WEST VIRGINIA LEGISLATURE

2022 REGULAR SESSION

Enrolled

Committee Substitute

for

Senate Bill 656

BY SENATORS TAKUBO, BOLEY, HAMILTON, NELSON,

PHILLIPS, STOLLINGS, SWOPE, SYPOLT, TRUMP,

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Weld

[Passed March 12, 2022; in effect 90 days from passage]

1 AN ACT to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section. 2 designated §11-21-97; and to amend said code by adding thereto a new section, 3 designated §11-24-44, all relating to providing a tax credit against the state corporate net 4 income tax and the state personal income tax for expenditures related to the establishment 5 and operation of employer-provided or sponsored child-care facilities; defining terms; 6 providing for rulemaking; setting the amount of the credit; providing for limitation of the 7 credit; providing for transferrable credit available to non-profit corporations; and providing 8 for a recapture process.

Be it enacted by the Legislature of West Virginia:

ARTICLE 21. PERSONAL INCOME TAX.

§11-21-97. Tax credit for employers providing child care for employees.

- 1 (a) *Definitions.* As used in this section, the term:
- 2 (1) "Commissioner" or "Tax Commissioner" are used interchangeably herein and mean
 3 the Tax Commissioner of the State of West Virginia, or his or her delegate;
- 4 (2) "Cost of operation" means reasonable direct operational costs incurred by an employer
 5 as a result of providing employer provided or employer sponsored child-care facilities: *Provided*,
 6 That the term cost of operation shall exclude the cost of any property that is qualified child-care
 7 property.

8 (3) "Department" or "Tax Department" means the West Virginia State Tax Department.

9 (4) "Employer" means any employer upon whom an income tax is imposed by this article.

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(5) "Employer provided" refers to child care offered on the premises of the employer.

11 (6) "Premises of the employer" refers to any location within the State of West Virginia and 12 located on the workplace premises of the employer providing the child care or one of the 13 employers providing the child care in the event that the child care property is owned jointly or 14 severally by the taxpayer and one or more unaffiliated employers: *Provided*, That if such 15 workplace premises are impracticable or otherwise unsuitable for the on-site location of such

16 child-care facility, as determined by the commissioner, such facility may be located within a17 reasonable distance of the premises of the employer.

(7) "Qualified child-care property" means all real property, other than land, and tangible
personal property purchased or acquired on or after July 1, 2022, or which property is first placed
in service on or after July 1, 2022, for use exclusively in the construction, expansion, improvement,
or operation of an employer provided child-care facility, but only if:

22 (A) The children who use the facility are primarily children of employees of:

(i) The taxpayer and other employers in the event that the child-care property is owned
jointly or severally by the taxpayer and one or more employers; or

(ii) A corporation that is a member of the taxpayer's "affiliated group" within the meaning
of section 1504(a) of the Internal Revenue Code; and

(B) The taxpayer has not previously claimed any tax credit for the cost of operation for
such qualified child-care property placed in service prior to taxable years beginning on or after
January 1, 2022.

Qualified child-care property includes, but is not limited to, amounts expended on building,
 improvements, and building improvements and furniture, fixtures, and equipment directly related
 to the operation of child-care property as defined in this section.

(8) "Recapture amount" means, with respect to property as to which a recapture event has
occurred, an amount equal to the applicable recapture percentage of the aggregate credits
claimed under subsection (d) of this section for all taxable years preceding the recapture year,
whether or not such credits were used.

(9) "Recapture event" means any disposition of qualified child-care property by the
taxpayer, or any other event or circumstance under which property ceases to be qualified childcare property with respect to the taxpayer, except for:

40 (A) Any transfer by reason of death;

41 (B) Any transfer between spouses or incident to divorce;

42	(C) Any transaction to which Section 381(a) of the Internal Revenue Code applies;	
43	(D) Any change in the form of conducting the taxpayer's trade or business so long as the	
44	property is retained in such trade or business as qualified child-care property and the taxpayer	
45	retains a substantial interest in such trade or business; or	
46	(E) Any accident or casualty.	
47	(10) "Recapture percentage" refers to the applicable percentage set forth in the following	
48	table:	
49	If the recapture event occurs within-The recapture percentage is:	
50	Five full years after the qualified child-care property is	
51	placed in service100	
52	The sixth full year after the qualified child-care property is	
53	placed in service90	
54	The seventh full year after the qualified child-care property	
55	is placed in service80	
56	The eighth full year after the qualified child-care property is	
57	placed in service70	
58	The ninth full year after the qualified child-care property is	
59	placed in service60	
60	The tenth full year after the qualified child-care property is	
61	placed in service50	
62	The eleventh full year after the qualified child-care property	
63	is placed in service40	
64	The twelfth full year after the qualified child-care property	
65	is placed in service	
66	The thirteenth full year after the qualified child-care	
67	property is placed in service20	

68 The fourteenth full year after the qualified child-care

69 property is placed in service10

70 Any period after the close of the fourteenth full year after

71 the qualified child-care property is placed in service0

(11) "Recapture year" means the taxable year in which a recapture event occurs with
 respect to gualified child-care property.

74 (b) Credit for capital investment in child-care property. — A taxpayer shall be allowed a 75 credit against the tax imposed under this article for the taxable year in which the taxpayer first 76 places in service qualified child-care property and for each of the ensuing four taxable years 77 following such taxable year. The aggregate amount of the credit shall equal 50 percent of the cost 78 of all qualified child-care property purchased or acquired by the taxpayer and first placed in service 79 during a taxable year, and such credit may be claimed at a rate of 20 percent per year over a 80 period of five taxable years. In the case of a qualified child-care property jointly owned by two or 81 more unaffiliated employers, each employer's credit is limited to that employer's respective 82 investment in the qualified child-care property.

(c) *Limitations on Capital Investment Credit.* — The tax credit allowable under subsection
(b) of this section shall be subject to the following conditions and limitations:

(1) Any such credit claimed in any taxable year but not used in such taxable year may be
carried forward for three years from the close of such taxable year. The sale, merger, acquisition,
or bankruptcy of any taxpayer shall not create new eligibility for the credit in any succeeding
taxpayer;

(2) In no event shall the amount of any such tax credit allowed under subsection (b) of this
section, when combined with any such tax credit allowed under subsection (e) of this section,
including any carryover of such credits from a prior taxable year, exceed 100 percent of the
taxpayer's income tax liability as determined without regard to any other credits; and

- 93 (3) For every year in which a taxpayer claims such credit, the taxpayer shall attach a
 94 schedule to the taxpayer's West Virginia income tax return setting forth the following information
 95 with respect to such tax credit:
- 96 (A) A description of the child-care facility;
- 97 (B) The amount of qualified child-care property acquired during the taxable year and the 98 cost of such property:
- 99 (C) The amount of tax credit claimed for the taxable year;
- 100 (D) The amount of qualified child-care property acquired in prior taxable years and the 101 cost of such property;
- 102 (E) Any tax credit utilized by the taxpayer in prior taxable years;

103 (F) The amount of tax credit carried over from prior years;

- 104 (G) The amount of tax credit utilized by the taxpayer in the current taxable year;
- 105 (H) The amount of tax credit to be carried forward to subsequent tax years; and
- (I) A description of any recapture event occurring during the taxable year, a calculation of
 the resulting reduction in tax credits allowable for the recapture year and future taxable years,
 and a calculation of the resulting increase in tax for the recapture year.
- (d) *Recapture of credit.* If a recapture event occurs with respect to qualified child-care
 property:
- (1) The credit otherwise allowable under subsection (b) of this section with respect to such
 property for the recapture year and all subsequent taxable years shall be reduced by the
 applicable recapture percentage; and
- (2) All credits previously claimed with respect to such property under subsection (b) of thissection shall be recaptured as follows:
- (A) Any carryover attributable to such credits pursuant to subdivision (1), subsection (c) of
 this section shall be reduced, but not below zero, by the recapture amount;

(B) The tax credit otherwise allowable pursuant to subsection (b) of this section for the
recapture year, if any, as reduced pursuant to subdivision (1) of this subsection, shall be further
reduced, but not below zero, by the excess of the recapture amount over the amount taken into
account pursuant to paragraph (A) of this subdivision; and

(C) The tax imposed pursuant to this article for the recapture year shall be increased by
the excess of the recapture amount over the amounts taken into account pursuant to paragraphs
(A) and (B) of this subdivision, as applicable.

(e) *Credit for operating costs.* — In addition to the tax credit provided under subsection (b)
of this section, a tax credit against the tax imposed under this article shall be granted to an
employer who provides or sponsors child care for employees. The amount of the tax credit shall
be equal to 50 percent of the cost of operation to the employer less any amounts paid for by
employees during a taxable year.

(f) *Limitations on credit for operating costs.*— The tax credit allowed under subsection (e)
of this section shall be subject to the following conditions and limitations:

(1) Such credit shall when combined with the credit allowed under subsection (b) of this
section shall not exceed 100 percent of the amount of the taxpayer's income tax liability for the
taxable year as determined without regard to any other credits;

(2) Any such credit claimed but not used in any taxable year may be carried forward for
five years from the close of the taxable year in which the cost of operation was incurred; and

137 (3) The employer shall certify to the department the names of the employees, the name
138 of the child-care provider, and such other information as may be required by the department to
139 ensure that credits are granted only to employers who provide or sponsor approved child care
140 pursuant to this section.

(g) *Rules*. — The Tax Commissioner may promulgate such interpretive, legislative and
 procedural rules as the commissioner deems to be useful or necessary to carry out the purpose

- 143 of this section and to implement the intent of the Legislature. The Tax Commissioner may
- promulgate emergency rules pursuant to the provisions of §29A-3-15 of this code.

ARTICLE 24. CORPORATION NET INCOME TAX.

§11-24-44. Tax credit for employers providing child care for employees.

1 (a) *Definition.* — As used in this section, the term:

2 (1) "Commissioner" or "Tax Commissioner" are used interchangeably herein and mean
3 the Tax Commissioner of the State of West Virginia, or his or her delegate;

- 4 (2) "Cost of operation" means reasonable direct operational costs incurred by an employer
 5 as a result of providing employer provided or employer sponsored child-care facilities; provided,
 6 however, that the term cost of operation shall exclude the cost of any property that is qualified
 7 child-care property.
- 8 (3) "Department" or "Tax Department" means the West Virginia State Tax Department.
- 9 (4) "Employer" means any employer upon whom an income tax is imposed by this article 10 or any employer organized as a nonprofit corporation under Internal Revenue Code § 501(c)(3) 11 or § 501(c)(6) that is exempt from the tax imposed by this article pursuant to §11-24-5 of this 12 code.

13 (5) "Employer provided" refers to child care offered on the premises of the employer.

14 (6) "Premises of the employer" refers to any location within the State of West Virginia and 15 located on the workplace premises of the employer providing the child care or one of the 16 employers providing the child care in the event that the child-care property is owned jointly or 17 severally by the taxpayer and one or more unaffiliated employers: *Provided*, That if such 18 workplace premises are impracticable or otherwise unsuitable for the on-site location of such 19 child-care facility, as determined by the commissioner, such facility may be located within a 20 reasonable distance of the premises of the employer.

(7) "Qualified child-care property" means all real property, other than land, and tangible
 personal property purchased or acquired on or after July 1, 2022, or which property is first placed

in service on or after July 1, 2022, for use exclusively in the construction, expansion, improvement,

24 or operation of an employer provided child-care facility, but only if:

25 (A) The children who use the facility are primarily children of employees of:

26 (i) The taxpayer and other employers in the event that the child-care property is owned 27 jointly or severally by the taxpayer and one or more employers; or

(ii) A corporation that is a member of the taxpayer's "affiliated group" within the meaning
of Section 1504(a) of the Internal Revenue Code; and

30 (B) The taxpayer has not previously claimed any tax credit for the cost of operation for
31 such qualified child-care property placed in service prior to taxable years beginning on or after
32 January 1, 2022.

Qualified child-care property includes, but is not limited to, amounts expended on building,
 improvements, and building improvements and furniture, fixtures, and equipment directly related
 to the operation of child-care property as defined in this section.

36 (8) "Recapture amount" means, with respect to property as to which a recapture event has
37 occurred, an amount equal to the applicable recapture percentage of the aggregate credits
38 claimed under subsection (d) of this section for all taxable years preceding the recapture year,
39 whether or not such credits were used.

40 (9) "Recapture event" refers to any disposition of qualified child-care property by the
41 taxpayer, or any other event or circumstance under which property ceases to be qualified child42 care property with respect to the taxpayer, except for:

43 (A) Any transfer by reason of death;

44 (B) Any transfer between spouses or incident to divorce;

45 (C) Any transaction to which Section 381(a) of the Internal Revenue Code applies;

46 (D) Any change in the form of conducting the taxpayer's trade or business so long as the
47 property is retained in such trade or business as qualified child-care property and the taxpayer
48 retains a substantial interest in such trade or business; or

49 (E) Any accident or casualty.

50 (10) "Recapture percentage" refers to the applicable percentage set forth in the following51 table:

52	If the recapture event occurs within-The recapture percentage is:
53	Five full years after the qualified child-care property is
54	placed in service100
55	The sixth full year after the qualified child-care property is
56	placed in service90
57	The seventh full year after the qualified child-care property
58	is placed in service80
59	The eighth full year after the qualified child-care property is
60	placed in service70
61	The ninth full year after the qualified child-care property is
62	placed in service60
63	The tenth full year after the qualified child-care property is
64	placed in service50
65	The eleventh full year after the qualified child-care property
66	is placed in service40
67	The twelfth full year after the qualified child-care property
68	is placed in service30
69	The thirteenth full year after the qualified child-care
70	property is placed in service20
71	The fourteenth full year after the qualified child-care
72	property is placed in service10
73	Any period after the close of the fourteenth full year after
74	the qualified child-care property is placed in service0

(11) "Recapture year" means the taxable year in which a recapture event occurs with
 respect to qualified child-care property.

(b) Credit for capital investment in child-care property. — A taxpayer shall be allowed a 77 78 credit against the tax imposed under this article for the taxable year in which the taxpayer first 79 places in service qualified child-care property and for each of the ensuing four taxable years 80 following such taxable year. The aggregate amount of the credit shall equal 50 percent of the cost 81 of all qualified child-care property purchased or acquired by the taxpayer and first placed in service 82 during a taxable year, and such credit may be claimed at a rate of 20 percent per year over a 83 period of five taxable years. In the case of a qualified child-care property jointly owned by two or 84 more unaffiliated employers, each employer's credit is limited to that employer's respective 85 investment in the qualified child-care property.

86 (c) *Limitations on capital investment credit.* — The tax credit allowable under subsection
87 (b) of this section shall be subject to the following conditions and limitations:

(1) Any such credit claimed in any taxable year but not used in such taxable year may be
carried forward for three years from the close of such taxable year. The sale, merger, acquisition,
or bankruptcy of any taxpayer shall not create new eligibility for the credit in any succeeding
taxpayer;

92 (2) In no event shall the amount of any such tax credit allowed under subsection (b) of this
93 section, when combined with any such tax credit allowed under subsection (e) of this section,
94 including any carryover of such credits from a prior taxable year, exceed 100 percent of the
95 taxpayer's income tax liability as determined without regard to any other credits; and

96 (3) For every year in which a taxpayer claims such credit, the taxpayer shall attach a
97 schedule to the taxpayer's West Virginia income tax return setting forth the following information
98 with respect to such tax credit:

99 (A) A description of the child-care facility;

(B) The amount of qualified child-care property acquired during the taxable year and thecost of such property;

102 (C) The amount of tax credit claimed for the taxable year;

103 (D) The amount of qualified child-care property acquired in prior taxable years and the 104 cost of such property;

105 (E) Any tax credit utilized by the taxpayer in prior taxable years;

106 (F) The amount of tax credit carried over from prior years;

107 (G) The amount of tax credit utilized by the taxpayer in the current taxable year;

108 (H) The amount of tax credit to be carried forward to subsequent tax years; and

109 (I) A description of any recapture event occurring during the taxable year, a calculation of

110 the resulting reduction in tax credits allowable for the recapture year and future taxable years,

and a calculation of the resulting increase in tax for the recapture year.

(d) *Recapture of credit.* — If a recapture event occurs with respect to qualified child-care
property:

(1) The credit otherwise allowable under subsection (b) of this section with respect to such
property for the recapture year and all subsequent taxable years shall be reduced by the
applicable recapture percentage; and

(2) All credits previously claimed with respect to such property under subsection (b) of thissection shall be recaptured as follows:

(A) Any carryover attributable to such credits pursuant to subdivision (1) of subsection (c)
of this section shall be reduced, but not below zero, by the recapture amount;

(B) The tax credit otherwise allowable pursuant to subsection (b) of this section for the
recapture year, if any, as reduced pursuant to subdivision (1) of this subsection, shall be further
reduced, but not below zero, by the excess of the recapture amount over the amount taken into
account pursuant to paragraph (A) of this subdivision; and

(C) The tax imposed pursuant to this article for the recapture year shall be increased by
the excess of the recapture amount over the amounts taken into account pursuant to paragraphs
(A) and (B) of this subdivision, as applicable.

(e) *Credit for operating costs.* — In addition to the tax credit provided under subsection
(b) of this section, a tax credit against the tax imposed under this article shall be granted to an
employer who provides or sponsors child care for employees. The amount of the tax credit shall
be equal to 50 percent of the cost of operation to the employer less any amounts paid for by
employees during a taxable year.

(f) *Limitations on credit for operating costs.* — The tax credit allowed under subsection (e)
of this section shall be subject to the following conditions and limitations:

(1) Such credit shall when combined with the credit allowed under subsection (b) of this
section shall not exceed 100 percent of the amount of the taxpayer's income tax liability for the
taxable year as determined without regard to any other credits;

(2) Any such credit claimed but not used in any taxable year may be carried forward for
five years from the close of the taxable year in which the cost of operation was incurred; and

140 (3) The employer shall certify to the department the names of the employees, the name 141 of the child-care provider, and such other information as may be required by the department to 142 ensure that credits are granted only to employers who provide or sponsor approved child care 143 pursuant to this section.

(g) *Transferrable credit available to non-profit corporations.* — In the case of non-profit corporations organized under Internal Revenue Code §501(c)(3) or §501(c)(6), which are exempt from tax under this article pursuant to §11-24-5 of this code, a credit in the amount calculated under the provisions of this section shall be available as a transferrable credit that may be transferred, sold, or assigned to any other taxpayer to be applied against the tax owed under this article. Pursuant to rules promulgated by the Tax Department, a non-profit corporation applicant shall provide a schedule to the Tax Department with all information required under §11-24-

151 44(c)(3) of this code. The Tax Department shall within 90 days certify the amount of transferrable 152 credit available to be transferred, sold, or assigned to another taxpayer. Any transferee, 153 purchaser, or assignee of non-profit corporation credits certified to a non-profit corporation under 154 this section takes the transferred, purchased, or assigned credits subject to any limitations placed 155 on the amount of credit taken in a given year by §11-24-44(b), §11-24-44(c), §11-24-44(e), and 156 §11-24-44(f) of this code.

(h) *Rules.* — The Tax Commissioner may promulgate such interpretive, legislative and
procedural rules as the commissioner deems to be useful or necessary to carry out the purpose
of this section and to implement the intent of the Legislature. The Tax Commissioner may
promulgate emergency rules pursuant to the provisions of §29A-3-15 of this code.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman, Senate Committee

Chairman, House Committee

Originated in the Senate.

In effect 90 days from passage.

Clerk of the Senate

Clerk of the House of Delegates

President of the Senate

Speaker of the House of Delegates

Governor