West Virginia is the ideal place to live, work, and raise a family. Here are just a few reasons why.

1. Lowest turnover rate for manufacturing.
   - Within a day’s drive of 50 percent of the U.S. population (and 1/3 of the Canadian market!)

2. Lowest workers’ compensation rates.
   - $398 million saved by employers through 14 rate reductions since the fund was privatized in 2006.

3. Total energy production.
   - W.Va.’s employment rate grew 3.8% in 2021 and ranks in the top 15 in the nation.

4. Healthiest Rainy Day Fund in state’s history.
   - 78.2% of West Virginians own their homes, which is the HIGHEST homeownership rate in the nation.
   - (That’s 13% higher than the national average. Did we mention the cost of living here is 12% lower than the national average, too?)

5. Full funding of pension systems for state retirees.
   - Workplace Freedom: West Virginia has been a right-to-work state since 2016.

6. Healthiest Rainy Day Fund in state’s history.
   - More than 20 YEARS without any new business taxes.

7. Fully funded pension systems for state retirees.
   - 21.25 percent cut to personal income tax rate for 2023, with triggers to drop even lower in the future.
   - (PLUS refundable tax credits for personal property tax paid on vehicles, homestead tax credits for disabled veterans, and relief for small businesses for corporate net income or taxes paid on equipment, machinery and inventory.)

8. Full funding of pension systems for state retirees.
   - 10th BEST Business Climate in the U.S.
   - BLS Industry Report, 2020
   - WV State Energy Profile and Energy Estimates, 2020
   - Oregon Consumer and Business Service, 2022
   - Business Facilities State Rankings Report, 2021