

# **WEST VIRGINIA LEGISLATURE**

## **2025 REGULAR SESSION**

**Introduced**

### **Senate Bill 41**

By Senator Taylor

[Introduced February 12, 2025; referred  
to the Committee on Education; and then to the  
Committee on Finance]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding a new section,  
2 designated §18A-4-4a, relating to approving overtime pay for teachers.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

**§18A-4-4a. Overtime payments for teachers.**

1 (a) Notwithstanding any other provision of this code to the contrary, teachers may receive  
2 overtime pay, if preapproved by the State Board of Education and school principal. If approved, a  
3 teacher shall receive overtime pay for the performance of any work assignment on a Saturday or a  
4 Sunday, or for the performance of any work assignment beyond the normal workweek hours.

5 (b) The State Board of Education shall establish the rate of overtime pay for teachers and  
6 calculate overtime based upon the state minimum salary schedule for teachers in §18A-4-2 and  
7 the overtime worked: *Provided*, That overtime work on a Saturday or Sunday may not be less one-  
8 half the calculated amount a teacher would receive for one day in the regular school day.

NOTE: The purpose of this bill is to approve overtime pay for teachers.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.