

1 of the respective teachers in accordance with the schedule
2 established herein for the applicable classification of
3 certification and of training of said teachers.

4 "Classification of certification" means the class or type of
5 certificate issued by the state superintendent under the statutory
6 provisions of this chapter. "Classification of training" means the
7 number of collegiate or graduate hours necessary to meet the
8 requirements stipulated in the definitions set forth in the next
9 paragraph in items (2) to (11), inclusive.

10 The column heads of the state minimum salary schedule set
11 forth in section two of this article are defined as follows:

12 (1) "Years of experience" means the number of years the
13 teacher has been employed in the teaching profession, including
14 active work in educational positions other than the public schools,
15 and service in the Armed Forces of the United States if the teacher
16 was under contract to teach at the time of induction. For a
17 registered professional nurse employed by a county board, "years of
18 experience" means the number of years the nurse has been employed
19 as a public school health nurse, including active work in a nursing
20 position related to education, and service in the Armed Forces if
21 the nurse was under contract with the county board at the time of
22 induction. For the purpose of section two of this article, the
23 experience of a teacher or a nurse shall be limited to that allowed
24 under their training classification as found in the minimum salary

1 schedule.

2 (2) "Fourth class" means all certificates previously
3 identified as: (a) "Certificates secured by examination"; and (b)
4 "other first grade certificates".

5 (3) "Third class" means all certificates previously identified
6 as: (a) "Standard normal certificates"; and (b) "third class
7 temporary (sixty-four semester hours) certificates".

8 (4) "Second class" means all certificates previously
9 identified as "second class temporary certificates based upon the
10 required ninety-six hours of college work".

11 (5) "A.B." means a bachelor's degree, from an accredited
12 institution of higher education, which has been issued to, or for
13 which the requirements for such have been met by, a person who
14 qualifies for or holds a professional certificate or its
15 equivalent. A registered professional nurse with a bachelor's
16 degree, who is licensed by the West Virginia board of examiners for
17 registered professional nurses and employed by a county board,
18 shall be within this classification for payment in accordance with
19 sections two and two-a of this article.

20 (6) "A.B. plus 15" means a bachelor's degree as defined above
21 plus fifteen hours of graduate work, from an accredited institution
22 of higher education certified to do graduate work, in an approved
23 planned program at the graduate level which requirements have been
24 met by a person who qualifies for or holds a professional

1 certificate or its equivalent.

2 (7) "M.A." means a master's degree, earned in an institution
3 of higher education approved to do graduate work, which has been
4 issued to, or the requirements for such have been met by, a person
5 who qualifies for or holds a professional certificate or its
6 equivalent.

7 (8) "M.A. plus 15" means the above-defined master's degree
8 plus fifteen hours of graduate work, earned in an institution of
9 higher education approved to do graduate work, if the person is
10 qualified for or holds a professional certificate or its
11 equivalent.

12 (9) "M.A. plus 30" means the above-defined master's degree
13 plus thirty graduate hours, earned in an institution approved to do
14 graduate work, if the person is qualified for or holds a
15 professional certificate or its equivalent.

16 (10) "Doctorate" means a doctor's degree, earned from a
17 university qualified and approved to confer such a degree or a
18 degree earned from a seminary, theological college or school of
19 divinity, which has been issued to or the requirements for such
20 have been met by a person who qualifies for or holds a professional
21 certificate or its equivalent.

22 For purposes of advanced salary classification, graduate work
23 completed after July 1, 1994, shall be related to the public school
24 program, as prescribed by the state board.

1 Notwithstanding the requirements set forth in subdivisions
2 (6), (8) and (9) of this section relating to hours of graduate work
3 at an institution certified to do such work, fifteen undergraduate
4 credit hours from a regionally accredited institution of higher
5 education, earned after the effective date of this section, may be
6 utilized for advanced salary classification if such hours are in
7 accordance with: (a) The teacher's current classification of
8 certification and of training; (b) a designated instructional
9 shortage area documented by the employing county superintendent; or
10 (c) an identified teaching deficiency documented through the state
11 approved county personnel evaluation system.

12 Effective July 1, 1994, the following definition shall be
13 applicable.

14 (11) "M.A. plus 45" means the above-defined master's degree
15 plus forty-five graduate hours, earned in an institution approved
16 to do graduate work, if the person is qualified for or holds a
17 professional certificate or its equivalent.

NOTE: The purpose of this bill is to give teachers credit toward the pay scale for completing an accredited seminary.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.