INTRODUCED

SENATE BILL NO. 108

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BY SENATORS BALDWIN, CAPUTO, AND LINDSAY

[Introduced February 10, 2021; referred to the Committee on the Workforce; and then to the Committee on the Judiciary]
A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §5-11-21, relating to prohibiting racial discrimination based on certain hair textures and hairstyles.

Be it enacted by the Legislature of West Virginia:

ARTICLE 11. HUMAN RIGHTS COMMISSION.

§5-11-21. Racial discrimination based on certain hair textures and hairstyles; definitions.

(a) For the purposes of this article, discrimination based on race includes, but is not limited to, discrimination based on hair textures and protective hairstyles historically associated with a particular race.

(b) The term “protective hairstyles” includes, but is not limited to, hairstyles such as braids, locks, and twists.

NOTE: The purpose of this bill is to clarify that race discrimination includes discrimination based on certain hair textures and styles.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.