

#	Employee Position	Job Type	Annual Base Salary	VSIP Offer	Exit Date	Replacement Status	Cost of Replacement	Projected or Actual Savings/Results
1	Supervisor Mail & Printing	Classified	\$40,118	\$42,758	3/31/2013	FTE will not be replaced	\$0	\$40,118
2	Program Coordinator Senior	Classified	\$62,812	\$65,932	6/30/2013	FTE will not be replaced	\$0	\$62,812
3	Accounting Assistant II	Classified	\$42,080	\$45,920	6/30/2013	FTE will not be replaced	\$0	\$42,080
4	Program Assistant II	Classified	\$39,337	\$68,637	6/30/2013	FTE will not be replaced	\$0	\$39,337
5	Press Operator I	Classified	\$34,384	\$40,504	6/30/2013	FTE will not be replaced	\$0	\$34,384
6	Removable Prosthodontics Tech - Chief	Classified	\$55,661	\$65,981	6/30/2013	FTE will not be replaced	\$0	\$55,661
7	Program Manager	Classified	\$49,530	\$53,218	7/31/2013	FTE will not be replaced	\$0	\$49,530
8	Program Coordinator Senior	Classified	\$59,558	\$61,598	7/31/2013	FTE will not be replaced	\$0	\$59,558
9	Executive Secretary	Classified	\$32,969	\$38,167	8/31/2013	FTE will not be replaced	\$0	\$32,969
10	Research Assistant II	Classified	\$42,756	\$56,559	8/31/2013	FTE will not be replaced	\$0	\$42,756
11	Assistant Supervisor Printing	Classified	\$40,118	\$49,758	8/31/2013	FTE will not be replaced	\$0	\$40,118
12	Press Operator	Classified	\$38,644	\$53,724	10/31/2013	FTE will not be replaced	\$0	\$38,644
13	Program Assistant I	Classified	\$23,894	\$21,584	1/31/2014	FTE will not be replaced	\$0	\$23,894
14	Trades Specialist I	Classified	\$39,100	\$46,700	3/31/2014	FTE will not be replaced	\$0	\$39,100
15	Program Assistant I	Classified	\$23,894	\$23,584	3/31/2014	FTE will not be replaced	\$0	\$23,894

**Voluntary Separation Incentives Plan (VSIP)
Program Report
FY 2012 - 2017**

#	Employee Position	Job Type	Annual Base Salary	VSIP Offer	Exit Date	Replacement Status	Cost of Replacement	Projected or Actual Savings/Results
16	Program Assistant I	Classified	\$30,490	\$27,428	3/31/2014	FTE will not be replaced	\$0	\$30,490
17	Office Administrator Senior	Classified	\$54,288	\$61,728	3/31/2014	FTE will not be replaced	\$0	\$54,288
18	Producer & Director	Classified	\$48,295	\$56,135	4/30/2014	FTE will not be replaced	\$0	\$48,295
19	Program Assistant I	Classified	\$27,441	\$34,681	5/16/2014	FTE will not be replaced	\$0	\$27,441
20	Scheduling Clerk	Classified	\$26,436	\$34,556	5/31/2014	FTE will not be replaced	\$0	\$26,436
21	Program Assistant I	Classified	\$13,514	\$3,507	6/13/2014	FTE will not be replaced	\$0	\$13,514
22	Electronics Engineer	Classified	\$54,145	\$64,825	6/30/2014	FTE will not be replaced	\$0	\$54,145
23	Program Assistant I	Classified	\$35,652	\$41,652	6/30/2014	FTE will not be replaced	\$0	\$35,652
24	Administrative Assistant	Classified	\$44,856	\$48,456	6/30/2014	FTE will not be replaced	\$0	\$44,856
25	Graphic Arts Designer	Classified	\$35,693	\$59,616	11/7/2014	FTE will not be replaced	\$0	\$35,693
26	Information Technician Assistant	Classified	\$26,072	\$25,876	6/16/2015	FTE will not be replaced	\$0	\$26,072
27	Operations Manager	Classified	\$49,532	\$58,180	6/30/2015	FTE will not be replaced	\$0	\$49,532
28	Director	Non-Classified	\$119,045	\$59,523	6/30/2015	FTE will not be replaced	\$0	\$119,045
29	Information Technician Assistant	Classified	\$31,379	\$31,379	7/16/2015	FTE will not be replaced	\$0	\$31,379
30	Information Technician Assistant	Classified	\$37,226	\$40,586	7/29/2015	FTE will not be replaced	\$0	\$37,226

#	Employee Position	Job Type	Annual Base Salary	VSIP Offer	Exit Date	Replacement Status	Cost of Replacement	Projected or Actual Savings/Results
31	Postal Worker II	Classified	\$16,329	\$16,329	7/31/2015	FTE will not be replaced	\$0	\$16,329
32	Information Assistant	Classified	\$31,961	\$36,841	7/31/2015	FTE will not be replaced	\$0	\$31,961
33	Program Director	Non-Classified	\$90,616	\$45,308	9/30/2015	FTE will not be replaced	\$0	\$90,616
34	Associate Director	Non-Classified	\$93,445	\$46,723	9/30/2015	FTE will not be replaced	\$0	\$93,445
35	Program Assistant I	Classified	\$48,647	\$48,647	1/4/2016	FTE will not be replaced	\$0	\$48,647
36	Associate Director	Non-Classified	\$38,737	\$38,737	3/28/2016	FTE will not be replaced	\$0	\$38,737
37	Administrative Associate	Classified	\$52,587	\$52,587	5/15/2016	FTE will not be replaced	\$0	\$52,587
38	Administrative Assistant	Classified	\$33,695	\$33,695	5/15/2016	FTE will not be replaced	\$0	\$33,695
39	Administrative Secretary Senior	Classified	\$25,522	\$25,522	5/15/2016	FTE will not be replaced	\$0	\$25,522
40	Program Coordinator	Classified	\$33,950	\$33,950	5/15/2016	FTE will not be replaced	\$0	\$33,950
41	Assistant Dean	Non-Classified	\$63,124	\$63,124	5/31/2016	FTE will not be replaced	\$0	\$63,124
42	Associate Director	Non-Classified	\$39,857	\$39,857	6/30/2016	FTE will not be replaced	\$0	\$39,857
43	Chief Business Officer	Non-Classified	\$42,190	\$42,190	8/1/2016	FTE will not be replaced	\$0	\$42,190
44	Business Manager I	Classified	\$51,047	\$73,927	8/5/2016	FTE will not be replaced	\$0	\$51,047
45	Administrative Assistant	Classified	\$47,580	\$45,113	8/15/2016	Replaced	\$35,000	\$12,580
46	Information Technician Assistant	Classified	\$34,096	\$34,096	8/29/2016	FTE will not be replaced	\$0	\$34,096

Voluntary Separation Incentives Plan (VSIP) Program Report FY 2012 - 2017

#	Employee Position	Job Type	Annual Base Salary	VSIP Offer	Exit Date	Replacement Status	Cost of Replacement	Projected or Actual Savings/Results
---	-------------------	----------	--------------------	------------	-----------	--------------------	---------------------	-------------------------------------

47	Administrative Associate	Classified	\$42,744	\$54,424	9/30/2016	replaced	\$0	\$42,744
48	Administrative Associate	Classified	\$41,457	\$37,457	11/1/2016	replaced	\$0	\$41,457
49	Web Developer	Classified	\$52,180	\$60,017	11/11/2016	replaced	\$0	\$52,180
50	Data Entry Operator	Classified	\$30,654	\$38,014	12/1/2016	replaced	\$0	\$30,654
51	Records Officer	Classified	\$43,446	\$42,815	12/16/2016	Replaced	\$30,000	\$13,446
52	Administrative Secretary Senior	Classified	\$39,137	\$50,964	12/16/2016	Replaced	\$25,000	\$14,137
53	Printing Services Specialist	Classified	\$45,006	\$59,326	12/30/2016	replaced	\$0	\$45,006
54	Professor	Tenure Faculty	\$135,366	\$130,445	12/30/2016	Replaced	\$65,000	\$65,445
55	Professor	Tenure Faculty	\$181,922	\$181,922	12/31/2016	replaced	\$0	\$181,922
56	Farm Supervisor	Classified	\$47,970	\$49,894	12/31/2016	replaced	\$0	\$47,970
57	Farm Supervisor	Classified	\$47,171	\$49,594	12/31/2016	Replaced	\$25,000	\$22,171
58	Manager Greenhouse	Classified	\$57,291	\$53,850	12/31/2016	Replaced	\$45,000	\$12,291
59	Teaching Professor	Non-Faculty Tenure	\$96,382	\$96,382	12/31/2016	replaced	\$0	\$96,382
60	Program Assistant I	Classified	\$41,132	\$41,132	12/31/2016	replaced	\$0	\$41,132
61	Office Administrator	Classified	\$39,905	\$43,877	1/3/2017	Replaced	\$25,000	\$14,905
62	Program Assistant II	Classified	\$40,307	\$48,387	1/3/2017	replaced	\$0	\$40,307
63	Associate Dean	Faculty Tenure	\$147,653	\$137,836	1/3/2017	replaced	\$0	\$147,653

#	Employee Position	Job Type	Annual Base Salary	VSIP Offer	Exit Date	Replacement Status	Cost of Replacement	Projected or Actual Savings/Results
64	Telecommunications Network Specialist I	Classified	\$54,842	\$62,322	1/4/2017	FTE will not be replaced	\$0	\$54,842
65	Professional Technologist 3	Non-Classified	\$73,979	\$36,990	1/4/2017	FTE will not be replaced	\$0	\$73,979
66	Applications Systems Analyst Programmer Lead	Classified	\$73,833	\$81,113	1/4/2017	FTE will not be replaced	\$0	\$73,833
67	Applications Systems Analyst Programmer Lead	Classified	\$74,953	\$88,433	1/4/2017	FTE will not be replaced	\$0	\$74,953
68	Accounting Assistant I	Classified	\$38,162	\$46,362	1/6/2017	FTE will not be replaced	\$0	\$38,162
69	Professional Technologist 3	Non-Classified	\$50,510	\$30,323	1/31/2017	FTE will not be replaced	\$0	\$50,510
70	Assistant Dean	Non-Classified	\$87,072	\$87,072	2/28/2017	FTE will not be replaced	\$0	\$87,072
71	Professor	Faculty Tenure	\$115,723	\$109,417	3/16/2017	Replaced	\$65,000	\$50,723
72	Budget Analyst	Classified	\$47,977	\$49,943	5/2/2017	FTE will not be replaced	\$0	\$47,977
73	Professor	Faculty Tenure	\$88,833	\$96,753	5/15/2017	FTE will not be replaced	\$0	\$88,833
74	Forest Manager	Classified	\$58,134	\$55,707	5/15/2017	Replaced	\$50,000	\$8,134
75	Professor	Faculty Tenure	\$96,109	\$103,309	5/15/2017	FTE will not be replaced	\$0	\$96,109
76	Professor	Faculty Tenure	\$98,162	\$107,282	5/15/2017	FTE will not be replaced	\$0	\$98,162
77	Administrative Assistant	Classified	\$44,265	\$53,505	5/15/2017	FTE will not be replaced	\$0	\$44,265
78	Associate Professor	Faculty Tenure	\$62,703	\$70,223	5/15/2017	FTE will not be replaced	\$0	\$70,223
79	Professor	Faculty Tenure	\$73,737	\$83,657	5/15/2017	FTE will not be replaced	\$0	\$73,737

**Voluntary Separation Incentives Plan (VSIP)
Program Report
FY 2012 - 2017**

#	Employee Position	Job Type	Annual Base Salary	VSIP Offer	Exit Date	Replacement Status	Replacement Cost of	Projected or Actual Savings/Results
80	Coordinator Facilities	FEAP	\$45,520	\$22,760	5/15/2017	FTE will not be replaced	\$0	\$45,520
81	Clinical Assistant Professor	Non-Faculty Tenure	\$91,289	\$45,645	6/30/2017	FTE will not be replaced	\$0	\$91,289
82	Research Assistant II	Classified Faculty	\$51,807	\$54,891	6/30/2017	FTE will not be replaced	\$0	\$51,807
83	Professor	Tenure	\$96,551	\$107,351	6/30/2017	replaced	\$0	\$96,551
84	Applications Systems Analyst Programmer Senior	Classified	\$63,604	\$70,044	6/30/2017	replaced	\$0	\$63,604
85	Manager Greenhouse	Classified	\$51,968	\$69,368	6/30/2017	replaced	\$0	\$51,968
86	Lab Animal Technician	Classified	\$42,159	\$45,369	6/30/2017	Replaced	\$20,000	\$22,159
87	Assistant Director	Non-Classified	\$101,823	\$50,912	7/15/2017	replaced	\$0	\$101,823
88	Chairperson	Faculty Tenure	\$150,136	\$159,496	8/1/2017	replaced	\$0	\$150,136
89	Professor	Faculty Tenure	\$100,229	\$97,540	8/15/2017	Replaced	\$65,000	\$35,229
90	Associate Professor	Faculty Tenure	\$70,007	\$82,487	8/15/2017	replaced	\$0	\$70,007
91	Professor	Faculty Tenure	\$99,545	\$107,465	8/15/2017	replaced	\$0	\$99,545
92	Program Assistant II	Classified	\$39,039	\$53,919	9/15/2017	replaced	\$0	\$39,039
93	Associate Professor	Faculty Tenure	\$75,948	\$83,868	12/15/2017	replaced	\$0	\$75,948
94	Clinical Associate Professor	Non-Faculty Tenure	\$72,000	\$36,000	12/31/2017	FTE will not be replaced	\$0	\$72,000

#	Employee Position	Job Type	Annual Base Salary	VSIP Offer	Exit Date	Replacement Status	Cost of Replacement	Projected or Actual Savings/Results
95	Associate Dean	Faculty Tenure	\$180,431	\$188,111	12/31/2017	FTE will not be replaced	\$0	\$180,431
96	Professor	Faculty Tenure	\$69,270	\$80,070	12/31/2017	FTE will not be replaced	\$0	\$69,270
97	Professor	Faculty Tenure	\$109,077	\$118,197	12/31/2017	FTE will not be replaced	\$0	\$109,077
98	Program Assistant II	Classified	\$39,488	\$59,728	1/15/2018	FTE will not be replaced	\$0	\$39,488
99	Professor	Faculty Tenure	\$172,105	\$89,413	6/30/2018	FTE will not be replaced	\$0	\$172,105
			\$5,993,013	\$6,020,779			\$450,000	\$5,545,612