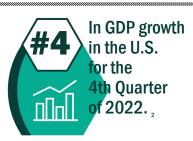
# 

West Virginia is the ideal place to live, work, play, and raise a family. Here are just a few reasons why.





Lowest turnover rate for manufacturing ,



#5
West Virginia is a

West Virginia is an 'all-of-the-above' energy state, and ranks in total energy production,

W.Va.'s employment rate grew 3.8% in 2021 and ranks in the top 15 in the nation.





78\_2% of West Virginians own their homes,

which is the HIGHEST homeownership rate

in the nation. (That's 13% higher than the national average.

Did we mention the cost of living here is

12% lower than the national average, too?)



One of the nation's most robust Rainy Day Funds based on General Revenue.



Our state retirees have pension systems that rank among the best in the United States.



W.Va. has gone more than 20 YEARS without any new business taxes.

Estimates, 2020

#### Workplace Freedom:

West Virginia has been a right-to-work state since 2016.

2. BEA Quarterly Report, March 2022
3. WV State Energy Profile and Energy

4. Oregon Consumer and Business Service,20225. Business Facilities State Rankings

5. Business Facilities State Rankings Report, 2021

### #2

Lowest workers' compensation rates

#### \$398 million

Saved by employers through 14 rate reductions since the fund was privatized in 2006.

## 21.25 percent

cut to personal income tax rate for 2023, with triggers to drop even lower in the future.

(<u>PLUS</u> refundable tax credits for personal property tax paid on vehicles, homestead tax credits for disabled veterans, and relief for small businesses for corporate net income or taxes paid on equipment, machinery and inventory.)



#### ... and there's time to play!



- The New River Gorge National Park and Preserve has been named Best Family Trip for 2023 in the U.S. by Outdoor Magazine.
- 2,500+ miles of designated trails
- 32,000+ miles of rivers

## **YES** to West Virginia: The Next Generation

More than \$10 billion of economic investment has come into the Mountain State during the previous few years. These companies, and the next-generation jobs that they bring, have decided to make a home and a future in Almost Heaven — and we're just getting started.

