512)
Net cash used in operating activities	 (8 840)
CASH FLOWS FROM INVESTING ACTIVITIES:	
Equipment purchases	 (3 712)
Net cash (used) in capital and related	
financing activities	(3 712)
NET DECREASE IN CASH	(12 552)
CASH AND CASH EQUIVALENTS - BEGINNING	 57 367
CASH AND CASH EQUIVALENTS - ENDING	\$ 44 815

NOTES TO FINANCIAL STATEMENTS For the Year Ended June 30, 2014

Note 1. Summary of Significant Accounting Policies

Organization

Preston County Caring Council, Inc. is a nonprofit organization, formed in 1994. The mission of this Organization is to bring together resources to improve conditions for all children and families.

For the year ending June 30, 2014, the Council administered grant funding from the West Virginia Department of Health and Human Resources Bureau for Children and Families under programs for Preston County Starting Points and Preston County Caring Council. Any decrease of these grants would be detrimental to the Council.

General and administrative activities include the functions necessary to provide support for the organization's program activities. General and administrative activities include those that provide governance (Board of Directors), oversight, business management, financial recordkeeping, budgeting, human resource management, and similar activities that ensure an adequate working environment and an equitable employment program.

Fundraising activities include publicizing and conducting fundraising campaigns; conducting special fundraising events; and other activities involved with soliciting contributions from corporations, foundations, individuals, and others.

The organization prepares its financial statements in accordance with generally accepted accounting principles promulgated in the United States of America (U.S. GAAP) for not-for- profit organizations (NFPs). The significant accounting and reporting policies used by the organization are described subsequently to enhance the usefulness and understandability of the financial statements.

Basis of accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Net assets, revenues, expenses, gains and losses are classified based on the existence or absence of donor-implied restrictions as follows:

Unrestricted: Unrestricted net assets are resources available to support operations. The only limits on the use of unrestricted net assets are the broad limits resulting from the nature of the organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

NOTES TO FINANCIAL STATEMENTS (CONTINUED) For the Year Ended June 30, 2014

Note 1. Summary of Significant Accounting Policies (Continued)

Basis of accounting (Continued)

Temporarily Restricted: Temporarily restricted net assets are resources that are restricted by a donor for use for a particular purpose or in a particular future period. The organization's unspent contributions are classified in this class if the donor limited their use, as are the unspent appreciation of its donor-restricted endowment funds.

When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the expiration of the restriction is reported in the financial statements by reclassifying the net assets from temporarily restricted to unrestricted net assets. Net assets restricted for acquisition of buildings or equipment (or less commonly, the contribution of those assets directly) are reported as temporarily restricted until the specified asset is placed in service by the organization, unless the donor provides more specific directions about the period of its use. The organization had no temporarily restricted net assets as of June 30, 2014.

Permanently Restricted: Permanently restricted net assets are resources whose use by the organization is limited by donor-imposed restrictions that neither expire by being used in accordance with a donor's restriction nor by the passage of time.

All revenues and net gains are reported as increases in unrestricted net assets in the statement of activities unless the use of the related resources is subject to temporary or permanent donor restrictions. All expenses and net losses other than losses on endowment investments are reported as decreases in unrestricted net assets. The Organization had no permanently restricted net assets as of June 30, 2014.

Contributions

Contributions and gifts received with no restrictions or specified uses identified by the donor or grantor are included in unrestricted revenue in the statement of activities when received.

Contributions received with donor or grantor stipulations that limit the use of donated assets are reported as either temporarily or permanently restricted revenue in the consolidated statement of activities when received. When donor or grantor restrictions expire or are fulfilled by actions of the Organization, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the consolidated statement of activities as net assets released from restriction.

NOTES TO FINANCIAL STATEMENTS (CONTINUED) For the Year Ended June 30, 2014

Note 1. Summary of Significant Accounting Policies (Continued)

Expense Recognition and Allocation

The cost of providing the various programs and other activities has been detailed in the statement of functional expenses and are summarized on a functional basis in the statement of activities. Salaries and other expenses, which are associated with a specific program, are charged directly to that program. Salaries and other expenses, which benefit more than one program, are allocated to the various programs based on the time spent on each specific program.

General and administrative expenses include those costs that are not directly identifiable with any specific program, but which provide overall support and direction of the organization.

Fundraising costs are expensed as incurred, even though they may result in contributions received in future years. The organization does not conduct its fundraising activities in conjunction with its other activities.

Contributed Goods and Services

Contributed goods and services are reflected in the financial statements at their estimated fair value, if reasonably determined. The contributions of services are recognized if the services received (a) create or enhance non-financial assets, or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donations. For the year ended June 30, 2014, there were no significant non-cash contributions of goods or services. However, many individuals volunteer their time and perform a variety of tasks that may assist the Organization, but these services do not meet the criteria for recognition in the financial statements.

Cash and cash equivalents

All highly liquid cash investments with original maturities of three months or less are considered to be cash equivalents.

Cash and cash equivalents on the statement of financial position and cash flows include the following:

	Bank	Carrying	Interest
	<u>Balance</u>	<u>Value</u>	Rate
Petty Cash	\$	\$ 300	N/A
Checking	70 289	44 515	0%

All cash accounts were fully insured by the Federal Depository Insurance Corporation (FDIC).

NOTES TO FINANCIAL STATEMENTS (CONTINUED) For the Year Ended June 30, 2014

Note 1. Summary of Significant Accounting Policies (Continued)

Interest Rate Risk

The organization does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from changing interest rates.

Income Taxes

The Organization received a determination from the Internal Revenue Service indicating that it is exempt for Federal income tax on all income except unrelated business income under Internal Revenue Code Section 501(c)(3). It is classified as an organization that is not a private foundation under Internal Revenue Code Section 509(a); accordingly, no provision for income taxes has been recorded in the accompanying financial statements. For the year ended June 30, 2014, the Organization had no unrelated business income.

The Organization accounts for uncertainty in income taxes in accordance with GAAP, which requires recognition in the financial statements of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more likely than not threshold, the amount recognized in the financial statement is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority. The Organization had no material unrecognized tax benefits and no adjustments to its financial position, activities or cash flows were required.

The Organization does not expect that unrecognized tax benefits will increase within the next twelve months. The Organization's tax returns for the years ended June 30, 2011 through June 30, 2013 remain subject to examination by Federal and State tax jurisdictions. The Organization recognizes accrued interest and penalties, if any, related to uncertain tax positions as income tax expense.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses, and gains and losses during the reported periods. Accordingly, actual results could differ from those estimates.

Prepayments

This account consists of prepaid insurance based on the effective dates of the policies.

NOTES TO FINANCIAL STATEMENTS (CONTINUED) For the Year Ended June 30, 2014

Note 1. Summary of Significant Accounting Policies (Continued)

Fixed Assets

Fixed assets are capitalized. Fixed assets are recorded at cost or, if donated, at fair value at the date of donation. Major renewals and improvements are capitalized, while repairs and maintenance expenditures are expensed as incurred. When items are retired or otherwise disposed of the related costs and accumulated depreciation and amortization are removed from the accounts and any resulting gains or losses are recognized. Depreciation is computed using straight-line and an accelerated method over the estimated lives of the respective assets. Leasehold improvements are amortized over their useful lives.

The estimated useful lives of each asset group is as follows:

Asset Group	<u>Years</u>
Leasehold improvements	5
Office equipment	5-7

Grants, Contracts and Other Receivables

Grants, contracts and other receivables consist principally of amounts due from grantor agencies pursuant to the terms of the respective grant agreements. Grants, contracts and other receivables are stated at net realizable value. Allowances are provided for amounts estimated to be uncollectible based on historical experience and any specific collection issues that the Organization has identified. It is the Organization's policy to charge uncollectible receivables against the allowance when management determines that the related balance will not be collected. Management determined that an allowance for doubtful accounts was not necessary at June 30, 2014.

Fund-Raising Activities

The Organization's financial statements are presented in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 958, formerly known as Statement of Position 98-2, "Accounting for Costs of Activities of Not-for-Profit Organizations and State and Local Government Entities that Include Fund-Raising". FASB ASC 958 establishes criteria for accounting and reporting for any entity that solicits contributions.

Compensated Absences

It is the Organization's policy that employees must use their vacation and sick days by year end, or they forfeit the days. Therefore, there is not a liability for compensated absences at June 30, 2014.

NOTES TO FINANCIAL STATEMENTS (CONTINUED) For the Year Ended June 30, 2014

Note 1. Summary of Significant Accounting Policies (Continued)

Subsequent Events

The Organization has evaluated subsequent events and transactions for potential recognition or disclosure in the financial statements through June 17, 2016, the date the financial statements were available to be issued.

Note 2. Property and Equipment and Depreciation

Property and equipment consist of the following:

Leasehold improvements	\$ 1 953
Office equipment	48 673

	50 626
Less accumulated depreciation	(37 412)
	\$13 214

Depreciation expense for the year ended June 30, 2014 amounts to \$5,142.

Note 3. Retirement System

Preston County Caring Council, Inc. is not a member of any retirement system.

Note 4. Office Rent

The Organization's offices are located in a building owned by the Wesley United Methodist Church. The Church does not charge the Organization rent; however, the Organization is responsible for the utilities and upkeep. The Church considers the Organization as doing the same mission as the Church. The fair value of the rent is not reasonably determined and is not included in these financial statements. The loss of this arrangement may result in the decrease of services by the Council.

Note 5. Risk Management

The Council is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Council carries general liability and property insurance for these various risks. Amounts of settlements have not exceeded insurance coverage in the past three years.

NOTES TO FINANCIAL STATEMENTS (CONTINUED) For the Year Ended June 30, 2014

Note 6. Advertising

Advertising and public relation expenses for the year are \$1,401.

Note 7. State Government Grants

Preston Caring Council, Inc. received funds from West Virginia Health and Human Resources/Bureau for Children and Families. The funds for these grant agreements were paid from the following federal and/or state sources:

Preston County Starting Points:		
Federal Funds (CFDA #93.590)	\$	5 944
Federal Funds (CFDA #93.556)		56 250
State Funds (Account #0403/274)		26 256
State Funds (Account #0403/196)		18 750
	\$	107 200
Preston County Caring Council Parents		
as Teachers:		
Federal Funds (CFDA # 93.590)	\$	1 783
Federal Funds (CFDA # 93.505)		20 000
State Funds (Account #0403/688)		66 217
	\$	88 000
Preston County Caring Council:		
Federal Funds (CFDA #93.778)	\$	14 784
State Funds (Account #0403/274)	ψ	23 816
State Funds (Account #0403/274)		23 610
	\$	38 600

Note 8. Child Advocacy Center

For the year ended June 30, 2014, the Organization received a \$12,500 grant from the Sisters of Saint Joseph Health and Wellness Foundation and \$31,552 from the West Virginia Division of Justice and Community Services as a pass-through from the US Department of Justice to support a Child Advocacy Center for Preston, Taylor, and Barbour Counties, West Virginia. A new organization, Tygart Valley Regional Child Advocacy Center, will take over activities for the Child Advocacy Center after establishment and receiving the determination on their non-profit status from the Internal Revenue Service.

NOTES TO FINANCIAL STATEMENTS (CONTINUED) For the Year Ended June 30, 2014

Note 9. Contingencies

The Organization participates in federal and state grant programs that are subject to audit by the respective grantor agencies. Any disallowed funds received or to be received under these programs may constitute a liability in the amount of the disallowed funds. Management does not believe that any potential disallowed funds would have a significant effect on the financial statements.

Note 10. Concentration of Credit Risk

The Organization's cash is maintained at financial institutions in North Central West Virginia. The organization has exposure to credit risk to the extent cash exceeds \$250,000 in one institution, the amounts covered by Federal Deposit Insurance Corporation (FDIC). As of June 30, 2014, there was not any uninsured amounts.

Note 11. Line of Credit

The Organization executed an unsecured line of credit agreement, due on demand, at a local financial institution.

The Organization did not borrow against the line of credit during the year, ending June 30, 2014.

SCHEDULE OF EXPENDITURES OF STATE AWARDS For the Year Ended June 30, 2014

	Revenue	
State Grantor	Recognized	Expenditures
West Virginia Department of Health and		
Human Resources Bureau for Children		
and Families		
Preston County Starting Points	\$ 107 200	\$ 107 200
Preston County Caring Council	38 600	38 600
Preston County Caring Council Parents as Teachers	88 000	88 000
Pass-through program: West Virginia Division of Justice and Community Services		21.552
US Department of Justice	31 552	31 552

Note A. BASIS OF PRESENTATION

The accompanying schedule of expenditures of state awards includes the state grant activity of Preston Caring Council, Inc. and is presented on the accrual basis of accounting.

The Notes to Financial Statements are an integral part of these statements.

ROTH & WHITE, A.C.

CERTIFIED PUBLIC ACCOUNTANTS
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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Preston County Caring Council, Inc. Kingwood, West Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Preston County Caring Council, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2014, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 17, 2016.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Preston County Caring Council, Inc's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Preston County Caring Council, Inc's internal control. Accordingly, we do not express an opinion on the effectiveness of the Council's internal control over financial reporting.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified. We did identify a certain deficiency in internal control over financial reporting, described in the accompanying schedule of findings and responses as 2014-01, that we consider to be a significant deficiency.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Preston County Caring Council, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contacts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of an our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Preston County Caring Council, Inc.'s Response to Findings

Preston County Caring Council, Inc.'s response to the findings identified in our audit is described in the accompanying schedule of findings and responses. Preston County Caring Council, Inc.'s response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Roth & White, A.C.

Kingwood, West Virginia June 17, 2016

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JUN 2 9 2016

Date Received

SCHEDULE OF FINDINGS AND RESPONSES FOR THE YEAR ENDED JUNE 30, 2014

2014-01

SEGREGATION OF DUTIES

CONDITION:

Responsibility for approving, executing, and recording transactions and custody of the resulting asset arising from the transaction is not assigned to separate individuals. This is a repeat finding from prior

years.

CRITERIA:

Analysis of the internal control system indicated a lack of

segregation of duties.

EFFECT:

Because of the failure to segregate duties, internal control elements do not reduce to a relatively low level the risk that irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned

functions.

RECOMMENDATION:

Responsibilities of approval, execution, recording and custody should be distributed among the office staff to the best degree possible. However, we recognize that complete segregation of duties is not economically feasible for the Organization.

COUNCIL'S RESPONSE: Management will try to segregate duties as much as possible with

the limited staff available.