



# West Virginia Department of Human Services

## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review

7/1/2025



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# Project Overview

In 2023, the West Virginia Bureau for Medical Services (BMS) engaged Myers and Stauffer LC (Myers and Stauffer) to review service rates and make recommendations for rate revisions for services provided on the Intellectual and/or Developmental Disability Waiver (IDDW), following the directives of West Virginia (WV) Code Section 16B-12-3.<sup>1</sup>

The original report responded to WV Code Section 16B-12-3, which provides a directive to determine recommended levels of reimbursement for home- and community-based (HCBS) providers serving individuals with IDD.

The reporting required by WV Code Section 16B-12-3 includes a description of the methodology utilized to determine these reimbursement rates. The methodology must accurately reflect the costs of providing services corresponding to the State's objectives and standards for individuals with intellectual and developmental disabilities. The rates should reflect regional wage differentiations in the border areas of the State that may impede the recruitment and retention of direct care workers.

The initial rate review was completed at the end of the calendar year 2023.<sup>2</sup> As a result of that report, HCBS reimbursement rates received material increases beginning October 1, 2024. This report expands on the initial review work by exploring potential updates to reimbursement rates to ensure rate sustainability and recipient access to services. Collection of provider wage and expense information was outside of the agreed-upon scope of this report and was not performed. The report provides recommended rates for SFY 2026 IDDWservices, with updates focusing primarily on addressing wage and other cost inflation experienced by providers since the implementation of the last rate revision.

Myers and Stauffer is a certified public accounting firm with over 45 years of experience assisting states with rate setting, auditing, and consulting services across the spectrum of provider types, with extensive experience in long-term services and supports. The firm provides services in all 50 states and specializes in providing services to government health and human service programs. Myers and Stauffer does not render services to the service provider industry to remain independent and free of any real or perceived conflicts of interest. The firm has significant experience in long-term services and supports, including developing databases of statistical, financial, and rate information; developing and maintaining cost reporting instruments and other data-gathering techniques; consulting on and drafting Medicaid waivers, Medicaid State Plans, and Medicaid reimbursement regulations; compiling analyses and preparing associated reports; and evaluating and recommending necessary changes to policy, service definitions, and required rate calculations. Myers and Stauffer has leveraged this

<sup>1</sup> West Virginia Code Section 16B-12-3, Annual capitation rate review. <https://code.wvlegislature.gov/16B-12-3/>

<sup>2</sup> Waiver Program and State Plan Program (IDD/AD/TBI/PC) Service Cost and Rate Review, Myers and Stauffer (2023).



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extensive experience and reviewed the sufficiency of reimbursement rates relative to provider direct service cost experience, geographic factors, and national benchmarks.



# Summarized Methodology

## Overview

The rate 'build' approach is a standard, CMS-accepted methodology for setting HCBS rates. This rate setting approach involves building a rate by estimating and adding together each element or component of cost necessary to deliver a service. Provider cost report data, Bureau of Labor Statistics (BLS) wage category, and/or other national benchmark information are utilized in determining the cost elements, which are then summed to create the total rate. These rates are commonly expressed in 15-minute, hourly, or daily increments. Below is an example of the adopted rate model:

Rate Model Example	
<b>Total Employee Cost</b>	
Wage Component	(A)
Employee Related Expenses Component	(B)
Productivity Multiplier	(C)
<b>Total Operations Cost</b>	
Program Component	(D)
General/Admin Component	(E)

$$(A+B)*C + D + E = \text{Hourly Payment Rate}$$

$$\text{Hourly Payment Rate} / 4 = 15 \text{ Minute Billing Unit}$$

## Component Descriptions

The components of the rate model represent the costs of delivering Medicaid services. The two broad categories of costs included in this model are employee-related costs and operations-related costs. The total employee cost in the model is represented by components  $((A) + (B)) * (C)$ . Employee-related costs include the wages paid to the person performing the service on behalf of the agency, the expenses that an agency incurs in hiring and maintaining employees (payroll taxes, benefits, etc.), and a multiplier which increases the employee costs to account for typical productivity (i.e., billable and non-billable time). Each of these components is described in greater detail below.



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**Component A:** Wages. Wages are the amount of money that an employee earns and receives as compensation. The wage component was determined using data derived from provider cost report submissions for certain services, but for some services, there was insufficient provider cost report information. In those cases, Myers and Stauffer used BLS occupational wage information for West Virginia.

The wage information used to develop the rates was from 2022; therefore, an inflation factor was applied to update the wages to 2024. The CMS Home Health Agency (HHA) Occupational Wage Index was selected, which provided for an 11.05% inflationary change from Q1 2022 through Q2 2024. This established the base wage recommendation from the initial HCBS Rate Review report.

As other rate components are established as a percentage of Component A (wages), our current rate review update has focused on identifying any necessary increases to the wage component (A) of the reimbursement rate structure. Other non-wage rate components are updated by the methodology after changes to the wage component (A) are completed. Further discussion on the selection and implementation of inflationary updates is detailed in the 2025 Rate Updates section of this report.

**Component B:** Employee-Related Expenses. Employee-related expenses, or component (B) in the model, are calculated as a percentage of the wage component (A). Employee-related expenses are employer-incurred costs related to leave time, payroll taxes, workers' compensation, and other employee benefits associated with direct care staff wages. Myers and Stauffer recommended using 22.67% of the wage components, which was derived from BLS and Internal Revenue Service (IRS) sources (see Appendix B of the original rate report).<sup>3</sup>

**Component C:** Productivity Multiplier. In the case of Medicaid services, the productivity multiplier increases employee costs by considering the supporting activities that are critical to service delivery but are not directly reimbursable (i.e., non-billable time) according to Medicaid service definitions. As such, these non-billable activities are "loaded" into the reimbursement rate to ensure providers receive sufficient reimbursement for the full cost of service provision.

**Component D:** Program. The program component of the rate build includes wages, benefits, expenses for program-related costs, and any program requirements mandated by regulations. The expenses reported in this category are indirectly related to the client's care but are still required to be provided in rule. Examples include wages and expenses related to non-direct care program employees who complete member assessments, develop person-centered care plans, conduct provider status reviews, manage participant funds, provide training and oversight, offer supervision, and ensure quality assurance, among others. Program-related expenses are considered service-specific. The rate models rely on a median program expense by service, based on the data from provider cost reports.

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<sup>3</sup> Waiver Program and State Plan Program (IDD/AD/TBI/PC) Service Cost and Rate Review, Myers and Stauffer (2023).



**Component E: General/Administrative.** The general/administrative component of the rate model represents the general expenses associated with operating the business, excluding those related to direct, hands-on client care. The cost in this model is represented as a general/administrative expense over the total expenses of the organization. It includes total administrative wages, salaries, benefits, and operating expenses. Large organizations were instructed to categorize centralized, shared services costs into the general/administrative category, which captures the share of expenses that support the waiver programs, among other programs operated by those agencies. Across all cost report submissions, the median general/administrative component was 11.39%. Most agencies deliver multiple services, and many deliver services across waiver programs. The 11.39% was determined as the proportion of allowable administrative expenditures relative to total cost.

The general/administrative component of the rate build was applied uniformly across the service rate models. The rate value for general/administrative expenditures is calculated as the general/administrative percentage \* ((D) \* (((A) + (B)) \* (C))).



# 2025 Rate Updates

BMS requested that Myers and Stauffer review IDDW provider reimbursement rates due to provider workforce challenges and material inflation in the cost of living. Regarding rate changes, residential services were of particular concern due to recent provider closures and feedback BMS has received from the provider community.

Provider wage and expense information was outside of the agreed-upon scope of this report and was not collected as part of this update. A large-scale provider cost collection effort was conducted in conjunction with the initial 2023 HCBS Rate Review report and was used to establish wage levels and rate component percentages used in the adopted rate setting methodologies. As cost data remains relatively current, it was not deemed necessary to undertake a significant data collection effort in the current state fiscal year. With the direct care worker wage serving as the primary driver of the rate methodology and the most significant expenditure for the provider community, this report focuses on the impact of inflation on direct care labor force wage data that has occurred since the last update to IDDW rates. The application of inflation aligns with rate sustainability recommendations from the 2023 HCBS Rate Review report.

### Inflation updates

In the 2023 HCBS Rate Review report, Myers and Stauffer selected the HHA Occupational Wage Index as the inflationary index for the IDDW rates. This index is closely aligned with the primary direct service worker wages for the majority of the IDDW services under review. BMS agreed upon the HHA Occupational Wage Index as an appropriate index to reflect potential changes in underlying worker wages.

The reimbursement rates recommended by the 2023 HCBS Rate Review report utilized an 11.05% inflationary change to account for wage growth from Q1 2022 through Q2 2024. This value was based on a forecasted inflationary factor due to the timing of the report. For the current report, this number has been updated to reflect the actual inflation rate from Q1 2022 to Q2 2024, at 11.31%. This number was used to update the rate models adopted in 2024, apart from residential services. Residential services changes are noted in the following section.

For this report, the HHA Occupational Wage Index was again utilized to estimate changes in direct care worker wages from Q2 2024 through Q1 2026 (midpoint of the state fiscal year 2026). This inflationary factor is 5.82% and is applied as additional inflation to the 11.31% to adjust direct care worker wages up to the 2026 basis. The direct care worker wages are component (A) of the rate methodology. An inflationary update is not required to be applied to components (B) – (E) of the rate methodology, as they are calculated as a percentage of the



component (A) direct care worker wage. As such, these components increase when component (A) is increased, rendering an inflationary adjustment unnecessary.

### Residential Updates

For residential services, there was a material number of recent provider closures. Based on discussions with BMS, provider feedback, and rates in surrounding states, it appears that wage and rate levels for this service may be inadequate. Myers and Stauffer selected the Social and Human Services Assistants occupational code category (occupation code 21-1093) from the BLS occupational wage data as a proxy for the residential services direct care workforce. Myers and Stauffer observed a 19.27% increase in the median wage for the occupation code from 2022 to 2024. This inflationary factor was used as a replacement for the 11.05% inflation rate used to establish the residential services rates adopted in 2024.

To trend the residential rates to the state fiscal year 2026, the HHA Occupational Wage Index inflation for 2024-2026, at 5.82%, was applied as additional inflation to the 19.27% rate.

To ensure continued provider availability and recipient access to services, Myers and Stauffer recommends continuing to monitor the fiscal health of the residential services providers closely. Collection of wage and other expenditure information, as well as reviewing measures of service availability and access, is recommended for the forthcoming state fiscal year to ensure that rate adjustments are having the desired effect and are appropriate for the service.

### Service Rates Not Adopted in 2024

In cases where the recommended service rates from the 2023 HCBS Rate Review report were not adopted in 2024, the HHA Occupational Wage Index inflation for 2024-2026, at 5.82%, was used to inflate the October 1, 2024 reimbursement rates to the state fiscal year 2026 time period.

### Model Details

Detailed Models are shown in Appendix I.



## Peer States Evaluation

Myers and Stauffer reviewed rate codes for comparable services from surrounding states. The results of this review are outlined in the following table:

*Table 1: Surrounding State Rates Summary*

Service	WV Current Rate	Proposed (BLS Res/HHA Index Other)	Comparison States Low**	Comparison States High**
Personal Care/Personal Attendant	\$6.36	\$6.75	\$4.96	\$12.11
Group Home PCS	\$6.57	\$7.47	\$4.96	\$12.11
Job Development	\$7.52	\$7.96	\$8.84	\$27.72
Prevocational Training*	\$7.47	\$7.90	\$3.62	\$7.07
Supported Employment	\$7.52	\$7.96	\$6.68	\$21.57
Day Habilitation	\$7.47	\$7.90	\$3.36	\$6.20
Skilled Nursing by RN	\$19.51	\$20.70	\$14.07	\$30.77
Skilled Nursing by LPN	\$12.86	\$13.64	\$12.00	\$14.68

\*Rates vary by staffing ratio. The 1:1-2 rate is shown.

\*\*Comparisons were selected to match WV services best. The complete list of comparison state rates can be seen in the State Rate Comparison.

Comparing waiver services can be challenging, as provider and worker qualifications, as well as service delivery requirements, vary significantly from state to state. However, the table above provides a reasonable basis of comparison for West Virginia. Based on a review of surrounding state rates for similar services, the proposed rates for personal care/attendant care services provided in this report are competitive. Should the proposed rates be funded in full, the areas of concern for providers and BMS staff will receive reimbursement rates that are more generous than those paid in Virginia and Ohio for areas bordering West Virginia. Should the full recommended rate increase be funded by the legislature, it will represent a material increase over the current reimbursement rates, thereby mitigating or negating the need to explore geographic adjustments at this time.



## Proposed Rates

The proposed service rates are listed in Appendix I.



# Appendices

## Appendix I

This appendix will contain the following items:

- *Rate models for proposed service rates updated in this report,*
- *Proposed rates compared to current rates,*
- *Estimated fiscal impact of proposed rates,*
- *A detailed comparison to peer states' rates, and*
- *A summarized comparison to peer states' rates.*



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Proposed Residential Rates

Current Rates	Potential Revision (BLS Inflation)
<b>Unlicensed Residential PCS-1</b>	<b>Unlicensed Residential PCS-1</b>
Base Wage \$12.06 All DCW Average	Base Wage \$12.06 All DCW Average
Inflation 11.05%	Inflation 2022-2024 19.27% BLS Social and Human Services Assistants
Wage Component \$13.40 Base wage x (1+% inflation)	Inflation 2024-2026 5.82% HHA Occupational Wage Index
ERE 22.67%	Wage Component \$15.23 Base wage x (1+% inflation)
ERE Component \$3.04 Wage component x ERE	ERE 22.67%
Productivity 1.26	ERE Component \$3.46 Wage component x ERE
<b>Total Employee Cost</b> \$20.65 Productivity Applied to (Wage Component +ERE)	Productivity 1.26
Program Cost 21.85%	Program Cost 21.85%
Program Component \$2.93 Wage component x Program Cost	Program Component \$3.33 Wage component x Program Cost
General/Admin Cost 11.39%	General/Admin Cost 11.39%
GA Component \$2.69 Wage component x GA Cost	GA Component \$3.06 Wage component x GA Cost
<b>Total Overhead</b> \$5.62	<b>Total Overhead</b> \$6.39
<b>Total Rate</b> \$26.27	<b>Total Rate</b> \$29.87
<b>15 min units</b> \$6.57	<b>15 min units</b> \$7.47
<b>Licensed Residential PCS-1</b>	<b>Licensed Residential PCS-1</b>
Base Wage \$12.06 All DCW Average	Base Wage \$12.06 All DCW Average
Inflation 11.05%	Inflation 2022-2024 19.27% BLS Social and Human Services Assistants
Wage Component \$13.40 Base wage x (1+% inflation)	Inflation 2024-2026 5.82% HHA Occupational Wage Index
ERE 22.67%	Wage Component \$15.23 Base wage x (1+% inflation)
ERE Component \$3.04 Wage component x ERE	ERE 22.67%
Productivity 1.26	ERE Component \$3.46 Wage component x ERE
<b>Total Employee Cost</b> \$20.65 Productivity Applied to (Wage Component +ERE)	Productivity 1.26
Program Cost 21.85%	Program Cost 21.85%
Program Component \$2.93 Wage component x Program Cost	Program Component \$3.33 Wage component x Program Cost
General/Admin Cost 11.39%	General/Admin Cost 11.39%
GA Component \$2.69 Wage component x GA Cost	GA Component \$3.06 Wage component x GA Cost
<b>Total Overhead</b> \$5.62	<b>Total Overhead</b> \$6.39
<b>Total Rate</b> \$26.27	<b>Total Rate</b> \$29.87
<b>15 min units</b> \$6.57	<b>15 min units</b> \$7.47



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Proposed Other Services Rates

Current Rates	Potential Revision (HHA Index Inflation)
<b>Respite</b>	<b>Respite</b>
Base Wage \$12.06 All DCW Average Inflation 11.05%	Base Wage \$12.06 All DCW Average Inflation 2022-2024 11.31% Inflation 2024-2026 5.82%
Wage Component \$13.40 Base wage x (1+% inflation) ERE 22.67% ERE Component \$3.04 Wage component x ERE Productivity 1.26 <b>Total Employee Cost</b> \$20.65 <i>Productivity Applied to (Wage Component +ERE)</i>	Wage Component \$14.21 Base wage x (1+% inflation) ERE 22.67% ERE Component \$3.23 Wage component x ERE Productivity 1.26 <b>Total Employee Cost</b> \$21.91 <i>Productivity Applied to (Wage Component +ERE)</i>
Program Cost 16.18% Program Component \$2.17 Wage component x Program Cost General/Admin Cost 11.39% GA Component \$2.60 Wage component x GA Cost <b>Total Overhead</b> \$4.77  <b>Total Rate</b> \$25.42 <b>15 min units</b> \$6.36	Program Cost 16.18% Program Component \$2.30 Wage component x Program Cost General/Admin Cost 11.39% GA Component \$2.76 Wage component x GA Cost <b>Total Overhead</b> \$5.06  <b>Total Rate</b> \$26.97 <b>15 min units</b> \$6.75
<b>Home-Based Person Centered Supports (IDDW)</b>	<b>Home-Based Person Centered Supports (IDDW)</b>
Base Wage \$12.06 All DCW Average Inflation 11.05%	Base Wage \$12.06 All DCW Average Inflation 2022-2024 11.31% Inflation 2024-2026 5.82%
Wage Component \$13.40 Base wage x (1+% inflation) ERE 22.67% ERE Component \$3.04 Wage component x ERE Productivity 1.26 <b>Total Employee Cost</b> \$20.65 <i>Productivity Applied to (Wage Component +ERE)</i>	Wage Component \$14.21 Base wage x (1+% inflation) ERE 22.67% ERE Component \$3.23 Wage component x ERE Productivity 1.26 <b>Total Employee Cost</b> \$21.91 <i>Productivity Applied to (Wage Component +ERE)</i>
Program Cost 16.18% Program Component \$2.17 Wage component x Program Cost General/Admin Cost 11.39% GA Component \$2.60 Wage component x GA Cost <b>Total Overhead</b> \$4.77  <b>Total Rate</b> \$25.42 <b>15 min units</b> \$6.36	Program Cost 16.18% Program Component \$2.30 Wage component x Program Cost General/Admin Cost 11.39% GA Component \$2.76 Wage component x GA Cost <b>Total Overhead</b> \$5.06  <b>Total Rate</b> \$26.97 <b>15 min units</b> \$6.75



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Proposed Other Services Rates

Current Rates		Potential Revision (HHA Index Inflation)	
Family PCS		Family PCS	
Base Wage	\$12.06 All DCW Average	Base Wage	\$12.06 All DCW Average
Inflation	11.05%	Inflation	2022-2024 11.31%
Wage Component	\$13.40 Base wage x (1+% inflation)	Inflation	2024-2026 5.82%
ERE	22.67%	Wage Component	\$14.21 Base wage x (1+% inflation)
ERE Component	\$3.04 Wage component x ERE	ERE	22.67%
Productivity	1.03	ERE Component	\$3.23 Wage component x ERE
<b>Total Employee Cost</b>	<b>\$16.98 Productivity Applied to (Wage Component +ERE)</b>	Productivity	1.03
Program Cost	0.00% No program cost for family members	Program Cost	0.00% No program cost for family members
Program Component	\$0.00 Wage component x Program Cost	Program Component	\$0.00 Wage component x Program Cost
General/Admin Cost	11.39%	General/Admin Cost	11.39%
GA Component	\$1.94 Wage component x GA Cost	GA Component	\$2.06 Wage component x GA Cost
<b>Total Overhead</b>	<b>\$1.94</b>	<b>Total Overhead</b>	<b>\$2.06</b>
<b>Total Rate</b>	<b>\$18.92</b>	<b>Total Rate</b>	<b>\$20.07</b>
<b>15 min units</b>	<b>\$4.73</b>	<b>15 min units</b>	<b>\$5.02</b>
PCS - Personal Options (IDDW)		PCS - Personal Options (IDDW)	
Base Wage	\$12.06 All DCW Average	Base Wage	\$12.06 All DCW Average
Inflation	11.05%	Inflation	2022-2024 11.31%
Wage Component	\$13.40 Base wage x (1+% inflation)	Inflation	2024-2026 5.82%
ERE	22.67%	Wage Component	\$14.21 Base wage x (1+% inflation)
ERE Component	\$3.04 Wage component x ERE	ERE	22.67%
Productivity	1.03	ERE Component	\$3.23 Wage component x ERE
<b>Total Employee Cost</b>	<b>\$16.98 Productivity Applied to (Wage Component +ERE)</b>	Productivity	1.03
Program Cost	0.00% No program cost for personal options	Program Cost	0.00% No program cost for personal options
Program Component	\$0.00 Wage component x Program Cost	Program Component	\$0.00 Wage component x Program Cost
General/Admin Cost	0.00%	General/Admin Cost	0.00%
GA Component	\$0.00 No admin cost for personal options	GA Component	\$0.00 No admin cost for personal options
<b>Total Overhead</b>	<b>\$0.00</b>	<b>Total Overhead</b>	<b>\$0.00</b>
<b>Total Rate</b>	<b>\$16.98</b>	<b>Total Rate</b>	<b>\$18.01</b>
<b>15 min units</b>	<b>\$4.25</b>	<b>15 min units</b>	<b>\$4.51</b>



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Proposed Other Services Rates

Current Rates	Potential Revision (HHA Index Inflation)
<b>Crisis Site PCS</b>	<b>Crisis Site PCS</b>
Base Wage \$14.61 All DCW Average Inflation 11.05%	Base Wage \$14.61 All DCW Average Inflation 2022-2024 11.31% Inflation 2024-2026 5.82%
Wage Component \$16.23 Base wage x (1+% inflation) ERE 22.67%	Wage Component \$17.21 Base wage x (1+% inflation) ERE 22.67%
ERE Component \$3.68 Wage component x ERE	ERE Component \$3.91 Wage component x ERE
Productivity 1.28	Productivity 1.28
<b>Total Employee Cost</b> \$25.46 <i>Productivity Applied to (Wage Component +ERE)</i>	<b>Total Employee Cost</b> \$27.01 <i>Productivity Applied to (Wage Component +ERE)</i>
Program Cost 23.85% Program Component \$3.88 Wage component x Program Cost	Program Cost 23.85% Program Component \$4.11 Wage component x Program Cost
General/Admin Cost 11.39% GA Component \$3.35 Wage component x GA Cost	General/Admin Cost 11.39% GA Component \$3.55 Wage component x GA Cost
<b>Total Overhead</b> \$7.23	<b>Total Overhead</b> \$7.66
<b>Total Rate</b> \$32.69	<b>Total Rate</b> \$34.67
<b>15 min units</b> \$8.18	<b>15 min units</b> \$8.67
<b>Crisis Intervention</b>	<b>Crisis Intervention</b>
Base Wage \$14.61 All DCW Average Inflation 11.05%	Base Wage \$14.61 All DCW Average Inflation 2022-2024 11.31% Inflation 2024-2026 5.82%
Wage Component \$16.23 Base wage x (1+% inflation) ERE 22.67%	Wage Component \$17.21 Base wage x (1+% inflation) ERE 22.67%
ERE Component \$3.68 Wage component x ERE	ERE Component \$3.91 Wage component x ERE
Productivity 1.28	Productivity 1.28
<b>Total Employee Cost</b> \$50.92 <i>2:1 Staffing Ratio compared to Crisis Site</i>	<b>Total Employee Cost</b> \$54.02 <i>Productivity Applied to (Wage Component +ERE)</i>
Program Cost 23.85% Program Component \$3.88 Corresponds to Crisis Site	Program Cost 23.85% Program Component \$4.11 Corresponds to Crisis Site
General/Admin Cost 11.39% GA Component \$3.35 Corresponds to Crisis Site	General/Admin Cost 11.39% GA Component \$3.55 Corresponds to Crisis Site
<b>Total Overhead</b> \$7.23	<b>Total Overhead</b> \$7.66
<b>Total Rate</b> \$58.15	<b>Total Rate</b> \$61.68
<b>15 min units</b> \$14.54	<b>15 min units</b> \$15.42



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Proposed Other Services Rates

Current Rates	Potential Revision (HHA Index Inflation)
<b>Behavior Support Professional I</b>	<b>Behavior Support Professional I</b>
Base Wage \$23.90 BLS Occupation Code 21-1018, BLS Statewide Median	Base Wage \$23.90 BLS Occupation Code 21-1018, BLS Statewide Median
Inflation 11.05%	Inflation 2022-2024 11.31%
Wage Component \$26.55 Base wage x (1+% inflation)	Wage Component \$28.16 Base wage x (1+% inflation)
ERE 22.67%	ERE 22.67%
ERE Component \$6.02 Wage component x ERE	ERE Component \$6.39 Wage component x ERE
Productivity 1.28	Productivity 1.28
<b>Total Employee Cost</b> \$41.65 <i>Productivity Applied to (Wage Component +ERE)</i>	<b>Total Employee Cost</b> \$44.18 <i>Productivity Applied to (Wage Component +ERE)</i>
Program Cost 16.18% Program cost of providers who deliver residential services	Program Cost 16.18% Program cost of providers who deliver residential services
Program Component \$4.30 Wage component x Program Cost	Program Component \$4.56 Wage component x Program Cost
General/Admin Cost 11.39%	General/Admin Cost 11.39%
GA Component \$5.24 Wage component x GA Cost	GA Component \$5.56 Wage component x GA Cost
<b>Total Overhead</b> \$9.54	<b>Total Overhead</b> \$10.12
<b>Total Rate</b> \$51.19	<b>Total Rate</b> \$54.30
<b>15 min units</b> \$12.80	<b>15 min units</b> \$13.58
<b>Behavior Support Professional II</b>	<b>Behavior Support Professional II</b>
Base Wage \$27.90 BLS Occupation Code 21-1018, BLS Statewide 75th Percentile	Base Wage \$27.90 BLS Occupation Code 21-1018, BLS Statewide 75th Percentile
Inflation 11.05%	Inflation 2022-2024 11.31%
Wage Component \$30.99 Base wage x (1+% inflation)	Wage Component \$32.87 Base wage x (1+% inflation)
ERE 22.67%	ERE 22.67%
ERE Component \$7.03 Wage component x ERE	ERE Component \$7.46 Wage component x ERE
Productivity 1.32	Productivity 1.32
<b>Total Employee Cost</b> \$50.05 <i>Productivity Applied to (Wage Component +ERE)</i>	<b>Total Employee Cost</b> \$53.09 <i>Productivity Applied to (Wage Component +ERE)</i>
Program Cost 16.18% Program cost of providers who deliver residential services	Program Cost 16.18% Program cost of providers who deliver residential services
Program Component \$5.02 Wage component x Program Cost	Program Component \$5.32 Wage component x Program Cost
General/Admin Cost 11.39%	General/Admin Cost 11.39%
GA Component \$6.28 Wage component x GA Cost	GA Component \$6.66 Wage component x GA Cost
<b>Total Overhead</b> \$11.30	<b>Total Overhead</b> \$11.98
<b>Total Rate</b> \$61.35	<b>Total Rate</b> \$65.07
<b>15 min units</b> \$15.34	<b>15 min units</b> \$16.27



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Proposed Other Services Rates

Current Rates	Potential Revision (HHA Index Inflation)
<b>Skilled Nursing by LPN</b>	<b>Skilled Nursing by LPN</b>
Base Wage \$23.43 BLS Occupation Code 29-2061, BLS Statewide 75th percentile	Base Wage \$23.43 BLS Occupation Code 29-2061, BLS Statewide 75th percentile
Inflation 11.05%	Inflation 2022-2024 11.31%
Wage Component \$26.02 Base wage x (1+% inflation)	Wage Component \$27.60 Base wage x (1+% inflation)
ERE 22.67%	ERE 22.67%
ERE Component \$5.90 Wage component x ERE	ERE Component \$6.26 Wage component x ERE
Productivity 1.32	Productivity 1.32
<b>Total Employee Cost</b> \$42.18 <i>Productivity Applied to (Wage Component +ERE)</i>	<b>Total Employee Cost</b> \$44.74 <i>Productivity Applied to (Wage Component +ERE)</i>
Program Cost 15.36%	Program Cost 15.36%
Program Component \$4.00 Wage component x Program Cost	Program Component \$4.24 Wage component x Program Cost
General/Admin Cost 11.39%	General/Admin Cost 11.39%
GA Component \$5.26 Wage component x GA Cost	GA Component \$5.58 Wage component x GA Cost
<b>Total Overhead</b> \$9.26	<b>Total Overhead</b> \$9.82
<b>Total Rate</b> \$51.44	<b>Total Rate</b> \$54.56
<b>15 min units</b> \$12.86	<b>15 min units</b> \$13.64
<b>Skilled Nursing by Registered Nurse (IDDW)</b>	<b>Skilled Nursing by Registered Nurse (IDDW)</b>
Base Wage \$35.65 BLS Occupation Code 29-1441, BLS Statewide Median	Base Wage \$35.65 BLS Occupation Code 29-1441, BLS Statewide Median
Inflation 11.05%	Inflation 2022-2024 11.31%
Wage Component \$39.59 Base wage x (1+% inflation)	Wage Component \$42.00 Base wage x (1+% inflation)
ERE 22.67%	ERE 22.67%
ERE Component \$8.98 Wage component x ERE	ERE Component \$9.53 Wage component x ERE
Productivity 1.32	Productivity 1.32
<b>Total Employee Cost</b> \$63.97 <i>Productivity Applied to (Wage Component +ERE)</i>	<b>Total Employee Cost</b> \$67.87 <i>Productivity Applied to (Wage Component +ERE)</i>
Program Cost 15.36%	Program Cost 15.36%
Program Component \$6.09 Wage component x Program Cost	Program Component \$6.46 Wage component x Program Cost
General/Admin Cost 11.39%	General/Admin Cost 11.39%
GA Component \$7.98 Wage component x GA Cost	GA Component \$8.47 Wage component x GA Cost
<b>Total Overhead</b> \$14.07	<b>Total Overhead</b> \$14.93
<b>Total Rate</b> \$78.04	<b>Total Rate</b> \$82.80
<b>15 min units</b> \$19.51	<b>15 min units</b> \$20.70



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Proposed Other Services Rates

Current Rates	Potential Revision (HHA Index Inflation)	
Employment	Employment	
	Inflation for Employment 5.82%	
<b>Facility-Based Day Habilitation</b>		
15-minute Billing Unit (T2021 U5)	\$7.47	
Ratio 1:1		
15-minute Billing Unit (T2021 U6)	\$3.20	
Ratio 1:2		
15-minute Billing Unit (T2021 U7)	\$2.03	
Ratio 1:3		
<b>Prevocational Services</b>		
15-minute Billing Unit (T2021 U1)	\$7.47	
Ratio 1:1		
15-minute Billing Unit (T2021 U2)	\$3.20	
Ratio 1:2		
15-minute Billing Unit (T2021 U3)	\$2.03	
Ratio 1:3		
<b>Supported Employment</b>		
15-minute Billing Unit (T2019)	\$7.52	
Ratio 1:1		
15-minute Billing Unit (T2019 HQ)	\$3.02	
Ratio 1:2+		
<b>Job Development</b>		
15-minute Billing Unit (T1019)	\$7.52	
Other Trended Rates	Other Trended Rates	
	Inflation for Other 5.82%	
T1005 UD	\$ 3.00	In-Home Respite - Personal Options
T1005 UD UK	\$ 3.00	In-Home Respite - Personal Options
T1005 UC	\$ 3.00	Out-of-Home Respite - Personal Options
S5125 UA	\$ 3.00	PCS - Personal Options (IDDW)
S5125 UA UK	\$ 3.00	PCS - Personal Options (IDDW)
S5125 UD	\$ 3.63	Unlicensed Residential PCS - Personal Options
S5125 UD UK	\$ 3.63	Unlicensed Residential PCS - Personal Options
T1005 UD	\$ 3.17	In-Home Respite - Personal Options
T1005 UD UK	\$ 3.17	In-Home Respite - Personal Options
T1005 UC	\$ 3.17	Out-of-Home Respite - Personal Options
S5125 UA	\$ 3.17	PCS - Personal Options (IDDW)
S5125 UA UK	\$ 3.17	PCS - Personal Options (IDDW)
S5125 UD	\$ 3.84	Unlicensed Residential PCS - Personal Options
S5125 UD UK	\$ 3.84	Unlicensed Residential PCS - Personal Options



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Fiscal Impact

Fiscal Impact (BLS Residential/HHA Index Inflation Other)												
Service	Ratio	Year	Service Code	Units	Paid	Average Rate Paid	Current Rate	Proposed Rate	Change	Est. Fiscal Impact	Est. State Dollar Fiscal Impact	
IDDW												
Behavior Support Professional I	1	2024	T2021 HN	378,084	\$ 4,124,698	\$ 10.91	\$ 12.80	\$ 13.58	6.1%	\$ 251,349	\$ 65,036	
Behavior Support Professional II	1	2024	T2025 HO	15,143	\$ 224,567	\$ 14.83	\$ 15.34	\$ 16.27	6.1%	\$ 13,615	\$ 3,523	
Crisis Intervention	0.5	2024	T2017	565	\$ 5,650	\$ 10.00	\$ 14.54	\$ 15.42	6.1%	\$ 342	\$ 88	
Crisis Site PCS	1	2024	T1005 U7	13,994	\$ 81,227	\$ 5.80	\$ 8.18	\$ 8.67	6.0%	\$ 4,866	\$ 1,259	
Crisis Site PCS	2	2024	T1005 U8	4,195	\$ 12,040	\$ 2.87	\$ 4.10	\$ 4.34	5.9%	\$ 705	\$ 182	
Crisis Site PCS	3	2024	T1005 U9	32	\$ 61	\$ 1.91	\$ 2.73	\$ 2.89	5.9%	\$ 4	\$ 1	
Facility-Based Day Habilitation	1	2024	T2021 U5	1,518,499	\$ 11,299,056	\$ 7.44	\$ 7.47	\$ 7.90	5.8%	\$ 650,414	\$ 168,295	
Facility-Based Day Habilitation	2	2024	T2021 U6	651,600	\$ 2,081,206	\$ 3.19	\$ 3.20	\$ 3.39	5.9%	\$ 123,572	\$ 31,974	
Facility-Based Day Habilitation	3	2024	T2021 U7	79,907	\$ 161,954	\$ 2.03	\$ 2.03	\$ 2.15	5.9%	\$ 9,574	\$ 2,477	
Family PCS	1	2024	S5125 U5	5,946,170	\$ 19,400,503	\$ 3.26	\$ 4.73	\$ 5.02	6.1%	\$ 1,189,460	\$ 307,773	
Family PCS	2	2024	S5125 U6	-	\$ -	\$ -	\$ 2.37	\$ 2.51	5.9%	\$ -	\$ -	
Home-Based Person Centered Supports (IDDW)	1	2024	S5125 U7	900,698	\$ 5,073,767	\$ 5.63	\$ 6.36	\$ 6.75	6.1%	\$ 311,127	\$ 80,504	
Home-Based Person Centered Supports (IDDW)	2	2024	S5125 U8	30,044	\$ 84,792	\$ 2.82	\$ 3.18	\$ 3.38	6.3%	\$ 5,333	\$ 1,380	
In-Home Respite	1	2024	T1005 UA	859,718	\$ 4,573,622	\$ 5.32	\$ 6.36	\$ 6.75	6.1%	\$ 280,458	\$ 72,568	
In-Home Respite	2	2024	T1005 UB	4,320	\$ 11,398	\$ 2.64	\$ 3.18	\$ 3.37	6.0%	\$ 681	\$ 176	
In-Home Respite - Personal Options	1	2024	T1005 UD	5,000,351	\$ 14,106,026	\$ 2.82	\$ 3.00	\$ 3.17	5.7%	\$ 799,341	\$ 206,830	
In-Home Respite - Personal Options	1	2024	T1005 UD UK	62,996	\$ 176,926	\$ 2.81	\$ 3.00	\$ 3.17	5.7%	\$ 10,026	\$ 2,594	
Job Development	1	2024	T1019 HB	12,833	\$ 90,208	\$ 7.03	\$ 7.52	\$ 7.96	5.9%	\$ 5,278	\$ 1,366	
Licensed Group Home PCS	1	2024	S5125 U1	1,171,387	\$ 6,941,466	\$ 5.93	\$ 6.57	\$ 7.47	13.7%	\$ 950,886	\$ 246,042	
Licensed Group Home PCS	2	2024	S5125 U2	1,720,485	\$ 5,077,525	\$ 2.95	\$ 3.29	\$ 3.74	13.7%	\$ 694,494	\$ 179,700	
Licensed Group Home PCS	3	2024	S5125 U3	1,972,914	\$ 3,872,944	\$ 1.96	\$ 2.19	\$ 2.49	13.7%	\$ 530,540	\$ 137,277	
Licensed Group Home PCS	4	2024	S5125 U4	882,412	\$ 1,269,100	\$ 1.44	\$ 1.65	\$ 1.87	13.3%	\$ 169,213	\$ 43,784	
Out-of-Home Respite	1	2024	T1005 U1	73,535	\$ 394,734	\$ 5.37	\$ 6.36	\$ 6.75	6.1%	\$ 24,205	\$ 6,263	
Out-of-Home Respite	2	2024	T1005 U5	24,438	\$ 65,055	\$ 2.66	\$ 3.18	\$ 3.38	6.3%	\$ 4,092	\$ 1,059	
Out-of-Home Respite	3	2024	T1005 U6	-	\$ -	\$ -	\$ 2.12	\$ 2.25	6.1%	\$ -	\$ -	
Out-of-Home Respite - Personal Options	1	2024	T1005 UC	76,674	\$ 222,575	\$ 2.90	\$ 3.00	\$ 3.17	5.7%	\$ 12,613	\$ 3,264	
PCS - Personal Options (IDDW)	1	2024	S5125 UA	21,516,598	\$ 60,238,141	\$ 2.80	\$ 3.00	\$ 3.17	5.7%	\$ 3,413,495	\$ 883,242	
PCS - Personal Options (IDDW)	1	2024	S5125 UA UK	17,325,286	\$ 49,697,950	\$ 2.87	\$ 3.00	\$ 3.17	5.7%	\$ 2,816,217	\$ 728,696	
Pre-vocational Training	1	2024	T2021 U1	201,691	\$ 1,499,553	\$ 7.43	\$ 7.47	\$ 7.90	5.8%	\$ 86,320	\$ 22,335	
Pre-vocational Training	2	2024	T2021 U2	220,076	\$ 703,795	\$ 3.20	\$ 3.20	\$ 3.39	5.9%	\$ 41,788	\$ 10,813	
Pre-vocational Training	3	2024	T2021 U3	38,192	\$ 77,298	\$ 2.02	\$ 2.03	\$ 2.15	5.9%	\$ 4,569	\$ 1,182	
Skilled Nursing by LPN	1	2024	T1003 U4	229,848	\$ 2,631,056	\$ 11.45	\$ 12.86	\$ 13.64	6.1%	\$ 159,582	\$ 41,292	
Skilled Nursing by LPN	2	2024	T1003 U3	2,528	\$ 14,250	\$ 5.64	\$ 6.43	\$ 6.82	6.1%	\$ 864	\$ 224	
Skilled Nursing by LPN	3	2024	T1003 U2	-	\$ -	\$ -	\$ 4.29	\$ 4.55	6.1%	\$ -	\$ -	
Skilled Nursing by Registered Nurse (IDDW)	1	2024	T1002 HI	207,217	\$ 3,503,235	\$ 16.91	\$ 19.51	\$ 20.70	6.1%	\$ 213,678	\$ 55,289	
Supported Employment	1	2024	T2019	132,155	\$ 972,526	\$ 7.36	\$ 7.52	\$ 7.96	5.9%	\$ 56,903	\$ 14,724	
Supported Employment	2	2024	T2019 HQ	26,957	\$ 81,289	\$ 3.02	\$ 3.02	\$ 3.20	6.0%	\$ 4,845	\$ 1,254	
Unlicensed Residential PCS	1	2024	S5125 HI	13,740,312	\$ 81,397,519	\$ 5.92	\$ 6.57	\$ 7.47	13.7%	\$ 11,150,345	\$ 2,885,152	
Unlicensed Residential PCS	2	2024	S5125 UN	16,089,717	\$ 47,786,116	\$ 2.97	\$ 3.29	\$ 3.74	13.7%	\$ 6,536,095	\$ 1,691,215	
Unlicensed Residential PCS	3	2024	S5125 UP	4,309,720	\$ 8,529,692	\$ 1.98	\$ 2.19	\$ 2.49	13.7%	\$ 1,168,451	\$ 302,337	
Unlicensed Residential PCS - Personal Options	1	2024	S5125 UD	555,642	\$ 2,098,137	\$ 3.78	\$ 3.63	\$ 3.84	5.8%	\$ 121,380	\$ 31,407	
Unlicensed Residential PCS - Personal Options	1	2024	S5125 UD UK	6,965	\$ 29,476	\$ 4.23	\$ 3.63	\$ 3.84	5.8%	\$ 1,705	\$ 441	
IDDW Services Total										\$ 31,818,423	\$ 8,233,017	

**West Virginia Department of Human Services****State HCBS Waiver/State Plan Reimbursement Rate Comparison**

Available Information as of May 2025

State	Service Name	WV Service Ratio	Code	WV Current Rate/ Other State Rate (Per Quarter Hour)	Proposed (BLS Res/HHA Index Other)	Last Updated
<b>Personal Care/Personal Attendant</b>						
WV IDDW	Home-Based Person Centered Supports (IDDW)	1:01	S5125 U7	\$6.36	\$6.75	Current
		1:02	S5125 U8	\$3.18	\$3.38	Current
WV IDDW	Family PCS	1:01	S5125 U5	\$4.73	\$5.02	Current
		1:02	S5125 U6	\$2.37	\$2.51	Current
WV IDDW	PCS - Personal Options (IDDW)	N/A	S5125 UA, S5125 UA UK	\$4.25	\$3.17	Current
WV IDDW	Crisis Site PCS	1:01	T1005 U7	\$8.18	\$8.67	Current
		1:02	T1005 U8	\$4.10	\$4.34	Current
		1:03	T1005 U9	\$2.73	\$2.89	Current
WV IDDW	Crisis Intervention	2:01	T2017	\$14.54	\$15.42	Current
WV IDDW	Unlicensed Residential PCS	1:01	S5125 HI	\$6.57	\$7.47	Current
		1:02	S5125 UN	\$3.29	\$3.74	Current
		1:03	S5125 UP	\$2.19	\$2.49	Current
WV IDDW	Licensed Group Home PCS	1:01	S5125 U1	\$6.57	\$7.47	Current
		1:02	S5125 U2	\$3.29	\$3.74	Current
		1:03	S5125 U3	\$2.19	\$2.49	Current
		1:04	S5125 U4	\$1.65	\$1.87	Current
WV IDDW	In-Home Respite	1:01	T1005 UA	\$6.36	\$6.75	Current
WV IDDW	Out-of-Home Respite	1:02	T1005 UB	\$3.18	\$3.37	Current
		1:01	T1005 U1	\$6.36	\$6.75	Current
		1:02	T1005 U5	\$3.18	\$3.38	Current
		1:03	T1005 U6	\$2.12	\$2.25	Current
Ohio (IDD Waiver)	Personal Care Aide (Non-Agency)		T1019	\$7.43		July 2024
Ohio (IDD Waiver)	Personal Care Aide (Agency)		T1019	\$8.42		July 2024
Ohio (HC Waiver)	Home Care Attendant/Nursing (First Hour)		S5125	\$6.88		July 2024
Ohio (HC Waiver)	Home Care Attendant/Nursing (After First Hour)		S5125	\$6.39		July 2024
Ohio (HC Waiver)	Home Care Attendant Service/Personal Care		S5125	\$4.70		July 2024
Ohio (HC Waiver)	Personal Care Aide (Non-Agency)		T1019	\$5.58		July 2024
Ohio (HC & Passport Waiver)	Personal Care Aide (Agency)		T1019	\$7.24		July 2024
Kentucky (ABI Acute/LTC)	Personal Care/Community Living Supports		97535/5889	\$6.73		January 2025
Kentucky (HCB)	Attendant Care		S5108/580	\$7.26		January 2025
Kentucky (MPW)	Attendant Care		S5125/580	\$6.36		January 2025
Kentucky (MPW)	Community Living Supports		97535	\$6.70		January 2025
Kentucky (MPW)	Personal Care		T1019/581	\$9.08		January 2025
Kentucky (SCL)	Personal Assistance Services		T1019	\$7.37		January 2025
Maryland (CP/CS/FS Waivers)	Personal Supports		W5810/W5812/W5814	\$12.11		July 2024
Maryland (CP/CS/FS Waivers)	Personal Supports - Enhanced		W2142/W2143/W2144	\$15.33		July 2024
Maryland (CFC/CPA Waivers)	Personal Assistance Services		W5519	\$6.40		July 2024
Pennsylvania	Personal Care		T1019	\$6.84		July 2023
Virginia- ROS	Personal Care		T1019	\$4.96		July 2024
Virginia-NOVA	Personal Care		T1019	\$5.84		July 2024
Virginia- ROS	Companion Care		S5135	\$4.96		July 2024
Virginia-NOVA	Companion Care		S5135	\$5.84		July 2024



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Other State Comparison

## West Virginia Department of Human Services

## State HCBS Waiver/State Plan Reimbursement Rate Comparison

Available Information as of May 2025

State	Service Name	WV Service Ratio	Code	WV Current Rate/ Other State Rate (Per Quarter Hour)	Proposed (BLS Res/HHA Index Other)	Last Updated
<b>Job Development</b>						
WV IDDW	Supported Employment	1:01	T2019	\$7.52	\$7.96	Current
		1:2+	T2019 HQ	\$3.02	\$3.20	
Ohio (IDD Waiver)	Job Development - Agency		AJD/FJD/SJD	\$14.09		July 2024
Ohio (IDD Waiver)	Job Development - Independent		AJD/FJD/SJN	\$8.84		July 2024
Maryland (CP/CS Waiver)	Employment Services - Job Development CP		W2004/W2006	\$27.72		July 2024
<b>Prevocational Training</b>						
WV IDDW	Pre-vocational Training	1:1-2	T2021 U1	\$7.47	\$7.90	Current
		1:3-4	T2021 U2	\$3.20	\$3.39	
		1:5-6	T2021 U3	\$2.03	\$2.15	
Ohio (IDD Waiver)	Vocational Habilitation (Integrated)		AVT/FVT/SVT	\$7.07		July 2024
Ohio (IDD Waiver)	Vocational Habilitation (Other)		AVF/FVF/SVF	\$2.36		July 2024
Kentucky (SCL)	Day Training		T2021	\$3.62		January 2025
Kentucky (SCL)	Day Training ADHC		S5100	\$3.99		January 2025
<b>Supported Employment</b>						
WV IDDW	Job Development	N/A	T1019 HB	\$7.52	\$7.96	Current
Kentucky (ABI Acute/LTC)	Supported Employment		H0039	\$10.54		January 2025
Kentucky (MPW)	Supported Employment		H0039	\$10.54		January 2025
Kentucky (SCL)	Supported Employment		T2019	\$13.65		January 2025
Maryland (CP/CS Waiver)	Employment Services - On-going Job Supports		W2008/W2010	\$21.57		July 2024
Virginia - NOVA	Group Supported Employment, 2 or fewer members per staff		H2024	\$7.62		July 2024
Virginia - ROS	Group Supported Employment, 2 or fewer members per staff		H2024	\$6.68		July 2024
Virginia - NOVA	Group Supported Employment, More than 2, up to 4 members per staff		H2024	\$5.33		July 2024
Virginia - ROS	Group Supported Employment, More than 2, up to 4 members per staff		H2024	\$4.69		July 2024
<b>Day Habilitation</b>						
WV IDDW	Facility-Based Day Habilitation	1:1-2	T2021 U5	\$7.47	\$7.90	Current
		1:3-4	T2021 U6	\$3.20	\$3.39	
		1:5-6	T2021 U7	\$2.03	\$2.15	
Maryland (CP/CS Waiver)	Day Habilitation 1:1 Staffing Ratio CP		W2039/W2041	\$18.16		July 2024
Maryland (CP/CS Waiver)	Day Habilitation 2:1 Staffing Ratio CP		W2043/W2045	\$36.32		July 2024
Maryland (CP/CS Waiver)	Day Habilitation Large Group (6-10)CP		W2047/W2049	\$3.76		July 2024
Maryland (CP/CS Waiver)	Day Habilitation Small Group (2-5)CP		W2051/W2053	\$6.20		July 2024
Kentucky (SCL)	Day Training		T2021	\$3.62		January 2025
Kentucky (SCL)	Day Training ADHC		S5100	\$3.99		January 2025
Virginia - NOVA	Group Day Support Tier 1		97150	\$3.92		July 2024
Virginia - ROS	Group Day Support Tier 1		97150	\$3.36		July 2024
Virginia - NOVA	Group Day Support Tier 2		97150	\$5.05		July 2024
Virginia - ROS	Group Day Support Tier 2		97150	\$4.36		July 2024
Virginia - NOVA	Group Day Support Tier 3		97150	\$5.97		July 2024
Virginia - ROS	Group Day Support Tier 3		97150	\$5.17		July 2024
Virginia - NOVA	Group Day Support Tier 4		97150	\$7.67		July 2024
Virginia - ROS	Group Day Support Tier 4		97150	\$6.68		July 2024



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Other State Comparison

## West Virginia Department of Human Services

## State HCBS Waiver/State Plan Reimbursement Rate Comparison

Available Information as of May 2025

State	Service Name	WV Service Ratio	Code	WV Current Rate/ Other State Rate (Per Quarter Hour)	Proposed (BLS Res/HHA Index Other)	Last Updated
<b>Skilled Nursing by RN</b>						
WV IDDW	Skilled Nursing by Registered Nurse	N/A	T1002 HI	\$19.51	\$20.70	Current
Ohio (HC/Passport/IDD Waivers)	RN (Non-Agency) [First Hour]		T1002	\$14.07		July 2024
Ohio (HC/Passport/IDD Waivers)	RN (Agency) [First Hour]		T1002	\$17.11		July 2024
Ohio (HC/Passport/IDD Waivers)	RN (Non-Agency) [After First Hour]		T1002	\$7.46		July 2024
Ohio (HC/Passport/IDD Waivers)	RN (Agency) [After First Hour]		T1002	\$9.25		July 2024
Ohio State Plan	Home Health - RN [First Hour]		G0299	\$17.11		July 2024
Ohio State Plan	Home Health - RN [After First Hour]		G0299	\$9.25		July 2024
Ohio State Plan	Private Duty Nursing, RN (Non-Agency)		T1000	\$11.50		July 2024
Ohio State Plan	Private Duty Nursing, RN (Agency)		T1000	\$12.92		July 2024
Maryland (CP/CS/FS Waivers)	Nursing Support Services		W5804/W5816/W5799	\$30.77		July 2024
Maryland (Model Waiver)	Registered Nurse		T1002	\$19.87		July 2024
Kentucky (ABI LTC)	Nursing Supports		T1004/550	\$30.25		January 2025
Kentucky (MIIW)	Skilled Services by RN		552	\$15.99		January 2025
Pennsylvania	RN		T2025 TD	\$19.07		July 2023
Virginia-ROS	Skilled Nursing, RN		S9123	\$21.91		July 2024
Virginia-NOVA	Skilled Nursing, RN		S9123	\$24.18		July 2024
Virginia-ROS	Private Duty Nursing, RN		T1002	\$18.35		July 2024
Virginia-NOVA	Private Duty Nursing, RN		T1002	\$21.02		July 2024
<b>Skilled Nursing by LPN</b>						
WV IDDW	Skilled Nursing by LPN	1:01	T1003 U4	\$12.86	\$13.64	Current
		1:02	T1003 U3	\$6.43	\$6.82	
		1:03	T1003 U2	\$4.29	\$4.55	
Ohio (HC/Passport/IDD Waivers)	LPN (Non-Agency) [First Hour]		T1003	\$12.00		July 2024
Ohio (HC/Passport/IDD Waivers)	LPN (Agency) [First Hour]		T1003	\$14.68		July 2024
Ohio (HC/Passport/IDD Waivers)	LPN (Non-Agency) [After First Hour]		T1003	\$6.24		July 2024
Ohio (HC/Passport/IDD Waivers)	LPN (Agency) [After First Hour]		T1003	\$7.82		July 2024
Ohio State Plan	Home Health - LPN [First Hour]		G0300	\$14.68		July 2024
Ohio State Plan	Home Health - LPN [After First Hour]		G0300	\$7.82		July 2024
Ohio State Plan	Private Duty Nursing, LPN (Non-Agency)		T1000	\$9.72		July 2024
Ohio State Plan	Private Duty Nursing, LPN (Agency)		T1000	\$10.90		July 2024
Maryland (Model Waiver)	LPN		T1003	\$12.88		July 2024
Kentucky (MIIW)	LPN		559	11.58		January 2025
Pennsylvania	LPN		T2025 TE	\$13.77		July 2023
Virginia-ROS	Skilled Nursing, LPN		S9124	16.25		July 2024
Virginia-NOVA	Skilled Nursing, LPN		S9124	19.01		July 2024
Virginia-ROS	Private Duty Nursing, LPN		T1003	13.49		July 2024
Virginia-NOVA	Private Duty Nursing, LPN		T1003	16.34		July 2024



## Intellectual and/or Developmental Disabilities Waiver Program Service Cost and Rate Review - Comparison Summary

Service	WV Current Rate	Proposed (BLS Res/HHA Index Other)	Comparison States Low**	Comparison States High**
Personal Care/Personal Attendant	\$6.36	\$6.75	\$4.96	\$12.11
Group Home PCS	\$6.57	\$7.47	\$4.96	\$12.11
Job Development	\$7.52	\$7.96	\$8.84	\$27.72
Prevocational Training*	\$7.47	\$7.90	\$3.62	\$7.07
Supported Employment	\$7.52	\$7.96	\$6.68	\$21.57
Day Habilitation	\$7.47	\$7.90	\$3.36	\$6.20
Skilled Nursing by RN	\$19.51	\$20.70	\$14.07	\$30.77
Skilled Nursing by LPN	\$12.86	\$13.64	\$12.00	\$14.68

\*Rates vary by staffing ratio. The 1:1-2 rate is shown.

\*\*Comparisons were selected to match WV services best. The complete list of comparison state rates can be seen in the State Rate Comparison.